



Connecting
THROUGH
CHRIST

... that they will all be one

JOHN 17:21

Session Book

Southeastern California Conference

October 1, 2023
La Sierra University Church
Riverside, California



Seventh-day Adventist[®] Church
SOUTHEASTERN CALIFORNIA CONFERENCE

Mission Statement

The mission of the Southeastern California Conference of Seventh-day Adventists is the expansion of God’s kingdom through the preaching, teaching, publishing, and living of the everlasting gospel by women and men in the cross-cultural communities of our territory.

Table of Contents

SECTION 1: General Information	
FAQ	4
Session Materials	
Agenda	6
Worship	7
Seating of New Churches, Companies	8
Seating of Parliamentarians	9
Constituency Session Procedures	10
Robert’s Rules of Order	11
Motions Chart	13
List of Delegates	
Regular Delegates	15
Delegates-at-Large	34
Retirements	41
SECTION 2: Nominating Committee	
Nominating Committee Members	46
Nominating Committee Report	
Conference Officers	47
Executive Committee Members	67
Bylaws Committee Members	68
SECTION 3: Office Reports	
Administration & Department Reports	71
SECTION 4: Bylaws Committee Report	
Proposed Bylaws Changes & Rationale	122
Bylaws with Proposed Changes	125
SECTION 5: Credentials Report	
Credentials & Licenses	151
SECTION 6: Presession Q&A	
	167



General
Information

Frequently Asked Questions

TIME AND LOCATION

La Sierra University Church

4937 Sierra Vista Ave
Riverside, CA 92505

Time

Registration: 8 am
Session Start Time: 9 am

DIRECTIONS

Eastbound on Route 91- From Orange County/I-15/Corona

1. Exit Pierce St.
2. Turn left onto Pierce St. (0.3 mi)
3. Follow Pierce as it turns into Riverwalk Pkwy.
4. Turn left on Sierra Vista Ave. (0.4 mi)
5. Destination will be on the right

Westbound on Route 91- From Riverside/Loma Linda

1. Exit La Sierra Ave.
2. Turn right onto La Sierra Ave. (0.2 mi)
3. Turn left onto Pierce St. (0.7 mi)
4. Destination will be on the right

PARKING

The church parking lot has a limited number of spaces. It is encouraged, whenever possible, that session attendees carpool. Once the church parking lot is filled La Sierra University security will reroute attendees to the overflow parking.

ATTIRE

While there are no hard and fast rules of what you should wear to the session, business casual attire would be appropriate.

REGISTRATION

Registration Process

All delegates are **required** to register before the meeting. Registration will begin at La Sierra University church at 8 a.m. at the main entrance. It is important to be on time as there will be many others registering as well, and business cannot commence until everyone is signed in and quorum is met.

Badges

Upon registration delegates will receive a name badge. It is required that you wear this badge throughout the session. Only delegates wearing a badge will be granted access to the main floor, be able to vote, and be allowed to address issues.

Seating of Delegates

Delegates will be seated on the main floor. It is important that as a delegate you wear your name badge at all times, only then will you be granted access to the main floor.

Guests

There is limited room for guests, however for those that come, there will be seating in the balcony.

FACILITY INFORMATION

Electronics

The church will provide wireless internet access, however it will be very limited. You are welcome to bring your electronic devices, but be aware that internet access could be very slow. To prepare for this, it may be easier to **print or download the information you feel is pertinent for the session prior to arriving.**

Also, there are a limited number of outlets available at the church. If you need to charge your electronic device you are welcome to, however once you have finished please remove your device, so that others may have a chance to do the same.

Please remember to **silence your electronics** for the duration of the meeting.

Restrooms

Restrooms are located downstairs from the sanctuary. A restroom **only** for handicapped persons can be found in the hallway behind the platform.

Water

Water will be available in the downstairs hallway of the church. You are welcome to help yourself, however food and drinks are not permitted in the sanctuary.

Medical Attention

If you should need medical attention at any time during the session there will be both a nurse and doctor available. Contact an usher and they will see that you get the help you need.

BUSINESS OF THE DAY

SECC Bylaws

The bylaws of SECC describe how business is to be conducted. It is helpful to be acquainted with them. Article 6 will be especially important to delegates as it describes the constituency session process.

Quorum

Once registration is over and it is confirmed that quorum has been met, the meeting may begin. Quorum for the meeting is described in the *SECC Bylaws, Section 6.6.c.1, p. 8.*

Robert's Rules of Order

If you wish to speak during the session it is important that you adhere to the rules of the day. See Robert's Rules of Order. Some additional rules for the day to remember are:

1. State your full name and the church you represent.
2. There is a two minute time limit, so be sure to make your comments clear and concise. Translation services will be available. The time limit will be lengthened to three minutes if translation services are needed.

3. Points of order (**middle mic**)/information and privileged motions will be handled at a separate microphone designated for those purposes. **The middle mic is to be used only for points of order.**
4. A delegate cannot speak to a motion more than twice, and the second time can only be after all others wishing to speak have done so.

Electronic Voting

All voting will be done electronically. Voting devices will be provided the day of the session. Before voting begins instructions on how to use the device will be provided.

Voting devices will be collected at the end of the day. It is important that **all voting devices be returned** after the session is over. Devices that are not returned will cost the conference \$49.00 per device.

Agenda

REGISTRATION	8:00 am
WORSHIP	9:00 am
PRELIMINARY BUSINESS	
Announcements	Patty Marruffo
Call to Session	Jonathan Park
Reading of Mission Statement	Verlon Strauss
Declaration of Quorum	Patty Marruffo
Seating of Delegates	Jonathan Park
Session Agenda	
Seating of Parliamentarians	
Parliamentarian Instructions	Chris Johnston
Robert's Rules of Order/Session Rules	
Seating of New Churches and Companies	Patty Marruffo
Credentials and Licenses	
OFFICERS' REPORT	Video
SESSION REPORTS — PART I	
Pine Springs Ranch	Verlon Strauss
Engaging Young People (Youth Ministry Department)	Video
Equipping Pastors (Ministerial Department)	Jon Ciccarelli
Educating (Education Department)	Video
Equipping & Evangelizing: Center for Discipleship & Evangelism	Jonathan Park
NOMINATING COMMITTEE REPORT	Bradford Newton/Arthur Blinci, Rob Smith
Officers	
Executive Committee	
Bylaws Committee	
DEDICATION OF OFFICERS	Bradford Newton/Karen Martell
AFFIRMATION OF DEPARTMENT DIRECTORS	President of SECC
SESSION REPORTS — PART II	
Bylaws Report	Jay Razzouk
Audit Report	Verlon Strauss/Richelle Arsenault
CLOSING REMARKS	President of SECC
MOTION TO ADJOURN	President of SECC
CLOSING SONG	
CLOSING PRAYER	Jorge Ramirez

Bradford Newton
Pacific Union President

Jonathan Park
SECC President

Patty Marruffo
SECC Executive Secretary

Verlon Strauss
SECC Treasurer

Chris Johnston
Attorney

Jay Razzouk
Bylaws Committee Chair

Arthur Blinci
Nominating Committee Chair

Jorge Ramirez
NAD Undersecretary

Rob Smith
Nominating Committee Co-Chair



Worship Program

PRAISE & WORSHIP

LSUC Worship Team

MUSICAL | SKIT

Redlands Church Children's Ministry

WELCOME & INTRODUCTION OF SPEAKER

Jonathan Park
SECC President

OPENING PRAYER

Iki Taimi
Senior Pastor, La Sierra University Church

CONGREGATIONAL SONG

Black Ministries Area-Wide Drum Corp
Robert Harrison, Drum Corp Director
Alexander Morita, Organist
"All Hail the Power of Jesus Name"

PRAYER

Pathfinders
Titus Letuli, Vista Samoan
Kaylee Moreno, La Sierra Spanish
Samuel AJ Rumambi, Riverside Indonesian
Elijah Woods, San Bernardino 16th Street
Gyuseong Chang, Loma Linda Korean
Ian Oyama, Azure Hills
Andrey Estocada, Waterman Visayan Fil-Am
Anna Chang, Loma Linda Chinese

SPECIAL MUSIC

Hosannah Singers
"There is Coming a Day"

HOMILY & PRAYER

Alfonzo Greene, III
Senior Pastor, Mt. Rubidoux Church

CLOSING SONG

LLUC Praise Team
"Amazing Grace, My Chains are Gone"

Seating of New Churches, Companies, & Groups

2019

Inland Empire Tongan Group

Mother Church: Riverside Central Spanish Church

Anaheim La Esperanza Company

2022

Riverside Ghanaian Church

Betel Spanish Company

2023

Highland Spanish Church

Perris SDA Community Church

Rialto Spanish Company

San Jacinto Spanish Group

Mother Church: Hemet Spanish Church

Seating of Parliamentarians

Lead Parliamentarian

Chris Johnston, Attorney

Associate Parliamentarian

Richard Marca, Attorney

Associate Parliamentarian

Joel Peterson, Attorney

Associate Parliamentarian

Lenita Skoretz, Attorney

Spanish Translators

Michel Aguinaga
Ricardo Escobar
Carlos Acosta

Constituency Session Procedures

When you wish to speak before the delegates at the Constituency Session

Procedures used in previous constituency sessions:

1. State your full name and the church you represent.
2. There is a two-minute time limit, so be sure to make your comments clear and concise. Translation services will be available. The time limit will be lengthened to three minutes if translation services are needed.
3. Points of order/information and privileged motions will be handled at a separate microphone designated for those purposes. Middle mic is to be used only for points of order.
4. A delegate cannot speak to a motion more than twice, and the second time can only be after all others wishing to speak have done so.



Robert's Rules of Order

For Fair and Orderly Meetings and Conventions

Provides common rules and procedures for deliberation and debate in order to place the whole membership on the same footing and speaking the same language. The conduct of ALL business is controlled by the general will of the whole membership - the right of the deliberate majority to decide. Complementary is the right of at least a strong minority to require the majority to be deliberate - to act according to its considered judgment AFTER a full and fair “working through” of the issues involved. Robert's Rules provides for constructive and democratic meetings, to help, not hinder, the business of the assembly. Under no circumstances should “undue strictness” be allowed to intimidate members or limit full participation.

The fundamental right of deliberative assemblies requires all questions to be thoroughly discussed before taking action.

The assembly rules - they have the final say on everything. Silence means consent.

- Obtain the floor (the right to speak) by being the first to stand when the person speaking has finished; state Mr./Madam Chairman. Raising your hand means nothing, and standing while another has the floor is out of order. Must be recognized by the Chair before speaking.
- Debate cannot begin until the Chair has stated the motion or resolution and asked: “Are you ready for the question?” If no one rises, the chair calls for the vote.
- Before the motion is stated by the Chair (the question), members may suggest modification of the motion; the mover can modify as he/she pleases, or even withdraw the motion without consent of the seconder; if mover modifies, the seconder can withdraw the second.
- The “immediately pending question” is the last question stated by the Chair. Motion/Resolution - Amendment - Motion to Postpone
- The member moving the “immediately pending question” is entitled to preference to the floor.
- No member can speak twice to the same issue until everyone else wishing to speak has spoken to it once.
- All remarks must be directed to the Chair. Remarks must be courteous in language and deportment— avoid all personalities; never allude to others by name or to motives.
- The agenda and all committee reports are merely recommendations. When presented to the assembly and the question is stated, debate begins and changes occur.

THE RULES

- **Point of Privilege:** Pertains to noise, personal comfort, etc. - may interrupt only if necessary.
- **Parliamentary Inquiry:** Inquire as to the correct motion - to accomplish a desired result, or raise a point of order
- **Point of Information:** Generally applies to information desired from the speaker: "I should like to ask the (speaker) a question."
- **Orders of the Day (Agenda):** A call to adhere to the agenda (a deviation from the agenda requires Suspending the Rules)
- **Point of Order:** Infraction of the rules, or improper decorum in speaking. Must be raised immediately after the error is made
- **Main Motion:** Brings new business (the next item on the agenda) before the assembly
- **Divide the Question:** Divides a motion into two or more separate motions (must be able to stand on their own)
- **Consider by Paragraph:** Adoption of paper is held until all paragraphs are debated and amended and entire paper is satisfactory; after all paragraphs are considered, the entire paper is then open to amendment, and paragraphs may be further amended. Any preamble cannot be considered until debate on the body of the paper has ceased.
- **Amend:** Inserting or striking out words or paragraphs, or substituting whole paragraphs or resolutions
- **Withdraw/Modify Motion:** Applies only after question is stated; mover can accept an amendment without obtaining the floor
- **Commit/Refer/Recommit to Committee:** State the committee to receive the question or resolution; if no committee exists, include size of committee desired and method of selecting the members (election or appointment).
- **Extend Debate:** Applies only to the immediately pending question; extends until a certain time or for a certain period of time
- **Limit Debate:** Closing debate at a certain time, or limiting to a certain period of time
- **Postpone to a Certain Time:** State the time the motion or agenda item will be resumed
- **Object to Consideration:** Objection must be stated before discussion or another motion is stated
- **Lay on the Table:** Temporarily suspends further consideration/action on pending question; may be made after motion to close debate has carried or is pending
- **Take from the Table:** Resumes consideration of item previously "laid on the table" - state the motion to take from the table
- **Reconsider:** Can be made only by one on the prevailing side who has changed position or view
- **Postpone Indefinitely:** Kills the question/resolution for this session - exception: the motion to reconsider can be made this session
- **Previous Question:** Closes debate if successful - may be moved to "Close Debate" if preferred
- **Informal Consideration:** Move that the assembly go into "Committee of the Whole" - informal debate as if in committee; this committee may limit number or length of speeches or close debate by other means by a 2/3 vote. All votes, however, are formal.
- **Appeal Decision of the Chair:** Appeal for the assembly to decide - must be made before other business is resumed; NOT debatable if relates to decorum, violation of rules or order of business
- **Suspend the Rules:** Allows a violation of the assembly's own rules (except Constitution); the object of the suspension must be specified

Robert's Rules of Order Motions Chart

Part I, Main Motions.

These motions are listed in order of precedence. A motion can be introduced if it is higher on the chart than the pending motion. § indicates the section from Robert's Rules.

§	PURPOSE:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?
§21	Close meeting	I move to adjourn	No	Yes	No	No	Majority
§20	Take break	I move to recess for...	No	Yes	No	Yes	Majority
§19	Register complaint	I rise to a question of privilege	Yes	No	No	No	None
§18	Make follow agenda	I call for the orders of the day	Yes	No	No	No	None
§17	Lay aside temporarily	I move to lay the question on the table	No	Yes	No	No	Majority
§16	Close debate	I move the previous question	No	Yes	No	No	2/3
§15	Limit or extend the debate	I move that debate be limited to...	No	Yes	No	Yes	2/3
§14	Postpone to a certain time	I move to postpone the motion to...	No	Yes	Yes	Yes	Majority
§13	Refer to committee	I move to refer the motion to...	No	Yes	Yes	Yes	Majority
§12	Modify wording of motion	I move to amend the motion by...	No	Yes	Yes	No	Majority
§11	Kill main motion	I move that the motion be postponed indefinitely	No	Yes	Yes	No	Majority
§10	Bring business before assembly (a main motion)	I move that [or "to"]...	No	Yes	Yes	Yes	Majority

Part II, Incidental Motions.

No order of precedence. These motions arise incidentally and are decided immediately.

§	PURPOSE:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?
§23	Enforce rules	Point of Order	Yes	No	No	No	None
§24	Submit matter to assembly	I appeal from the decision of the chair	Yes	Yes	Varies	No	Majority
§25	Suspend rules	I move to suspend the rules	No	Yes	No	No	2/3
§26	Avoid main motion altogether	I object to the consideration of the question	Yes	No	No	No	2/3
§27	Divide motion	I move to divide the question	No	Yes	No	Yes	Majority
§29	Demand a rising vote	I move for a rising vote	Yes	No	No	No	None
§33	Parliamentary law question	Parliamentary inquiry	Yes	No	No	No	None
§33	Request for information	Point of information	Yes	No	No	No	None

Part III, Motions That Bring a Question Again Before the Assembly.

No order of precedence. Introduce only when nothing else is pending.

§	PURPOSE:	YOU SAY:	INTERRUPT?	2ND?	DEBATE?	AMEND?	VOTE?
§34	Take matter from table	I move to take from the table...	No	Yes	No	No	Majority
§35	Cancel previous action	I move to rescind...	No	Yes	Yes	Yes	2/3 or Majority with notice
§37	Reconsider motion	I move to reconsider...	No	Yes	Varies	No	Majority

Regular Delegates

Last Name	First Name	Organization
Abdul-Karim	Jessie	Azure Hills SDA Church
Acaac	Norie	Azure Hills SDA Church
Acosta	Alma	Emmanuel Spanish SDA Church
Acquistapace	Liesl	Azure Hills SDA Church
Adeoye	Tami	Redlands SDA Church
Adlaon	Wayne	Loma Linda University Church of SDA
Adonis	Darlene	Upland Community SDA Church
Aguarin	Alvin	Costa Mesa SDA Church
Aguilar	Brenda	La Sierra Spanish SDA Church
Aguilar	Noe	La Sierra Spanish SDA Church
Aguilar	Nayeli	Palm Springs SDA Church
Aguilar	Heber	San Diego Central SDA Church
Aguilar	Luis	Vista Spanish SDA Church
Aguilar	Miryam	Vista Spanish SDA Church
Aguirre	Daisy	Riverside Spanish SDA Church
Agyeman	Benjamin	Riverside Ghanaian SDA Church
Ahamba	Onyinyechi	Loma Linda University Church of SDA
Ahn	Matthew	Ontario SDA Church
Alba	Cristina	OCCGrace
Alexander	Joyce	Rancho Cucamonga SDA Church
Alexander	Lisa	Riverside Community SDA Church
Alfaro	Josue	La Sierra Spanish SDA Church
Allen	Mark	Chula Vista SDA Church
Alvarado	Ricky	Fontana SDA Church
Alvarado	Kristopher	Ontario SDA Church
Alvarez	Abel	Loma Linda Chinese SDA Church
Alviarez	Silvana	La Sierra Spanish SDA Church
Anderson	Glenn	Corona SDA Church
Anderson	Sharon	Corona SDA Church
Anderson	Ed	Palm Desert Oasis SDA Church
Andres	Ernie	Loma Linda Filipino SDA Church
Andress	William	Mission Road SDA Church
Andrews	Gerald	Southern Asia Adventist Community Co
Angkajaya	William	CrossWalk SDA Church
Aragon	Leslie	Anaheim La Esperanza Company
Arevalo	Jose	San Bernardino Spanish SDA Church
Arias	Valeria	Loma Linda University Church of SDA
Arigbadu	Victoria	Riverside Kansas Ave SDA Church
Arnold	Novella	San Bernardino 16th Street SDA Church
Arteaga	Antonio	Riverside Central Spanish Church
Ashley	Michael	San Bernardino 16th Street SDA Church
Ashlock	Kelsie	CrossWalk SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Asif	Obed	Campus Hill Church
Asoau	James	Santa Ana Samoan SDA Church
Asuncion	Fe	Fullerton SDA Church
Ayala	Bianca	Riverside Spanish SDA Church
Badillo	Susana	Corona Main Street Spanish Church
Bailon	Ana	La Sierra Spanish SDA Church
Baker	David	Escondido Adventist Church
Balderas	Arnulfo	Vista Spanish SDA Church
Balderas	Saribe	Vista Spanish SDA Church
Banaag	Gemma	San Diego Filipino-American SDA Church
Banks	Enda	Imani Praise Fellowship Company
Baptista	Lionel	Palm Desert Oasis SDA Church
Barahona	Salvador	Anaheim Spanish SDA Church
Barahona Sandoval	Elsy	Anaheim Spanish SDA Church
Barrera	Henry	Brawley Spanish SDA Church
Barreras	Brenda	Perris Spanish SDA Church
Barrett	Dwight	Mt. Rubidoux SDA Church
Barrientos	Francisco	Costa Mesa Spanish SDA Church
Barry	Lynette	La Mesa Adventist Community Church
Barry	William	La Mesa Adventist Community Church
Bartlett	Chelsea	Loma Linda University Church of SDA
Basu	Arindam	San Diego Clairemont Adventist Church
Bauman	Cheryl	La Sierra University SDA Church
Beagle	Paul	Azure Hills SDA Church
Beals	Anette	Corona SDA Church
Bedoya	Rexilee	Inland Empire Filipino SDA Church
Bello	Jennifer	Fallbrook SDA Church
Beltran	Diana	Fullerton SDA Church
Bender	Rita DeVaughn	Campus Hill Church
Benggon	Claudia	Azure Hills SDA Church
Bennett	Ezrica	Loma Linda University Church of SDA
Bennett	Michael	Mt. Rubidoux SDA Church
Bennett	Michael	Valley Fellowship SDA Church
Bennit	David	Fontana SDA Church
Benton	Carol	El Cajon SDA Church
Berhe	Judy	San Bernardino 16th Street SDA Church
Bernard	Loida	Perris SDA Community Church
Blair	Janice	Fullerton SDA Church
Bledu	Patience	Azure Hills SDA Church
Blinici	Arthur	Azure Hills SDA Church
Blum	Cynthia	Calimesa SDA Church
Blum	Frederick	Calimesa SDA Church
Blum-Johnston	Richard	Loma Linda University Church of SDA
Blum-Johnston	Teri	Loma Linda University Church of SDA
Bocala-Domingo	Jerelyn	Waterman Visayan Fil-Am SDA Church
Bolivar	Emerson	La Sierra Spanish SDA Church

Last Name	First Name	Organization
Booth	David	North Coast Christian Fellowship
Borecky	David	Escondido Adventist Church
Bouchot	Yolanda	Ontario Spanish Church
Boyle	Kristopher	Mt. Rubidoux SDA Church
Brand	Jeffrey	La Sierra University SDA Church
Brand	Karenna	La Sierra University SDA Church
Brantley	Rachel	Loma Linda University Church of SDA
Bravo	Gonzalo	Needles SDA Church
Briano	Jose	San Diego Spanish SDA Church
Brigger	Nathan	Homeland SDA Church
Brownfield	Debbie	Loma Linda University Church of SDA
Brownfield	Michael	Loma Linda University Church of SDA
Bryant	James	San Diego 31st Street SDA Church
Buell	Julia	Azure Hills SDA Church
Bui	Tim	Los Alamitos SDA Church
Bunag	Benjamin	Apple Valley All Nations SDA Church
Burgos	Daniel	Moreno Hills SDA Church
Butarbutar	Samuel	Azure Hills SDA Church
Cabanada	Leo	Loma Linda Filipino SDA Church
Cabardo	Evelyn	Paradise Valley SDA Church
Calaguas	Efren	Victoria SDA Church
Cales	Christine	La Sierra University SDA Church
Camarena	Barbara	La Sierra University SDA Church
Campbell	Kirk	Loma Linda University Church of SDA
Capule	Rene	Barstow SDA Church
Cardenas	Norma	Moreno Valley SDA Church
Carpier	Humberto	Highland Spanish SDA Company
Carreon	Edmundo	Loma Linda Tagalog Adventist Church
Carter	Ronald	Loma Linda University Church of SDA
Case	Donald	Barstow SDA Church
Cassel	Richard	Fullerton SDA Church
Castelazo	Neri	OCGrace
Castellanos	Jose	Moreno Valley SDA Church
Castillo	Paul	Corona Spanish SDA Church
Castillo	Sarah	Loma Linda University Church of SDA
Castillo de Meneses	Dora	Anaheim Spanish SDA Church
Castro	Lorena	Costa Mesa Spanish SDA Church
Castro	Abel	Yucca Valley SDA Church
Ceja	Jose	Indio Spanish SDA Church
Cerna	Joel	San Bernardino Spanish SDA Church
Chaidez	Roberto	San Diego Broadway Spanish Church
Chambi	Israel	Anaheim SDA Church
Chang	Andrew	Loma Linda Chinese SDA Church
Chapman	Timothy	Mentone SDA Church
Chavez-Duran	Marisela	Paradise Valley Spanish SDA Church
Checo	Daniel	Loma Linda Filipino SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Chen	Ellie	OCGrace
Chinchurreta	Doris	Betel Spanish SDA Company
Cho	Jean	La Sierra University SDA Church
Chong	Debbie	Azure Hills SDA Church
Chung	John	San Diego 31st Street SDA Church
Chung	Nicole	San Diego 31st Street SDA Church
Churchill	Jesse	Loma Linda University Church of SDA
Clark	Jean	Corona SDA Church
Clark	Stanton	Corona SDA Church
Clizbe	Rob	Redlands SDA Church
Clyburn	Barbara	Mt. Rubidoux SDA Church
Collins	Duane	Fontana-Juniper Ave SDA Church
Colon	John	Hesperia SDA Church
Combs	Tamara	Relove SDA Church
Conner	Michael	Riverside Kansas Ave SDA Church
Contreras	Antonio	Oceanside Spanish Church
Cooper	LaJona	Fontana-Juniper Ave SDA Church
Cordero	Elizabeth	Moreno Hills SDA Church
Cordova-Chavez	Patricia	Emmanuel Spanish SDA Church
Correa Alonso	Mili	Azure Hills SDA Church
Corros	Jesse	Fullerton SDA Church
Coughren	Brian	Murrieta Springs SDA Church
Crespo-Lind	Maria	Blythe Central SDA Church
Crisostomo	Claire	Orange SDA Church
Cuizon	Dan	CrossWalk SDA Church
Cuyan	Patty	Perris Spanish SDA Church
Dalley	Matthew	Loma Linda University Church of SDA
Dandoy	Tonette Gerhard	Inland Empire Filipino SDA Church
Davis	Buzz	Fallbrook SDA Church
Davis	Viola	Mt. Rubidoux SDA Church
Davis	Alicia	Relove SDA Church
Davis	Eddie	Relove SDA Church
Davis	Willie	San Bernardino 16th Street SDA Church
Davis	Denise	San Diego Maranatha SDA Church
Davisson	Keiko	CrossWalk SDA Church
De la O	Soila	Fontana de la Esperanza SDA Church
Deisch	Michelle	Redlands SDA Church
Delacruz	Jorilyn	San Diego Filipino-American SDA Church
Delgadillo	Manuel	Valley SDA Church
Delinger	Lynn	Calimesa SDA Church
Delinger	Timothy	Calimesa SDA Church
Dennis	Simone	Loma Linda University Church of SDA
Devadhason	Robinson	Chula Vista SDA Church
Dial	Jose	Palm Springs Filipino/American SDA Church
Dickinson	Kelly Lin	Loma Linda University Church of SDA
Dixon-Banks	Elsy	San Bernardino 16th Street SDA Church

Last Name	First Name	Organization
Do	Liem	San Diego Vietnamese Company
Donado	Josue	Yucaipa Valley Spanish Church
Dorsey	David	San Diego Maranatha SDA Church
Douglas	Cynthia	Loma Linda University Church of SDA
Douglas	Terry	Loma Linda University Church of SDA
Drummond	Amery	El Cajon SDA Church
Duarte	Christianne	CrossWalk SDA Church
Dube	Sakhile	Beaumont SDA Church
DuBose	Denise	Palm Springs SDA Church
Duclos	Phillip	Laguna Niguel SDA Church
Dudley	David	Riverside Kansas Ave SDA Church
Duran	Edwin	Fontana SDA Church
Duran	Jose	Paradise Valley Spanish SDA Church
Duran	Flora	Perris SDA Community Church
Durazo	Olga	San Diego South Bay SDA Church
Early	Kenneth	San Diego Maranatha SDA Church
Edminster	Bruce	Corona SDA Church
Edminster	Mary Lou	Corona SDA Church
Elder	Harvey	Loma Linda University Church of SDA
Elias	Jenifer	Riverside Spanish SDA Church
Emori-Elder	Grace	Loma Linda University Church of SDA
Engel	D. Joyce	Palm Springs SDA Church
Enix	Debbie	Valley Fellowship SDA Church
Escalante	Obed	Escondido Spanish SDA Church
Estanque	David	ALSAD SDA Spanish Church
Estanque	Rebeca	ALSAD SDA Spanish Church
Estocada	Rey	Waterman Visayan Fil-Am SDA Church
Estrada	Ruben	Hemet Spanish SDA Church
Estrada	Erika	San Diego Spanish SDA Church
Estrella	German	Lake Elsinore Spanish Company
Evans	Paul	Banning SDA Church
Evans	Derick	OCGrace
Ewing	Vicki	Costa Mesa SDA Church
Fagerstedt	Cathleen	San Diego Tierrasanta SDA Church
Faleafine	Pele	New Hope Samoan Company
Fargo	Bassam	Arlington SDA Church
Fargo	Bashar	Campus Hill Church
Felix	Tony	San Diego Clairemont Adventist Church
Felix	Elias	San Diego Spanish SDA Church
Fernandez	Teresa	El Centro Spanish SDA Church
Fernandez	Lily	Highland Spanish SDA Company
Fernandez	Pamela	Perris SDA Community Church
Fernandez	Joshua	Temecula Valley Spanish Company
Ferratt	Christopher	Indio Spanish SDA Church
Ferratt	Marina	Indio Spanish SDA Church
Ferratt	Priscilla	Indio Spanish SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Ferreira	Wesley	Portuguese Speaking SDA Church
Fisher	Jean	Brawley SDA Church
Fletcher	Oswald	Escondido Adventist Church
Fletcher	Sruti	Escondido Adventist Church
Flores	Claudia	Anaheim SDA Church
Flores	Richmond	San Diego Filipino-American SDA Church
Forbes	Hugh	Riverside Kansas Ave SDA Church
Forde	Stacey	San Bernardino 16th Street SDA Church
Forde	Weldon	San Bernardino 16th Street SDA Church
Fore	Irasema	Arlington SDA Church
Francis	Janette	Riverside Kansas Ave SDA Church
François	Ricard	Paradise Valley SDA Church
Galan	Ruth	Palm Springs SDA Church
Galang	Ian	Relove SDA Church
Galvan	Sarahi	San Diego Broadway Spanish Church
Garcia	Aldie	Chula Vista SDA Church
Garcia	Ed	CrossWalk SDA Church
Garcia	Teodoro	Hemet Spanish SDA Church
Garcia	Aura	Mira Loma Bilingual SDA Church
Gardner	Amber	Arden Hills SDA Church
Garner	Liliana	Perris SDA Community Church
Garza	Jesse	Blythe SDA Church
Gaspard	Gourdet	Campus Hill Church
Gavaza	Paul	Yucaipa SDA Church
Gekara	Ondieki	Rancho Cucamonga SDA Church
Gemanaru	Ionel	Loma Linda Romanian SDA Church
Generoli	Don	North Coast Christian Fellowship
Ghioalda	Lucian	Loma Linda Romanian SDA Church
Giang	Daniel	Calimesa SDA Church
Giang	Sarah	Calimesa SDA Church
Gil	Alicia	Crestline Seventh-day Adventist Church
Gil	Andrew	Yucaipa Valley Spanish Church
Gomez	Emilena	Fallbrook Spanish SDA Church
Gomez	Brenda	Laguna Niguel SDA Church
Gomez	Lawrence	Valley Fellowship SDA Church
Gomez	Georgina	Yucaipa SDA Church
Gomez-Canizal	Jorge	Emmanuel Spanish SDA Church
Gomez-Chirino	Genaro	Fallbrook Spanish SDA Church
Gonzales	Blanca	Colton SDA Church
Gonzales	Esther	Colton SDA Church
Gonzalez	Margarita	Corona Main Street Spanish Church
Gonzalez	Liliana	High Desert Bilingual SDA Church
Gonzalez	Jesus	Rubidoux Spanish Church
Gordon	Lee	Moreno Valley SDA Church
Gordon	Alfred	Mt. Rubidoux SDA Church
Goudeau	David	San Bernardino 16th Street SDA Church

Last Name	First Name	Organization
Goudeau	RoWandalla	San Bernardino 16th Street SDA Church
Graves	Keren	CrossWalk SDA Church
Green	Morgan	Azure Hills SDA Church
Greer	Kenyatta	San Bernardino 16th Street SDA Church
Greet	James	Banning SDA Church
Grimaldi	Carlos	Redlands Spanish Company
Grimaldo	Odiener	Paradise Valley Spanish SDA Church
Grimaldo	Veronica	Paradise Valley Spanish SDA Church
Guerena	Marina	San Ysidro Spanish SDA Church
Guptill	Stephen	Loma Linda University Church of SDA
Gutierrez	Marvin	San Bernardino Spanish SDA Church
Guzman	Genie	Ontario SDA Church
Haddad	Brian	Calimesa SDA Church
Haddad	Libertie	Calimesa SDA Church
Hall	Arnold	Arlington SDA Church
Hall	Micaela	Arlington SDA Church
Hall	Karen	Riverside Community SDA Church
Hall	Robert	Riverside Community SDA Church
Harris	Dene	Fontana-Juniper Ave SDA Church
Harris	Robert	Riverside Kansas Ave SDA Church
Harrison	Humberto	Perris SDA Community Church
Hartnell	Joanna	Loma Linda University Church of SDA
Harvey-Leonard	Gerrie	New Hope SDA Church
Helbley	Jennifer	La Sierra University SDA Church
Helgemo	Eric	Vista Seventh-day Adventist Church
Henning	Kayla	Loma Linda University Church of SDA
Henry	Michael	San Bernardino 16th Street SDA Church
Henry	Earnestine	Valley Fellowship SDA Church
Hernandez	Ivette	Anaheim SDA Church
Hernandez	Irma	Anaheim Spanish SDA Church
Hernandez	Jesus	Anaheim Spanish SDA Church
Hernandez	Pricila	La Habra Spanish Church
Hernandez	Raul	Riverside Central Spanish Church
Hernandez	Bladimir	Riverside Spanish SDA Church
Hernandez Sanchez	Cristina	San Diego Spanish SDA Church
Herrera	Jesus	San Diego Tierrasanta SDA Church
Herrmann	E.	Loma Linda University Church of SDA
Herrmann	Marilyn	Loma Linda University Church of SDA
Hidalgo	Lemuel	El Centro Spanish SDA Church
Hidalgo	Zachry	San Diego Filipino-American SDA Church
Hildebrand	Jeanne	Calimesa SDA Church
Hoekstra	Daniel	CrossWalk SDA Church
Holcomb	Byron	Laguna Niguel SDA Church
Holley	Bobby	Riverside Kansas Ave SDA Church
Holmes/Fleming	Wonda	Hemet SDA Church
Holness	Ronald	Orange SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Hooks	Anthony	Mt. Rubidoux SDA Church
Hopp	Harold	CrossWalk SDA Church
Horne	Jeff	Orange Coast Church
Horne	Valerie	Orange Coast Church
Houghton	Dan	Fallbrook SDA Church
Howard	Linda	Fontana-Juniper Ave SDA Church
Hubbard	Jeremy	Loma Linda University Church of SDA
Huether-Amoah	Kalmani	La Sierra University SDA Church
Hughes	Penny	Loma Linda University Church of SDA
Hundric	Yvonne	Victorville SDA Church
Hutauruk	Richard	Loma Linda Indonesian SDA Church
Hutchinson	Rosalee	Valley Fellowship SDA Church
Ibarra	Patric	La Sierra Spanish SDA Church
Inzunza Fuentes	Andres	La Sierra Spanish SDA Church
Irlam	John	Mentone SDA Church
Islas	Alpha	La Sierra University SDA Church
Jackson	Katherine	Fontana-Juniper Ave SDA Church
Jahng	Kenneth	Loma Linda Korean SDA Church
Jara	Adrian	Fallbrook Spanish SDA Church
Jean Marie	Jonathan	Fontana-Juniper Ave SDA Church
Jenkins	Douglas	Arden Hills SDA Church
Jensen	Carrie	Redlands SDA Church
Jewell	Diana	Bonita Valley SDA Church
Jimenez	Lydia	Escondido Spanish SDA Church
Jimenez	Jose	Inland Spanish SDA Church
Jimenez	Pat	Oceanside SDA Church
Jimenez	Will	Oceanside SDA Church
John	Sung Jin	Loma Linda Korean SDA Church
John	Shane	San Bernardino Community SDA Church
Johnson	Donald	Campus Hill Church
Johnson	Shelley	San Bernardino 16th Street SDA Church
Johnson	Albert	San Diego 31st Street SDA Church
Johnson	Regina	San Diego 31st Street SDA Church
Johnson	Walkyria	Temecula Valley Spanish Company
Johnston	Mark	Calexico Spanish SDA Church
Johnston	Yolanda	Calexico Spanish SDA Church
Johnston	Chris	Loma Linda University Church of SDA
Johnston	Natalie	Loma Linda University Church of SDA
Johnston	Zina	Loma Linda University Church of SDA
Juarez	Henry	Palm Desert Oasis SDA Church
Justiniano	Danelly	Bonita Valley SDA Church
Kadeba	Amie	Victoria SDA Church
Kalbermatter	Milca	Yucaipa Valley Spanish Church
Kang	Ilho	Loma Linda Korean SDA Church
Kennedy	Rachael	San Diego Maranatha SDA Church
Kenner	Janet	New Hope SDA Church

Last Name	First Name	Organization
Kern	Kimberly	OCGrace
Kim	Lisa	La Sierra University SDA Church
Kim	Peace	Laguna Niguel SDA Church
Kim	David	Loma Linda Korean SDA Church
Kim	Eugene	Loma Linda Korean SDA Church
Kim	Joseph	Loma Linda Korean SDA Church
Kim	Tai	Loma Linda Korean SDA Church
Kim	Vania	Loma Linda Korean SDA Church
Kim	Jin	Orange Central Korean SDA Church
Kim	Jungbong	Orange Central Korean SDA Church
Kim	Jane	Relove SDA Church
Kim	Sun	Riverside Korean SDA Church
Kim	UnHa	San Marcos SDA Church
Kimes	Donald	Murrieta Springs SDA Church
Kimes	Tina	Murrieta Springs SDA Church
Kinyoro	Steeve	Chula Vista SDA Church
Kirksey	Janice	San Bernardino 16th Street SDA Church
Kisaka	Cleveland	Vista Seventh-day Adventist Church
Knowlton	Corey	Azure Hills SDA Church
Koahou	Jessica	Riverside Kansas Ave SDA Church
Koh	Sung Ho	Garden Grove Korean SDA Church
Koo	Chul Hwe	Loma Linda Korean SDA Church
Kovach	Diane	Campus Hill Church
Kwarteng-Prekoh	Seth	Riverside Ghanaian SDA Church
Lafever	JoAnne	Loma Linda University Church of SDA
Lafontant	Ketsia	Mt. Rubidoux SDA Church
Lafuente	Marcelo	ALSAD SDA Spanish Church
Lafuente	Tania	ALSAD SDA Spanish Church
Lake	Janice	Valley SDA Church
Lake	Russell	Valley SDA Church
Lam	Dung	Loma Linda Vietnamese Church
Lam	Daren	Yorba Linda SDA Church
Larson	David	Yucaipa SDA Church
Lauer	Ryan	Redlands SDA Church
Lawrence	Courtney	San Diego 31st Street SDA Church
Lazcano	Aida	Santa Ana Broadway Bilingual SDA Church
Le	Khanh	Loma Linda Vietnamese Church
Le	Henry	OCGrace
Lee	Jerry	Arden Hills SDA Church
Lee	Samuel	Garden Grove Korean SDA Church
Lee	Frank	Loma Linda Chinese SDA Church
Lee	Jason	Riverside Korean SDA Church
Lee	Woo Yong	Riverside Korean SDA Church
Lee	John	Yorba Linda SDA Church
Leech	Emma	Paradise Valley SDA Church
Leech	Justin	Paradise Valley SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Letuli	Tafu	Vista Samoan SDA Church
Lewis	Wayne	Valley Fellowship SDA Church
Limbong M.D.	Samuel	Indonesian Church of the Inland Empire
Limerick	Kenneth	Perris SDA Community Church
Lind	Nickolas	Blythe Central SDA Church
Lindsay	Karl	Loma Linda University Church of SDA
Lingas	Alex	Laguna Indonesian SDA Church
Liu	Nathaniel	Fallbrook SDA Church
Lodge	Nicholas	Laguna Niguel SDA Church
Lohr	Jason	Mentone SDA Church
Lonser	Priscilla	Loma Linda University Church of SDA
Lonser	Roland	Loma Linda University Church of SDA
Lopez	Krystl	Campus Hill Church
Lopez	Isaac	Fontana de la Esperanza SDA Church
Lopez	Jacqueline	San Diego Broadway Spanish Church
Loredo	Jose	San Ysidro Spanish SDA Church
Lorenz	John	Azure Hills SDA Church
Losey	April	Redlands SDA Church
Love	Licha	Bonita Valley SDA Church
Luepton	Liz	Valley Center SDA Church
Lumer	Tammie	Blythe SDA Church
Lutke	Paulo	Portuguese Speaking SDA Church
Luva	Heriberto	Inland Spanish SDA Church
Lynch	Aiden	Yucaipa SDA Church
Lyu	John Jong Pil	Riverside Korean SDA Church
Maae	Elia	New Hope Samoan Company
Magotch	Andrew	Victorville SDA Church
Magotch	Linda	Victorville SDA Church
Mainess	Karen	Mt. Rubidoux SDA Church
Malau	Rainny	United Indonesian SDA Church
Maldonado	Ladislao	Moreno Valley SDA Church
Maldonado	Elizabeth	Santa Ana Broadway Bilingual SDA Church
Mamanua	Annie	Azure Hills SDA Church
Mamanua	Lester	Azure Hills SDA Church
Mamanua	Bonnie	Loma Linda University Church of SDA
Mamora	Lamria	Loma Linda Indonesian SDA Church
Manalo	Eppie	Loma Linda Filipino SDA Church
Mancillas	Marco	High Desert Bilingual SDA Church
Mangunsong	Bonar	Loma Linda Indonesian SDA Church
Manning	Jim	La Sierra University SDA Church
Manzala	Von Mekel	Loma Linda University Church of SDA
Marbun	Enrico	United Indonesian SDA Church
Marin	Daniel	Hemet SDA Church
Marin	David	Hemet SDA Church
Marr	David	La Sierra University SDA Church
Marroquin	Inmer	Anaheim Spanish SDA Church

Last Name	First Name	Organization
Martinez	Abigail	High Desert Bilingual SDA Church
Martinez	Jose	Loma Linda University Church of SDA
Martinez	Sara	Loma Linda University Church of SDA
Martinez	Leticia	Redlands SDA Church
Martinez	Robert	Redlands SDA Church
Mason	Daniel	Azure Hills SDA Church
Masongo	Chweya	All Nations African SDA Church
Maxwell	Jacob	Azure Hills SDA Church
Maxwell	Jennifer	Azure Hills SDA Church
Maxwell-Heisler	Patricia	Paradise Valley SDA Church
Mc Keever	Jewel Ann	Beaumont SDA Church
McBath	Debra	Riverside Kansas Ave SDA Church
McBeth	Davreen	Riverside Kansas Ave SDA Church
McBeth	Glenton	Riverside Kansas Ave SDA Church
McCalla	Merlyn	La Sierra University SDA Church
McConnell	Charles	Colton SDA Church
McDermott	Sean	Ontario SDA Church
McDonald	Shera	Riverside Kansas Ave SDA Church
McFarland	Jeff	La Sierra University SDA Church
McFarland	Quinn	La Sierra University SDA Church
McGee	Jerry	Escondido Adventist Church
McGrew	Carlos	Bonita Valley SDA Church
McLarty	Hannah	Yucaipa SDA Church
McLarty	Jeremy	Yucaipa SDA Church
McMillan	Lisa	Azure Hills SDA Church
Medema	Michala	Redlands SDA Church
Medes	Roland	Inland Empire Filipino SDA Church
Medina	Ernie	Azure Hills SDA Church
Medina	Summer	Loma Linda University Church of SDA
Mejia	Joana	Perris Spanish SDA Church
Melgoza	Arturo	Escondido Spanish SDA Church
Mendoza	Jose	La Sierra Spanish SDA Church
Mendoza	Ernesto	Palm Springs Filipino/American SDA Church
Meneses	Jose	Anaheim Spanish SDA Church
Mihai	Daniela	Loma Linda Romanian SDA Church
Mika	Nadine	Vista Samoan SDA Church
Miles	Cassandra	Fontana-Juniper Ave SDA Church
Miller	Heather	La Sierra University SDA Church
Miller	Katrina	Loma Linda University Church of SDA
Milosavljevic	Flora	Loma Linda University Church of SDA
Milosavljevic	Igor	Loma Linda University Church of SDA
Minder	Virginia	La Sierra University SDA Church
Minder	Wallace	La Sierra University SDA Church
Mindoro	Rey	San Diego Filipino-American SDA Church
Mitchell	Marcus	Azure Hills SDA Church
Miura	Yuki	Mission Road SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Moen	Mariann "Dolly"	Desert Hot Springs SDA Church
Moen	Thomas	Desert Hot Springs SDA Church
Mohammed	Dennis	Hesperia SDA Church
Mohr	Brenda	Loma Linda University Church of SDA
Mohr	Craig	Loma Linda University Church of SDA
Mojica	Maria	Santa Ana Spanish SDA Church
Molina	Yessenia	Santa Ana Spanish SDA Church
Monfil	Tony	Anaheim Spanish SDA Church
Montesinos	Adan	La Habra Spanish Church
Montesinos	Rosaura	La Habra Spanish Church
Montez	Richard	Beaumont SDA Church
Montondo	Diane	San Diego Tierrasanta SDA Church
Moon	Linda	Yorba Linda SDA Church
Mora	Manuel	Blythe Central SDA Church
Moralde	Norman	Waterman Visayan Fil-Am SDA Church
Morales	Alvin	Costa Mesa SDA Church
Morales	Veronica	Rialto SDA Church
Morales	Arturo	Santa Ana Broadway Bilingual SDA Church
Moreno	Marco	Laguna Niguel SDA Church
Morera	German	Perris Spanish SDA Church
Moretta	Gustavo	Loma Linda University Church of SDA
Morgan	Daniel	Mentone SDA Church
Morse	Charles	El Centro SDA Church
Morse	Judy	El Centro SDA Church
Moses	Franklin	San Marcos SDA Church
Mullen	Stanton	Relove SDA Church
Munoz	Eva	San Diego Point Loma SDA Church
Murdoch	Monty	Loma Linda University Church of SDA
Myers	Martha	Redlands SDA Church
Myhre	Seth	Calimesa SDA Church
Nahab	Katie	OCCGrace
Najera-Neri	Maria	Inland Spanish SDA Church
Nambiar	Sunder	Thai SDA Church
Nance	Cheryl	San Marcos SDA Church
Navarro	Oscar	Costa Mesa Spanish SDA Church
Navarro	Noe	Inland Spanish SDA Church
Ndlela	Andile	Loma Linda University Church of SDA
Nelson	Martin	Loma Linda University Church of SDA
Nelson	Bruce	Norco Seventh-day Adventist Church
Nguyen	David	Los Alamitos SDA Church
Nguyen	Hoang-Loan	San Diego Vietnamese Company
Nkhoma	Byron	Ramona Bilingual Adventist Church
Nkhoma	Joyce	Ramona Bilingual Adventist Church
Nomura	Christina	Relove SDA Church
Nomura	Marc	Relove SDA Church
Norman	Keven	Valley Center SDA Church

Last Name	First Name	Organization
Nowrangji	Rakesh	Loma Linda University Church of SDA
Nuñoверо	Javier	Mira Loma Bilingual SDA Church
O'Hair	Brian	Oceanside SDA Church
O'Hair	Michelle	Oceanside SDA Church
Okura	Linda	Mission Road SDA Church
Olazaran	Rudy	Arden Hills SDA Church
Oliva	Ryan Luiji	Victorville SDA Church
Olivarria	Obed	OCCGrace
Olmeda	Maria	Indio Spanish SDA Church
Omaña	Joel	La Sierra Spanish SDA Church
Ondang-Petersen	Tiene	Laguna Indonesian SDA Church
Ong	Betty	Mission Road SDA Church
Oropeza	Daniel	Arden Hills SDA Church
Orozco	Juan	Mira Loma Bilingual SDA Church
Ortega	Oscar	San Marcos SDA Church
Ortiz	Moises	Fontana de la Esperanza SDA Church
Osborn	Norma	Loma Linda University Church of SDA
Osuna	Ruben	Chino Spanish SDA Church
Paclibar	Carwilyn	OCCGrace
Paclibar	Criz	OCCGrace
Pairo	Naomi	ALSAD SDA Spanish Church
Pairo	Raul	ALSAD SDA Spanish Church
Pakpahan	Benjamin	Lucerne Valley SDA Church
Palitang	Belen	Loma Linda Filipino SDA Church
Palomares	Carlos	CrossWalk SDA Church
Pamintuan	Leah	Loma Linda Filipino SDA Church
Pantig	Meynard	Loma Linda Filipino SDA Church
Park	Sung	Loma Linda Korean SDA Church
Parker	Dwight	Calimesa SDA Church
Parker	Trisha	Calimesa SDA Church
Parker	Richard	Yucaipa SDA Church
Patterson	Paul	High Desert Bilingual SDA Church
Peabody	Peter	Arlington SDA Church
Penate	Graciela	Rubidoux Spanish Church
Peralta	Wally	Victorville SDA Church
Pereira	Paulo	Portuguese Speaking SDA Church
Perera	Adriana	Loma Linda University Church of SDA
Perez	Donald	Corona Spanish SDA Church
Perez	Antonio	Escondido Spanish SDA Church
Perez	Elizabeth	OCCGrace
Perkins	Minerva	Oceanside Spanish Church
Perrington	Adam	Oceanside SDA Church
Perrington	Joyce	Oceanside SDA Church
Pesulima	Richard	Riverside Indonesian SDA Church
Peterson	Jacquee	Forest Falls SDA Company
Petillo-Garcia	Geraldine	Relove SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Pezo	Beth	CrossWalk SDA Church
Pham	Thu	Orange County Vietnamese Church
Phelps	Rosetta	San Diego 31st Street SDA Church
Phillipson	Charmaine	Big Bear Valley SDA Church
Phillips	Bennie	Fallbrook SDA Church
Phiri	Jill	All Nations African SDA Church
Pinto da Silva	Sara	La Sierra University SDA Church
Plascencia	Andres	Barstow Bilingual SDA Church
Plata	Mario	Hemet Spanish SDA Church
Polanco	Jesus	Redlands Spanish Company
Politron	Roger	Santa Ana Spanish SDA Church
Porras	Jesus	Inland Spanish SDA Church
Pote	William	Redlands SDA Church
Premdas	Audrey	Imani Praise Fellowship Company
Pride	Jocelyn	Mt. Rubidoux SDA Church
Proctor-Dehn	Mary	San Diego Tierrasanta SDA Church
Pussung	Lindy	Riverside Indonesian SDA Church
Quines	Michael	Moreno Hills SDA Church
Rabadan	Christian	Emmanuel Spanish SDA Church
Racobs	Frances	Norco Seventh-day Adventist Church
Ramirez	Katherine	Arlington SDA Church
Ramirez	Raymond	Arlington SDA Church
Ramirez-Aguinaga	Angelica	San Bernardino Spanish SDA Church
Ramirez-Piedra	Maricela	San Bernardino Spanish SDA Church
Ramos	David	Desert Hot Springs Spanish Company
Ramos	Leticia	Perris Spanish SDA Church
Ramos	Josh	Santa Ana Broadway Bilingual SDA Church
Ravelo	Sharon	Inland Empire Filipino SDA Church
Rawson	Timothy	Loma Linda University Church of SDA
Real	Jorge	La Sierra Spanish SDA Church
Regus	Israel	Victorville SDA Church
Reiner	David	San Diego South Bay SDA Church
Reiner	Gail	San Diego South Bay SDA Church
Renaud	Carlyle	La Sierra University SDA Church
Retzer	Carol Ann	Loma Linda University Church of SDA
Reyes	Omar	San Diego Broadway Spanish Church
Reyna	Gloria	Paradise Valley SDA Church
Reynolds	Janis	Riverside Kansas Ave SDA Church
Ricketts	Candice	Riverside Kansas Ave SDA Church
Ricketts	Carl	Riverside Kansas Ave SDA Church
Rico	Elva	Calexico Spanish SDA Church
Rincon	Samuel	Escondido Spanish SDA Church
Riojas	Gabriel	La Mesa Adventist Community Church
Roath	Rodney	Loma Linda University Church of SDA
Robinson	Ronnie	CrossWalk SDA Church
Robinson	Benjamin	Mt. Rubidoux SDA Church

Last Name	First Name	Organization
Robinson	Marjorie	Mt. Rubidoux SDA Church
Robinson	Sandy	Mt. Rubidoux SDA Church
Rocha	Gerardo	Desert Hot Springs Spanish Company
Rodarte	Adan	Campus Hill Church
Rodriguez	Joel	Hemet Spanish SDA Church
Rodriguez	Stephen	Rialto SDA Church
Rodriguez	Erick	San Ysidro Spanish SDA Church
Rogers	David	Redlands SDA Church
Rogers	Oskar	San Diego 31st Street SDA Church
Role	Elizabeth	Loma Linda Filipino SDA Church
Role	Jethrone	Loma Linda Filipino SDA Church
Roman Medrano	Maria	Thai SDA Church
Rosas	Ben	Waterman Visayan Fil-Am SDA Church
Rowe	Olen	Arlington SDA Church
Rowe	Rosemary	Arlington SDA Church
Ruiz	Cesar	Loma Linda University Church of SDA
Ruiz	Dan	San Ysidro Spanish SDA Church
Runnels	Joe	Mt. Rubidoux SDA Church
Runnels	Michelle	Mt. Rubidoux SDA Church
Rutebuka	Obed	All Nations African SDA Church
Safotu-Tupa'i	Earlene	OCGrace
Sagala	Ferry	Mentone Indonesian-American SDA Church
Sajjadi	Roshann	La Sierra University SDA Church
Salinas	Francisco	Inland Spanish SDA Church
Salto	Lorena	Anaheim SDA Church
Sample	Dick	Loma Linda University Church of SDA
Sampson	George	Riverside Kansas Ave SDA Church
Sanchez	Franz	Azure Hills SDA Church
Sanchez	Jannet	Azure Hills SDA Church
Sanchez	Roberto	El Cajon SDA Church
Sanchez	Karla	Emmanuel Spanish SDA Church
Sanchez	Ruthie	Paradise Valley SDA Church
Santos	Trimee	Paradise Valley SDA Church
Sarmiento	Alfredo	Loma Linda Tagalog Adventist Church
Saunders	Jared	Escondido Adventist Church
Saunders	Lena	Escondido Adventist Church
Sawyer	Marijke	Campus Hill Church
Schmidt	Cynthia	Palm Desert Oasis SDA Church
Schneider	Barbara	Laguna Niguel SDA Church
Schulze	Michael	Palm Desert Oasis SDA Church
Scott	Pierre	Loma Linda University Church of SDA
Shakespeare	Brent	Beaumont SDA Church
Shannon	Jeffrey	Campus Hill Church
Shannon	Vonny	Campus Hill Church
Shaw	Richard	San Diego Maranatha SDA Church
Sheets	Elmerissa	Paradise Valley SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Shepard	Charles	Hesperia SDA Church
Shin	David	Garden Grove Korean SDA Church
Siahaan	Togar	Indonesian Church of the Inland Empire
Sihotang	Alfarius	Indonesian Church of the Inland Empire
Sihotang	Azariah	Loma Linda Indonesian SDA Church
Simorangkir	Anneke	Loma Linda Indonesian SDA Church
Skeoch	Cathy	Murrieta Springs SDA Church
Skeoch	Gordon	Murrieta Springs SDA Church
Slat	Anthony	Riverside Indonesian SDA Church
Smith	Leonita	La Mesa Adventist Community Church
Smith	K.	Laguna Niguel SDA Church
Smith	David	Mentone SDA Church
Smith	Sheldon	San Bernardino 16th Street SDA Church
Smith	Keith	San Bernardino Community SDA Church
Snell	Robert	Bonita Valley SDA Church
So	Daniel	San Diego Central SDA Church
Soli	Laufuti	Yucaipa Samoan SDA Church
Solis	Jaime	Costa Mesa Spanish SDA Church
Son	Samuel	Garden Grove Korean SDA Church
Sondakh	Denny	Upland Indonesian SDA Church
Sorto	Adriana	Santa Ana Spanish SDA Church
Sorto	Riziero	Santa Ana Spanish SDA Church
Sosa	Carlos	La Mesa Adventist Community Church
Sosa	Ruth	La Mesa Adventist Community Church
Sovory	Allen	San Bernardino 16th Street SDA Church
Spuehler	Marty	San Diego Point Loma SDA Church
Stagg	Kenneth	San Bernardino Community SDA Church
Standley	Wilma	El Cajon SDA Church
Stewart	Ken	Mt. Rubidoux SDA Church
Stone	Steven	Loma Linda University Church of SDA
Straine	Marni	La Sierra University SDA Church
Strunk	Gary	Mentone SDA Church
Suarez	Humberto	Banning SDA Church
Suhari	Rama	Riverside Indonesian SDA Church
Summitt	April	La Sierra University SDA Church
Swayze	Faye	Murrieta Springs SDA Church
Swen	R.	CrossWalk SDA Church
Swett	Seth	Upland Community SDA Church
Tacalo	Alfonso	Anaheim La Esperanza Company
Tampubolon	Roy	Mentone Indonesian-American SDA Church
Tanag	Rebecca	San Diego Central SDA Church
Tapia	Samuel	Barstow SDA Church
Taute	Grant	San Diego South Bay SDA Church
Taute	Julia	San Diego South Bay SDA Church
Taylor	Brian	Fontana-Juniper Ave SDA Church
Teleni	Tuamaleluaiali	Santa Ana Samoan SDA Church

Last Name	First Name	Organization
Them	Donald	Chula Vista SDA Church
Thomas-Smith	Anastacia	San Diego 31st Street SDA Church
Thompson	Mary Ann	Riverside Kansas Ave SDA Church
Thorpe	Paul	San Bernardino Community SDA Church
Thunig	Dian	Moreno Valley SDA Church
Tolan	Victor	Anaheim SDA Church
Tolentino	Ivy	San Ysidro Spanish SDA Church
Tom	Lentner	Blythe SDA Church
Tomas	Jose	Rubidoux Spanish Church
Torres	Monique	Costa Mesa Spanish SDA Church
Trachy	Kandy	Mt. Rubidoux SDA Church
Trusty	Juanita	San Bernardino 16th Street SDA Church
Tsai	Christopher	Loma Linda University Church of SDA
Tsai	Irene	Loma Linda University Church of SDA
Tuaumu	Jonathan	High Desert Bilingual SDA Church
Tupa'i	Arthur	OCGrace
Tyrell	Ralph	Paradise Valley SDA Church
Ulate	Lupe	Valley SDA Church
Underwood	Laura	Calimesa SDA Church
Uriostegui	Rosa	La Sierra University SDA Church
Urquhart	Martin	Los Alamitos SDA Church
Usher	Nirma	Riverside Kansas Ave SDA Church
Ustariz	Ofelia	Lake Elsinore Spanish Company
Uway	Raynold	Upland Indonesian SDA Church
Valadez	Efrain	Barstow Bilingual SDA Church
Valdez	Mike	La Habra Spanish Church
Vallejo	Samuel	Corona Main Street Spanish Church
Varela	Andres	La Sierra Spanish SDA Church
Vargas	Nancy	Betel Spanish SDA Company
Vasquez	Florida	San Diego Filipino-American SDA Church
Vazquez	Edilma	Oceanside Spanish Church
Vega	Beatriz	El Cajon SDA Church
Vega	Elba	Escondido Spanish SDA Church
Velasco	Anna	Thai SDA Church
Ventura	Dionicio	Chino Spanish SDA Church
Ventura	Marie	Chino Spanish SDA Church
Ventura	Rex Advienta	Inland Empire Filipino SDA Church
Villamor	Gerilyn	Loma Linda University Church of SDA
Vo	Sanh	Orange County Vietnamese Church
Vo	Thao	Orange County Vietnamese Church
Wahani	Hizkia	United Indonesian SDA Church
Wahba	Oweda	Arlington SDA Church
Waldo	Mark	OCGrace
Wallace	James	Orange SDA Church
Wallis	Stephen	Vista Seventh-day Adventist Church
Walters	Delano	San Diego Spanish SDA Church

Regular Delegates continued

Last Name	First Name	Organization
Wang	Charlene	Mission Road SDA Church
Ward	Debbie	Big Bear Valley SDA Church
Ward	Shari	Dulzura SDA Church
Waring	Brittany	Loma Linda University Church of SDA
Waters	Aaron	La Sierra University SDA Church
Whitaker	Jim	Needles SDA Church
White	Leones	Fallbrook SDA Church
Wiafe	Michael	Campus Hill Church
Wiafe	Seth	Campus Hill Church
Wiggan	Ryan	Mt. Rubidoux SDA Church
Wild	Arwyn	Calimesa SDA Church
Williams	Ruth	Chula Vista SDA Church
Williams	Grace	La Sierra University SDA Church
Williams	Detra	San Diego 31st Street SDA Church
Williamson	Belinda	San Diego 31st Street SDA Church
Williamson	Janeen	San Diego 31st Street SDA Church
Willy	Darlynn	Orange SDA Church
Wilson	Lori	Beaumont SDA Church
Wilson	Allen	Oceanside SDA Church
Wilson	Patrice	Oceanside SDA Church
Wilson	Bruce	Riverside Kansas Ave SDA Church
Wilson	Janet	San Bernardino 16th Street SDA Church
Wilson Castillo	Shari	Riverside Kansas Ave SDA Church
Wise	Aisha	Campus Hill Church
Wong	Humberto	Calexico Spanish SDA Church
Wong	Samuel	Mentone SDA Church
Woods	Marcia	San Bernardino 16th Street SDA Church
Woods	Victor	San Bernardino 16th Street SDA Church
Woods	Joel	Victoria SDA Church
Wright	Darrin	La Sierra University SDA Church
Wright-Reid	Theresa	San Bernardino 16th Street SDA Church
Wuisang	Naomi	Upland Indonesian SDA Church
Ximines	Harold	Imani Praise Fellowship Company
Ximines	Sandra	Imani Praise Fellowship Company
Yoon	Sueng Min	Ontario SDA Church
Yoon	Jin	Orange Central Korean SDA Church
Young	Dya Flavia	La Mesa Adventist Community Church
Young	Samuel	Loma Linda Chinese SDA Church
Youngberg	Wes	Fallbrook SDA Church
Yuwono	Andrew	Upland Indonesian SDA Church
Zabala	Armand	Loma Linda Filipino SDA Church
Zaldaña, Guirgis	Sonia	Fontana de la Esperanza SDA Church
Zapata	Harold	Moreno Valley SDA Church
Zarate	Maria	Fontana de la Esperanza SDA Church
Zarka	David	Loma Linda University Church of SDA
Zeroth	Daniel	Palm Springs SDA Church

Last Name	First Name	Organization
Zuccarelli	Tony	Loma Linda University Church of SDA

Delegates-at-Large

Last Name	First Name	Organization
Abdul-Karim	Robert	Needles SDA Church
Ackerman	Kazar Asuega	Rialto SDA Church
Acosta	Carlos	Emmanuel Spanish SDA Church
Adams	Faron	Mt. Rubidoux SDA Church
Aguilar-Rojas	Antonio	San Diego Broadway Spanish Church
Aguilera	Ron	CrossWalk SDA Church
Aguinaga	Michel	San Bernardino Spanish SDA Church
Ahn	Peter Jae Won	Ontario SDA Church
Ahn	Kyoshin	Southeastern California Conference Church
Alexander	Diana	Mt. Rubidoux SDA Church
Allen	Weldon	San Bernardino Community SDA Church
Almonte	Rudy	Loma Linda Tagalog Adventist Church
Alvarez-Diaz	Theresa	El Centro SDA Church
Amoah	Benjamin	La Sierra University SDA Church
Anderson	David	Corona SDA Church
Anderson	John	Mentone SDA Church
Aritonang	Wilson	Loma Linda Indonesian SDA Church
Arnold	Bill	Loma Linda University Church of SDA
Arnott	Stanley	Yucca Valley SDA Church
Arreola	VicLouis	Southeastern California Conference Church
Azcuna	Arnold	Palm Springs Filipino/American SDA Church
Bae	Joshua	San Diego Central SDA Church
Baez Garcia	Enrique	Santa Ana Broadway Bilingual SDA Church
Bak	Gyunam	Riverside Korean SDA Church
Bartram	Taylor	CrossWalk SDA Church
Bell	Basil	Moreno Valley SDA Church
Belonio	Daniel	Loma Linda Filipino SDA Church
Beltran	Amilton	Bonita Valley SDA Church
Berumen	Danielle	Calimesa SDA Church
Biswas	Linda	Azure Hills SDA Church
Blue	Stephen	Chula Vista SDA Church
Borecky	Tamarat	Escondido Adventist Church
Bowes	Rodney	Mentone SDA Church
Brandão	Caio	Portuguese Speaking SDA Church
Brooks	Delroy	Fontana-Juniper Ave SDA Church
Brown	Leon	Southeastern California Conference Church
Bryant	Alexander	Southeastern California Conference Church
Burden	Rashad	San Diego 31st Street SDA Church
Butarbutar	John	Mentone Indonesian-American SDA Church
Calder	David	Orange SDA Church
Camarena	Elina	Paradise Valley Spanish SDA Church

Last Name	First Name	Organization
Camarena	Carlos	Ramona Bilingual Adventist Church
Campbell	Shawna	Loma Linda University Church of SDA
Carlos	Luis	La Sierra Spanish SDA Church
Carrington	Darren	Fullerton SDA Church
Castillo	Raul Ernest	Loma Linda University Church of SDA
Chang	Akira	Loma Linda Chinese SDA Church
Chang	Youngki "David"	Loma Linda Korean SDA Church
Childs	Virgil	Southeastern California Conference Church
Choi	John	Colton SDA Church
Christoffel	Larry	Hesperia SDA Church
Chung	Anna	Loma Linda Korean SDA Church
Chung	Paul	Paradise Valley SDA Church
Ciccarelli	Jon	Escondido Adventist Church
Cincala	Nathanael	Mentone SDA Church
Constanza Serrano	Isaac	Inland Spanish SDA Church
Cooper	Tami	Escondido Adventist Church
Cordero	Abel	Moreno Hills SDA Church
Cornwall	Amy	La Sierra University SDA Church
Cortes	Raymond	Escondido Adventist Church
Cotton	Maggie	Calimesa SDA Church
Coutsoumpos	Otis	La Sierra University SDA Church
Crawford	Kyle	Mt. Rubidoux SDA Church
Curtis	Ken	Calimesa SDA Church
Dalisay	Flaviano	San Diego Broadway Spanish Church
Danaiaata	Valentin	Loma Linda Romanian SDA Church
Del Vecchio	Gilberto	Corona SDA Church
Dopp	William	Oceanside SDA Church
Duong	Isaiah	Orange County Vietnamese Church
Ebora	Melvin	Inland Empire Filipino SDA Church
Edwards	Robert	Riverside Kansas Ave SDA Church
Ejurango	Maria	Waterman Visayan Fil-Am SDA Church
Elsen	Edilson	Vista Seventh-day Adventist Church
Escamos	Lemuel	Waterman Visayan Fil-Am SDA Church
Escobar	Reyna	Perris Spanish SDA Church
Escobar	Ricardo	Perris Spanish SDA Church
Estrada	Moises	Corona Main Street Spanish Church
Etchell	S. Mark	Campus Hill Church
Evans	Pamela J.	Riverside Kansas Ave SDA Church
Fepuleai	Shiphrah	Campus Hill Church
Fermin	Sandra	Loma Linda Filipino SDA Church
Ferreras	Marlene	Azure Hills SDA Church
Figueroa	Hans	Loma Linda University Church of SDA
Forde	Wade	San Bernardino 16th Street SDA Church
Fujimori	Daisuke	Mission Road SDA Church
Garcia	Jose	Oceanside Spanish Church
Garcia	Rhidge	San Diego Filipino-American SDA Church

Delegates-at-Large continued

Last Name	First Name	Organization
Gatica	Alexy	Southeastern California Conference Church
General	Eddie	Thai SDA Church
Geriguis	Lora	La Sierra University SDA Church
Gillespie	Timothy	CrossWalk SDA Church
Greene	Alfonzo	Mt. Rubidoux SDA Church
Grekov	Elijah	Yucaipa SDA Church
Guerrier	Nyslie	Mt. Rubidoux SDA Church
Guizar	Harold	Rubidoux Spanish Church
Haffner	Lindsey	Redlands SDA Church
Harper	Gregory	Valley Center SDA Church
Harty	Stewart	Loma Linda University Church of SDA
Hernandez	H. Sam	Azure Hills SDA Church
Hernandez	David	Escondido Adventist Church
Hernandez	Raul	Riverside Spanish SDA Church
Heslep	Gina	Arlington SDA Church
Huerta	Aurelio	Ontario Spanish Church
Huisking	Jan	Costa Mesa SDA Church
Ibanez	Maria	Azure Hills SDA Church
Ingleton	Alberto	La Sierra Spanish SDA Church
Iordan	Cristian	Palm Desert Oasis SDA Church
Isaia	Eric	Yucaipa SDA Church
Jacobo	Isaac	San Diego Broadway Spanish Church
Jamieson	Joshua	Loma Linda University Church of SDA
Jara	Caleb	Santa Ana Spanish SDA Church
Jeon	In-Hyuk	Riverside Korean SDA Church
Jeon	In Seok	San Diego Central SDA Church
Johnson	David	All Nations African SDA Church
Johnson	David	La Sierra University SDA Church
Joo	Sam	Loma Linda Korean SDA Church
Jung	Harold	Loma Linda Korean SDA Church
Kakazu	Kevin	Mission Road SDA Church
Kang	HP	Loma Linda Korean SDA Church
Karsten	Victoria	Corona SDA Church
Keough	Alger	Redlands SDA Church
Kim	Isaac	Calimesa SDA Church
Kim	Kun Woo	Garden Grove Korean SDA Church
Kim	Paul	Garden Grove Korean SDA Church
Kim	Andrew	Orange Central Korean SDA Church
Kim	WooHyuk	Riverside Korean SDA Church
King	Andrea	San Bernardino 16th Street SDA Church
Knight	Somer	Redlands SDA Church
Kritzinger	Dewald	La Sierra University SDA Church
La Porte	Linette	Laguna Niguel SDA Church
Labry	Earl	San Diego Point Loma SDA Church
Lee	Richard	Loma Linda Korean SDA Church
Lee	London	San Diego Clairemont Adventist Church

Last Name	First Name	Organization
Lemmon	Brooke	Oceanside SDA Church
Leno	Michael	Azure Hills SDA Church
Lim	Clifford	Yucaipa SDA Church
Liwanag	Limuel	San Diego Filipino-American SDA Church
Lopez	Rene O.	Yucaipa Valley Spanish Church
Lopez Vicente	Nery	Paradise Valley Spanish SDA Church
Lopez-Padilla	Joshua	Blythe Central SDA Church
Lundgrin	Paul	Arlington SDA Church
Mace	Douglas	Loma Linda University Church of SDA
Madison	Julihana	Mt. Rubidoux SDA Church
Maisa	Peato	Vista Samoan SDA Church
Malit	Kayla	Bonita Valley SDA Church
Manullang	Charles	Indonesian Church of the Inland Empire
Marruffo	Dante	OCGrace
Marruffo	Patricia	OCGrace
Martell	J. Lynn	Los Alamitos SDA Church
Martinez	Obet	El Centro Spanish SDA Church
Martinez	Walter	Paradise Valley SDA Church
Mauia	Melinda	Santa Ana Samoan SDA Church
Mayer	Stephen	Southeastern California Conference Church
McBride	Edwin	Relove SDA Church
McCary	Gary	San Diego Tierrasanta SDA Church
McDonald	Elizabeth	La Sierra University SDA Church
McHan	Steve	Azure Hills SDA Church
McMillan	Michael	Palm Springs SDA Church
Mendez	Linda	Loma Linda University Church of SDA
Mendez	Miguel	Loma Linda University Church of SDA
Migulez	Peter	Palm Springs SDA Church
Milosavljevic	Filip	Loma Linda University Church of SDA
Milosavljevic	Radiovoje	Loma Linda University Church of SDA
Montana	Gisella	Loma Linda Filipino SDA Church
Moralde	Elbert	Waterman Visayan Fil-Am SDA Church
Morales	Gabriel	Azure Hills SDA Church
Morelli	Rolando	Fontana de la Esperanza SDA Church
Morgan	Winston	Relove SDA Church
Munoz-Beard	Libett	La Sierra University SDA Church
Munson	Glenn	Desert Hot Springs SDA Church
Mupfawa	Michael	San Diego Maranatha SDA Church
Muskita	Hudyard	United Indonesian SDA Church
Mzizi	Themba	Rancho Cucamonga SDA Church
Newton	Bradford	Southeastern California Conference Church
Noriega Rivas	Didier	San Ysidro Spanish SDA Church
Oei	Jason	Mission Road SDA Church
Oh	Choong	Loma Linda Korean SDA Church
Oh	Joseph	Loma Linda University Church of SDA
Orlich	Raewyn	La Sierra University SDA Church

Delegates-at-Large continued

Last Name	First Name	Organization
Orozco	Eliseo	Indio Spanish SDA Church
Osborn	Trevan	Azure Hills SDA Church
Ostrovsky	Ivan	Fallbrook SDA Church
Oswald	Eugene	OCGrace
Palitang	Joyce	Murrieta Springs SDA Church
Park	Jonathan	Loma Linda Korean SDA Church
Park	Andrew	Yorba Linda SDA Church
Park	Daniel	Yorba Linda SDA Church
Park	Robin	Yorba Linda SDA Church
Parsons	Lyndon	Murrieta Springs SDA Church
Penick	William	Arden Hills SDA Church
Penick	William	Escondido Adventist Church
Penick	Eric	Valley SDA Church
Peralta	Wally	Victorville SDA Church
Pereda	Oscar	Costa Mesa Spanish SDA Church
Perez	Mario	Corona SDA Church
Perez	Nora	La Sierra Spanish SDA Church
Perez	Mario	Perris SDA Community Church
Posumah	Pearson	Upland Indonesian SDA Church
Pressler	John	La Mesa Adventist Community Church
Pressley	Adrian	Loma Linda University Church of SDA
Quiroz	Guillermo	La Sierra Spanish SDA Church
Quishenberry	Thomas	CrossWalk SDA Church
Ramirez	Jorge	Southeastern California Conference Church
Rascon	Pedro	San Ysidro Spanish SDA Church
Ravelo	Algier Johann	Inland Empire Filipino SDA Church
Razzouk	Jay	Loma Linda University Church of SDA
Rennacker	Aren	Calimesa SDA Church
Retzer	Darold	Loma Linda University Church of SDA
Reuer	Joelle	Loma Linda University Church of SDA
Ricalde	Mark	Calimesa SDA Church
Riddle	Alfred	Calimesa SDA Church
Rios	Ruben	La Mesa Adventist Community Church
Roberts	Sandra	Corona SDA Church
Roberts	Anita	Loma Linda University Church of SDA
Roberts	Randall	Loma Linda University Church of SDA
Robinson	Randy	Southeastern California Conference Church
Rudoy	Pavel	Banning SDA Church
Rumrill	Daniel	Inland Spanish SDA Church
Sacay	Elizer	Laguna Indonesian SDA Church
Salajan	Joseph	Riverside Community SDA Church
Saleem	Taji	Victorville SDA Church
Samano	Bernardo	Calexico Spanish SDA Church
Samples	Feona	Inland Empire Filipino SDA Church
Sandiford	Anderson	Azure Hills SDA Church
Sandres	Rudy	High Desert Bilingual SDA Church

Last Name	First Name	Organization
Santos	Joseph	Calimesa SDA Church
Santos	Pablo	La Sierra Spanish SDA Church
Saravia	Yohalmo	San Diego Spanish SDA Church
Sasa	Raymond	San Diego South Bay SDA Church
Sasil	Klenth Lloyd	Moreno Hills SDA Church
Savino	Paul	Beaumont SDA Church
Savino	Joe	San Marcos SDA Church
Sevilla	Nathaniel	Anaheim SDA Church
Shadrach	Samuel	Southern Asia Adventist Community Co
Shetler	Darena	Murrieta Springs SDA Church
Shogren	Dennis	Azure Hills SDA Church
Sigamani	Steven	Paradise Valley SDA Church
Sigue	Mark	Loma Linda Filipino SDA Church
Skoretz	Robert	Loma Linda University Church of SDA
Skoretz	Daniel	Mentone SDA Church
Smith	Robert	Calimesa SDA Church
Smith	Richard	El Cajon SDA Church
Soli	Meshach	San Diego South Bay SDA Church
Solomon	Deirdre	Arlington SDA Church
Soria	Jorge	Mira Loma Bilingual SDA Church
Soria	Jorge	Riverside Spanish SDA Church
Soto	Alejandro	ALSAD SDA Spanish Church
Soto	Joel	San Diego Spanish SDA Church
Sovory	Baron	Valley Fellowship SDA Church
Stanley	Christopher	Loma Linda University Church of SDA
Stephan Leno	Starla	Azure Hills SDA Church
Steward	David	Fallbrook SDA Church
Strauss	Verlon	Azure Hills SDA Church
Studer	Ken	Orange Coast Church
Suhari	Gatra	Azure Hills SDA Church
Sumendap	Hendrik	Riverside Indonesian SDA Church
Sumendap	Bryan	Upland Indonesian SDA Church
Taimi	Iki	La Sierra University SDA Church
Tarigan	Alponso	Loma Linda Indonesian SDA Church
Tatum	Mark	Anaheim SDA Church
Tetz	Rhonda	CrossWalk SDA Church
Thomas	Gresford	Ontario SDA Church
Thompson	Jerrold	San Bernardino Community SDA Church
Thurber	Darrin	Calimesa SDA Church
Tickner	Datha	Azure Hills SDA Church
Toaetolu	Tala	Yucaipa Samoan SDA Church
Torres	Ariel	Anaheim Spanish SDA Church
Trautwein	Ron	Loma Linda University Church of SDA
Trinidad	Lamberto	Upland Community SDA Church
Uyeda	James	Hemet SDA Church
Valentine	Gil	Azure Hills SDA Church

Delegates-at-Large continued

Last Name	First Name	Organization
Valenzuela	Iveth	Loma Linda University Church of SDA
Vega	Gilbert	Escondido Spanish SDA Church
VinCross	Tara	Azure Hills SDA Church
Vitug	Manuel	Loma Linda Filipino SDA Church
Vivanco	Hector	Calexico Spanish SDA Church
von Pohle	Berit	Southeastern California Conference Church
Wallington	Christine	Costa Mesa SDA Church
Washington	Donovan	Riverside Kansas Ave SDA Church
Webster	Rochelle	Paradise Valley SDA Church
Whitter	Faith	Azure Hills SDA Church
Woolcock	Ricardo	El Centro SDA Church
Wren	Janice	Redlands SDA Church
Young	Jonathan	Loma Linda Chinese SDA Church
Zurek	Stephen	Corona SDA Church

Retirements

2019

Name	Position	Location
Aragon, Leslie	Pastor	Corona Main/Corona Spanish Church District
Carrillo, Rudy	Youth Director	SECC Youth Department
Coffey, Pamela	Teacher	Murrietta Springs School
Furness, Ernest	Ministerial Director	SECC Ministerial Department
Garcia, Charles	Teacher	Loma Linda Academy
Gibbs, Dennis	Teacher/Maintenance	Redlands Adventist
Issa, Intissar	Teacher	Azure Hills School
Kiley, Marie	Bindery Supervisor	San Pasqual Academy
Knab, Linda	Teacher	Escondido Academy
Lancaster, Walter	Principal	La Sierra Academy
Lawrence, Jacqueline	Pastor	San Diego 31st Street Church
McKinstry, Charles	In-house Legal Counsel/ Director/SECC	SECC Legal & Property Department
Mendoza, Edwin	Pastor	Riverside Spanish
Muthya, Blessed	Teacher	Oceanside Adventist School
Nelson, Ken	Teaching Principal	Desert Adventist Academy
Patch, Leslie	Librarian	La Sierra Academy
Penick, Gerald	Pastor/Former President	Arden Hills/SECC
Perez, Mario	Assistant to the President	SECC Administration
Pflaumer, Polly	Teacher	Mesa Grande Adventist Academy
Quinn, Thomas	Teacher	Loma Linda Academy
Reth, John	Teacher	San Pasqual Academy
Rhynus, Sandra	Secretary	Secretary Loma Linda University Church
Salinas, Carlos	Literature Evangelist	SECC Literature Evangelism Department
Sanchez, Ernest	ABC Manager	SECC Adventist Book Center (San Diego)
Sanchez, Paul	Business Manager	La Sierra Academy
Sievers, Kenneth	Business Manager/Teaching Assistant	Riverside SDA School
Simons, Steve	Media Operator	Loma Linda Academy
Smith, Dan	Pastor	OCGrace Church
Tan, Dawn	Teacher	Redlands Academy
White, Sandra	Teacher	Orangewood Academy
White, Shirley	Teacher	Redlands Academy

2020

Name	Position	Location
Bernal, Arthur	Teacher	La Sierra Elementary School
Boyko, Nadine	Teacher	Mesa Grande Adventist Academy
Bracker, Sharon	Teacher	Redlands Academy
Butarbutar, John	Pastor	Mentone Indonesian Church
Coffey, Harwood	Teacher	San Diego Academy
Conner, Michael	Associate Superintendent	SECC Office of Education
Davis, Hershhal	Custodial/Grounds	El Cajon Church
Dudley, Christine	Teacher	Redlands Academy
Elkins, Anita	Teacher Aide	La Sierra Academy
Fepuleai, Aleni	Pastor	Yucaipa Samoan Church
Fischer, Teresa	Teacher	Loma Linda Academy
Goddard, Mariam	Teacher	Calexico Mission School
Gomez, Guadelupe	Maintenance	La Mesa Church (Survivor Spouse)
Hahn, Jeri Lee	Teacher	Loma Linda Academy
Heinrich, Milo	Teacher Mesa Grande	Mesa Grande Adventist Academy
Heinrich, Roxanne	Teacher Mesa Grande	Mesa Grande Adventist Academy
Hong, Key Sup	Pastor	Loma Linda Korean Church
Jarrard, Warren	Teacher	Loma Linda Academy
Jewkes, David	Teacher	La Sierra Academy
Krpalek, Donald	Principal	Loma Linda Academy
Markham, Judith	Teacher	Oceanside School
Mayer, Tommy	Assistant to the Associate Treasurer	SECC Treasury Department
Medley, Maria	Teacher	Loma Linda Academy
Penington, Randall	Teacher	Loma Linda Academy
Peterson, Dan	Teacher	Loma Linda Academy
Rice, Jan	Teacher	Redlands Academy
Savino, Michelle	Teacher	Escondido Academy
Salsberry, Leslie	Teacher	Oceanside School
Trasporte, Raymundo	Pastor	Inland Empire Filipino Church
Wagner, Edward	Maintenance	Mesa Grande Adventist Academy
Walters, James	Teacher	Redlands Academy
Welley Reinhard	Plant Services	Loma Linda Academy
Wilamart, Sunny	Pastor	Thai Church
Wright, Dalaiah	Teaching Principal	Twentynine Palms School
Zeller, Steve	Teacher	Orangewood Academy

2021

Name	Position	Location
Adams, Helen	Receptionist	SECC General Services Department
Bradford, Richard	Teacher	Loma Linda Academy
Boger, James Anthony	Former Pastor	Westminster Good Samaritan Church
Carter, Laurel	Teacher	Loma Linda Academy
Christoffel, Joyce	Teacher	Loma Linda Academy
Chuquimia, Abigail	HR Specialist	SECC Human Resources
Dudley, Donald	Education Superintendent	SECC Office of Education
Ebora, Lorna	Teacher	Azure Hills ECEC
Gil, Rachael	Admin Assistant/Registrar	SECC Office of Education
Guardardo, Guadalupe (survivor)	Maintenance	La Mesa Church
Hammock, Diana Wenzel	Former Teacher	Mesa Grande Adventist Academy
Hancock, Diane	Teacher	Escondido Academy
Herrmann, Doug	Principal	Loma Linda Academy
Iancu, Otinel	Pastor	Needles Church
Khachatourian, Raymond **	Pastor	Colton/Fontana Church District
Lemasters, Roger	Teacher	Escondido Academy
Manalo, Jose	Pastor	Loma Linda Filipino Church
McClain, Steve	Teacher	La Sierra Academy
Parent, Richard	Pastor	San Diego Clairemont Church
Parker, Laura	Director	Riverside ECEC
Peterson, Susan	Teacher	Loma Linda Academy
Railey, Audray	Director	Orangewood Academy ECEC
Savino, Paul	Pastor	Palm Desert Oasis Church
Shelton, Mary Jean	Teacher	Loma Linda Academy
Smith, David	Pastor	Redlands Adventist Academy
Taber, Gary	Pastor	Corona Church
Uren, Robert	Maintenance	Escondido Academy
Wright, Curtis	Pastor	Twentynine Palms Church
Wright, Judith	Administrative Assistant	Campus Hill Church

2022

Name	Position	Location
Asumen, Mario	Pastor	Upland Community Church
Becker, Larry (survivor)	Pastor	Valley Church
Blue, Stephen	Pastor	Escondido Church
Blue, Valerie	Teacher	Escondido Academy
Charron, Pamela	Former Director	Loma Linda Academy ECEC
Escalante, Ruben	Pastor	Los Alamitos Church
Hadley, Steven	Pastor	Escondido Church
Halverson, Diane	Teacher	Escondido Academy
Islas, Francisco	Maintenance	La Sierra Academy
Kaatz, Ellen	Teacher	Murrieta Springs School
McCary, Diane	Teacher	Escondido Academy
Miller, Dana	Teacher	Loma Linda Academy
Myers, Martha	Teacher	Loma Linda Academy
Sandiford, Anderson	Teacher	Loma Linda Academy
Sitanggang, Terry	Accountant	SECC Trust Services Department
Spencer, Irene	Administrative Assistant	Loma Linda University Church
Streib, Robert	Pastor	Mentone Church
Strydom, Heinrich	Pastor	Ontario Church

2023

Name	Position	Location
Camarena, Carlos	Pastor	PV Spanish/Ramona Bilingual/Vista Spanish Church District
Garcia, Kathleen	Teacher	Mesa Grande Academy
Haffner, Cherie	Teacher	Loma Linda Elementary
Kaatz, Karen	Teacher	Loma Linda Academy
Machado, Martha	Registrar	Orangewood Academy
Muthiah, Janelle	Data Entry Processor	SECC Treasury Department
Narducci, Julie	Administrative Assistant	La Sierra Academy
Oh, Choong Paul Hwan	Pastor	Loma Linda Korean Church
Robles, Demetrio	Pastor	San Diego Fil-Am Church
Vega, Gilberto	Pastor	Escondido Spanish Church
Vessles, Cathleen	Teacher	San Antonio Christian School
Zalsman, Ruth	Benefits Specialist	SECC Human Resources
Howard, Norma	Teacher	Needles School



Nominating
Committee Report

Nominating Committee Members 2023-2028

Name	Gender	Ethnicity	Church
Imperial County			
Yolanda Johnston	F	Hispanic	Calexico Spanish
Orange County			
Cristina Alba West	F	Multiethnic	OCGrace
Arturo Morales	M	Hispanic	Santa Ana Broadway Bilingual
Riverside County			
Elizabeth Cordero	F	Asian/Pacific	Moreno Hills
Ketsia Lafontant	F	Black	Mt. Rubidoux
Elizabeth McDonald (P)	F	Multiethnic	La Sierra Univeristy Church
Jeff McFarland	M	Multiethnic	La Sierra Univeristy Church
Jose Mendoza	M	Hispanic	La Sierra Spanish
Raewyn Orlich***	F	Multiethnic	La Sierra Univeristy Church
Guillermo Quiroz*****	M	Hispanic	La Sierra Spanish
Joseph Santos (P)	M	Multiethnic	Calimesa
Robert Smith**	M	Multiethnic	Calimesa
San Bernardino County			
Michel Aguinaga (P)	M	Hispanic	San Bernardino Spanish
Yamilet Bazan****	F	Multiethnic	Loma Linda University Church
Ezrica Bennett	F	Multiethnic	Loma Linda University Church
Arthur Blinci	M	Multiethnic	Azure Hills
Kelly Lin Dickinson	F	Multiethnic	Loma Linda University Church
Shane John	M	Black	San Bernardino Community
Samuel Limbong	M	Asian/Pacific	Indonesian Church of the Inland Empire
Eppie Manalo	F	Asian/Pacific	Loma Linda Filipino
Maria Najera-Neri	F	Hispanic	Inland Spanish
Joseph Oh (P)	M	Multiethnic	Loma Linda University Church
Anderson Sandiford*	M	Multiethnic	Azure Hills
San Diego County			
Flaviano Dalisay***	M	Hispanic	San Diego Broadway Spanish
Dan Houghton	M	Multiethnic	Fallbrook
Pendeza Lawrence	F	Black	San Diego 31st Street
Nadine Mika	F	Asian/Pacific	Vista Samoan

Preselected Nominating Committee Member Designations

Bylaws Committee (*) Education Board (**) Executive Committee (***) Institution (****) Pastor (*****)

Other Designations

Employee (E) Pastor (P)

Nominated Conference Officers 2023-2028



PRESIDENT
Jonathan Park



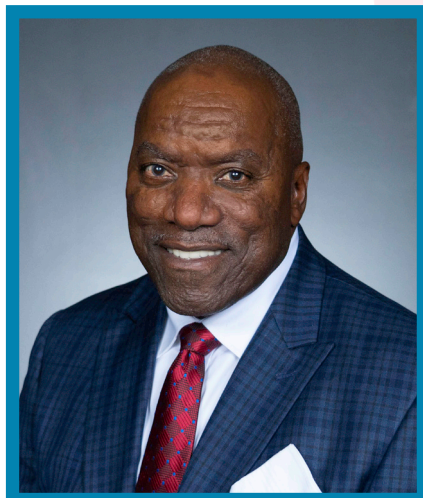
EXECUTIVE SECRETARY
Patty Marruffo



TREASURER
Verlon Strauss



**VICE PRESIDENT
FOR ASIAN/PACIFIC
MINISTRIES**
Elizer Sacay



**VICE PRESIDENT
FOR BLACK MINISTRIES**
Robert Edwards



**VICE PRESIDENT
FOR HISPANIC
MINISTRIES**
Yohalmo Saravia

President

POSITION DESCRIPTION

Position: President
Reports to: Executive Committee
Last Reviewed: August 17, 2021

Department: Administration
Range: 108%
Class: Exempt FT

Summary

The President leads the Southeastern California Conference (SECC) in accomplishing its mission to expand the kingdom of God. As a team of biblical servant leaders, SECC empowers, equips, and enables pastors, churches, and schools to fulfill this mission. We value Christ-like stewards, practical creativity, helpful collaboration, grace-filled accountability, and transformational learners.

Essential Job Functions/Duties

A biblical servant leader who (1) serves as an authentic follower of Jesus and His mission, (2) takes the initiative to equip others for His mission and growth of His kingdom, and (3) upholds the Adventist church mission that assists the conference in accomplishing its mission and vision by modeling its values.

Meetings:

- Chairs weekly Administrative Committee and officer meetings.
- Leads out in office staff meetings, pastor meetings, administrative and officer retreats.
- Serves in various committees at the conference, Pacific Union, North American Division, and General Conference:
 - Administrative Committee, chairperson
 - Audit Review Committee
 - Calexico Board, chairperson
 - Education Board, chairperson
 - Executive Committee, chairperson
 - Insurance & Employee Benefits Committee
 - Investment Committee
 - La Sierra University Board of Trustees
 - NAD Executive Committee
 - Ordination Committee
 - Pastoral Advisory Committee
 - Pacific Union Executive Committee
 - Personnel Committee
 - Pine Springs Ranch Advisory
 - Property Services Board
 - Stahlheber Board
 - Trust Services Board
- Plans and schedules department meetings.
- Leads in organizing conference functions, such as: pastors meetings, ordinations, quinquennial sessions, special services, etc.

Strategic Initiatives:

- Oversee the development and implementation of the overall strategic plans and initiatives of Southeastern California Conference.
- Consistently and frequently casts the vision and engages the conference in its mission.
- Plans, develops and implements, in conjunction with the other administrative officers, long-range goals and objectives in accordance with Executive Committee directives and constituency guidelines.
- Leads in review and evaluation of strategic initiatives.

Administration:

- Provide leadership for culture of conference.
- Provide leadership for accountability.
- Provide leadership development opportunities.

- Assist with pastoral hiring and placement.
- Interviews all potential conference employees and pastors to ensure personnel selections and placement are consistent with the mission of Southeastern California Conference and safeguards SECC interests.
- Provide conflict resolution either personally or with officer team.
- Convenes Conference Sessions and Executive Committee meetings, as provided by the Bylaws.
- Participates with the officer team in the planning and coordination of all conference functions including budget.
- Provides leadership in crisis care and management.

Leadership

Responsible for the leadership of: Officers, Administrative Team, Communications, Strategic Initiatives, and overall direction and health of the conference.

- Leads in the vision and formation of the culture of the conference office and the conference territory with the other officers.
- Provides leadership in crisis care and crisis management of employees and conference churches.
- Monitors work performance for compliance with conference mission, vision, values, and policies, including but not limited to attendance, punctuality, effective performance, etc.
- Works with conference administrative team if disciplinary actions are needed.
- Conducts evaluations per agreement.
- Works with conference administrative officers and human resources director in reviewing, approving and processing all “call for workers.”
- Provides counsel and advice to members, pastors, or churches that are experiencing internal or pastoral problems.
- Participates in various speaking appointments, such as camp meetings, weeks of prayer, evangelistic crusades, preaching in churches, church dedications, ordinations, workers’ meetings, etc.
- Responsible to lead all SECC teams to be engaged with the mission, vision, values of the Southeastern California Conference, including departmental procedures and policies.

Education, Skills, and Experience

M.Div. degree or equivalent required. A proven track record of effective pastoral leadership, judgment, collaboration, learning, and character above reproach. Personally creates annual spiritual growth and leadership development plans.

Credentials/Licenses/Certifications

- Ordained Ministerial Credential
- Valid documentation of legal right to work in the United States

Work Environment

Employee will be required to do the following for prolonged or significant periods: 1) sit; 2) stand; 3) traverse stairs; 4) lift more than 10 lbs. Overtime may be required, travel may be required, and conditions of travel may be difficult. Salaried position requires working necessary hours to timely complete tasks assigned.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



Jonathan Park

Jonathan.Park@seccsda.org | (951) 509-2287

Education

Doctorate of Ministry on Cross-cultural Conflict Transformation

Andrews University, Michigan; 2013-2018

Masters of Divinity

Andrews University, Michigan; 1993-1995

Bachelor of Art, Theology

Pacific Union College, California; 1988-1992

Experience

Southeastern California Conference, California

- President; 2021-present
- Executive Secretary; 2013-2021
- Vice President of Asian/Pacific Ministries; 2010-2013
- English Ministry Pastor, Loma Linda Korean Church; 2007-2011

Chesapeake Conference, Maryland

Associate Pastor, Spencerville Washington Korean Church; 1999-2007

Southern California Conference, California

Associate Pastor, Glendale Korean Church; 1995-1999

Northern California Conference, California

Associate Pastor, Sacramento Korean Church; 1992-1993

Certifications & Leadership

- Pre-marital Counseling (Prepare & Enrich Certified)
- Mediation & Conflict Management Workshops
- Non-Profit Leadership Certified
- Judgement Index Certified
- Conflict Resolution Certified

Executive Secretary

POSITION DESCRIPTION

Position: Executive Secretary
Reports to: Executive Committee
Last Reviewed: March 8, 2023

Department: Administration
Range: 104%
Class: Exempt FT

Summary

The Executive Secretary assists the Southeastern California Conference (SECC) in accomplishing its mission to grow healthy, disciple-making churches. As a team of biblical servant leaders, SECC empowers, equips, and enables pastors and churches to fulfill this mission. We value Christ-like stewards, practical creativity, helpful collaboration, grace-filled accountability, and transformational learners.

Essential Job Functions/Duties

A biblical servant leader (who (1) serves as an authentic follower of Jesus and His mission, (2) takes the initiative to equip others for His mission and growth of His kingdom, and (3) upholds the Adventist church mission) that assists the conference in accomplishing its mission and vision by modeling its values.

Meetings:

- Serves as the second officer of SECC in various committees.
- Serves in various committees at the conference, Pacific Union, North American Division, and General Conference:

Administrative Committee	Ordination Committee
Audit Review Committee	Pastoral Advisory Committee
Bylaws Committee	Personnel Committee, chairperson
Calexico Board	Pine Springs Ranch Advisory
Education Board	Property Services Board
Executive Committee	Stahlheber Board
Insurance & Employee Benefits Committee	Trust Services Board
Investment Committee	
- Assists in organizing conference functions, such as: workers meetings, convocations, ordinations, quinquennium sessions, special services, etc.

Strategic Initiatives:

- Consistently and frequently casts the vision and engages the conference in its mission.
- Plans, develops, and implements, in conjunction with the other administrative officers, long-range goals and objectives in accordance with Executive Committee directives and constituency guidelines.

Administration:

- Prepares for and maintains full and complete records of the proceedings for Executive Committee meetings and constituency sessions.
- Responsible for the work of local church clerks and membership records, conference vital records, conference calendar, denominational yearbook information, and statistical reports.
- Gives oversight to new employee orientation and exit interviews.
- Countersigns all papers and documents that require the secretary's signature.
- Processes requests for service, travel, service records, and advanced degrees.
- Consistently applies and follows conference and denominational policies and safeguards the

interests of the conference. Assists in resolving local conflicts in applying biblical and “Church Manual” principles.

- Coordinates organization of companies and churches.
- Assists with pastoral ordinations, church dedications, ground breaking, and other special events.
- Approves and issues credentials and licenses to all eligible workers.
- Reviews and recommends the development of local church organizations to the Executive Committee, such as branch Sabbath schools, affiliate groups, companies, and churches.
- Reviews and recommends the implementation of the church viability policy.
- Provides baptismal, ordination, and other official conference forms.
- Oversees the provision of Ministry Magazine to all pastors, associate pastors, Bible instructors, departmental directors, and chaplains.

Leadership

Responsible for the leadership of the human resources department, conference clerk, and administrative assistant.

- Leads the administrative and human resources teams to engage with the mission, vision, and values of the Southeastern California Conference, including departmental procedures and policies.
- Provides leadership in crisis care and crisis management of employees and conference churches.
- Monitors work performance for compliance with conference mission, vision, values, and policies, including but not limited to attendance, punctuality, effective performance, etc.
- Works with conference administrative team if disciplinary actions are needed.
- Conducts evaluations per agreement.
- Works with conference administrative officers and human resources director in reviewing, approving, and processing all “call for workers.”
- Provides counsel and advice to members, pastors or churches that are experiencing internal or pastoral problems.
- Participates in various speaking appointments, such as camp meetings, weeks of prayer, evangelistic crusades, preaching in churches, church dedications, ordinations, workers meetings, etc.
- Responsible to lead all SECC teams to be engaged with the mission, vision, and values of the Southeastern California Conference, including departmental procedures and policies.

Education, Skills, and Experience

M.Div. degree or equivalent required. A proven track record of effective pastoral leadership, judgment, collaboration, learning, and character above reproach. Personally creates annual spiritual growth and leadership development plans.

Credentials/Licenses/Certifications

- Ordained Ministerial Credential
- Valid documentation of legal right to work in the United States

Work Environment

Employee will be required to do the following for prolonged or significant periods: 1) sit; 2) stand; 3) traverse stairs; 4) lift more than 10 lbs. Overtime may be required, travel may be required, and conditions of travel may be difficult. Salaried position requires working necessary hours to timely complete tasks assigned.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



Patricia “Patty” Marruffo

Patty.Marruffo@seccsda.org | (951) 509-2290

Education

Masters in Pastoral Ministry

Andrews University, Michigan; 2007-2012

Bachelor of Art, Business Administration & Chicano Studies

University of California, Riverside; 1980-1984

Experience

Southeastern California Conference, California

- Executive Secretary; 2021-present
- Associate Director, Youth Ministries; 2020-2021
- Youth, Children, & Family Pastor, OC Grace Church; 2018-2020
- Children & Family Pastor, Azure Hills Church; 2013-2018
- Children’s Ministry Pastor, Loma Linda University Church; 2011-2013
- Children’s Ministry Director, Orange SDA Church; 2005-2010
- Pathfinder Club Director, Santa Ana Broadway Bilingual Church; 2003-2004
- Adventurer Club Director, Riverside Spanish Church; 2000-2002

State Compensation Insurance Fund, California

- Assistant Claims Manager; 1986-2011
- Loss Control Consultant; 1982-1986
- Claims Adjuster; 1980-1982

Universidad de Montemorelos, Mexico

English Teacher, Institute of Languages; 1995-1997

Certifications & Leadership

- EMS Public Safety First Aid
- EMS CPR - AED
- FEMA IS-100B
- FEMA IS-200B
- ICISF - Suicide: Prevention, Intervention, and Postvention
- ICISF - Death Notifications
- ICISF - Advanced Chaplaincy
- Crisis Care During Traumatic Grief
- Crisis Care in Diversity
- Quiet Hour Board Member
- Member of the California Fire Chaplains Association

Treasurer

POSITION DESCRIPTION

Position: Treasurer
Reports to: Executive Committee
Last Reviewed: August 8, 2023

Department: Administration
Range: 104%
Class: Exempt FT

Summary

The Conference Treasurer directs the financial planning, management, procurement, and investment of the Conference funds and works with the Conference President and Conference Secretary in the operation of the Conference Administration.

Essential Job Functions/Duties

A biblical servant leader who (1) serves as an authentic follower of Jesus and His mission, (2) takes the initiative to equip others for His mission and growth of His kingdom, and (3) upholds the Adventist church mission that assists the conference in accomplishing its mission and vision by modeling its values.

Meetings:

Serves in various committees at the conference, Pacific Union, and North American Division.

Administrative Committee	Pacific Union Executive Committee
Audit Review Committee	Pacific Union Investment Committee
Calexico Board	Pacific Union Workers Comp Board & Subcommittee
Education Board	Personnel Committee
Executive Committee	Pine Springs Ranch Committee, chairperson
Insurance & Employee Benefits Committee, chairperson	Property Services Board
Investment Committee, chairperson	Stahlheber Board, chairperson
NAD Risk Management	Trust Services Board
Ordination Committee	

Responsibilities:

- Draws, accepts, signs, makes, endorses, negotiates, and disposes of all bills of exchange, promissory notes, checks, drafts, and orders for payment of money. Pay and receive all funds and give acquittance.
- Serves as the custodian and administrator for the Tithes and offerings submitted by the churches.
- Signs notes of indebtedness as approved by the Conference Executive Committee.
- Prepares financial reports for the Conference Executive Committee.
- Files fidelity bonds, if so required by the Executive Committee.
- Participates in various speaking appointments such as camp meetings, weeks of prayer, preaching in churches, church dedications, ordinations, workers meetings, etc.

Strategic Initiatives:

- Analyzes financial records to forecast future financial position and budget requirements.
- Advises the Conference Executive Committee on investments and loans for short and long range financial plans.
- Consistently and frequently cast the vision and engage conference in the mission.
- Assist President in development and implementation of the overall strategic plans and initiatives.

Administration:

- Plans, budgets, develops, and implements, in conjunction with the other two administrative officers, long range goals and objectives for the financial management of the conference in accordance with the Executive Committee directives and Constituency guidelines.
- Approves all banking transactions such as negotiable paper, stocks, bonds, and other securities.
- Develops policies and procedures for account collections and extension of credit to schools and churches.
- Evaluates need for procurement of funds and investments.
- Arranges for an audit of the financial records of the Conference by the General Conference Auditing Service at least once each calendar year and submits an audited statement to the Executive Committee and the Constituency Session.
- Supervises and controls the administration of gifts, legacies, and bequests made to the Conference. Serves as Board Chairperson of the Property and Trust Departments.
- Oversees the operation and maintenance of the Conference office.
- Supervises the Information Technology Services department.
- Supervises and arranges for the audit of all local church financial records.
- Participates with the Conference President and Conference Secretary in the planning and coordination of all Conference programs.
- Exercises all powers and duties appropriate to the Office of Treasurer consistent with the Bylaws, the direction of the Executive Committee, and the will of the Constituency.
- Prepare and monitor the overall SECC budget and ensure expenses are within the approved budget; give oversight of other conference institutional finances, remittances, payroll, financial statements, auditing of schools and churches, stewardship, trusts, wills, property acquisition and disposal, parsonages, as well as vetting and recruitment of finance staff.
- Consistently apply and follow conference/denominational policies safeguarding SECC interests.
 - Work with administrative team on church and company organization, ordinations, and other special events (i.e. church dedications, ground breaking, etc.).

Leadership:

- Responsible for the leadership of: Associate Treasurer, Planned Giving & Trust Services Director, Property Services Director, In-House Legal, Information Technology, Associate Treasurer - Corporation, Head Auditor, Risk Management, General Services.
- Responsible to lead the Finance, Audit and Trust/Stewardship team to be engaged with the mission, vision, and values of the Southeastern California Conference, including departmental procedures and policies.
- Monitor work performance for compliance with conference mission, vision, values, and policies, including but not limited to attendance, punctuality, effectiveness, etc.
- Work with Conference administrative team if disciplinary actions are needed.
- Conduct evaluations per agreement.

Education, Skills, and Experience

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- Masters degree in Finance or Business Administration or its equivalent and 5 years experience in finance is desired (a combination of education and experience may be substituted).
- Ability to read, analyze, and interpret documents. Ability to respond effectively to the most sensitive inquiries or complaints. Ability to write articles using original or innovative techniques or styles. Ability to make effective and persuasive presentations to church congregations, church leaders, public groups, and/or boards.
- Ability to work with mathematical concepts such as probabilities and statistics. Ability to apply

principles of accounting to install and/or maintain the operation of the conference accounting system. Must be knowledgeable of the reason for and the effect of various accounting procedures.

- Ability to apply principles of logical or scientific thinking to a wide range of intellectual and practical problems. Ability to deal with nonverbal symbolism and to deal with a variety of abstract and concrete variables.
- Ability to relate to diverse groups of people (cultural, gender, age, etc.) and be confidential.
- Ability to be a team player and work in a team environment.
- A proven track record of effective accounting and business leadership, judgment, collaboration, learning, and character above reproach. Personally create annual spiritual growth and leadership development plans.

Credentials/Licenses/Certifications

- Ministerial Credential, Ministerial License, or Commissioned Ministerial Credential
- Valid documentation of legal right to work in the United States
- Valid driver's license

Work Environment

The work environment is usually in an office, church, or home setting with moderate noise level. Frequently required to stand, walk, sit, talk and hear. Specific vision abilities required by this job include close vision and distance vision. Employee will be required to do the following for prolonged or significant periods; 1) sit; 2) stand; 3) traverse stairs; 4) lift more than 10 lbs. Travel may be required and conditions of travel may be difficult. Salaried position requires working necessary hours to timely complete tasks assigned.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



Verlon Strauss

Verlon.Strauss@seccsda.org | (951) 509-2243

Education

Masters in Business Administration

La Sierra University, California; 2004

Bachelor in Business Administration, emphasis in Accounting

Pacific Union College, California; 1984-1988

Experience

Southeastern California Conference, California

- Treasurer; 2012-present
- Associate Treasurer; 2010-2012

Loma Linda University, California

- Sr. Vice President, Financial Affairs; 2001-2010
- Vice President, Financial Affairs; 1999-2001

Loma Linda University Medical Center, California

Director, Internal Audit; 1996-1999

Ernst & Young LLP, California

Manager; 1995-1996

General Conference Auditing Service, California

Staff Auditor; 1988-1995

Certifications & Leadership

Certified Public Accountants License; 1992

Vice President of Asian/Pacific Ministries

POSITION DESCRIPTION

Position: Vice President for Asian/Pacific Ministries

Department: Administration Reports to:

Administration

Range: 103%

Last Reviewed: August 8, 2023

Class: Exempt FT

Summary

As Vice President for Asian/Pacific Ministries of Southeastern California Conference (SECC), directs and coordinates activities with the Asian/Pacific pastors and churches to achieve the conference's goals and objectives. Plans, develops, and implements, in connection with the administrative officers, a strategic plan for the Asian/Pacific work of the conference that will value biblical servant leadership with practical creativity, helpful collaboration, grace-filled accountability, and transformational learners.

Essential Job Functions/Duties

A biblical servant leader (who (1) serves as an authentic follower of Jesus and His mission, (2) takes the initiative to equip others for His mission and growth of His kingdom, and (3) upholds the Adventist church mission) that assists the conference in accomplishing its mission and vision by modeling its values.

Meetings:

- To periodically lead A/P Ministries Advisory and A/P Pastors Meetings and attend Officers Council, Administrative Committee, Executive Committee Meetings, and other committees of membership.
- Serves on various committees at the Conference, Union, and General Conference:

Administrative Committee	Personnel Committee
A/P Ministries Advisory	Pine Springs Ranch Advisory
A/P Pastors Meetings	Property Services Board
Education Board	Stahlheber Board
Executive Committee	Trust Services Board
Ordination Committee	

Strategic Initiatives:

- Consistently and frequently cast the vision of A/P Ministries to pastors and churches.
- Provide leadership training to A/P Pastors and church leaders, young and old.
- Strengthen the families of Asian/Pacific pastors and church members.

Leadership

Leadership Functions:

- Chair Asian/Pacific Advisory meetings.
- Accepts various speaking appointments, such as during Asian/Pacific camp meetings, weeks of prayer, evangelistic crusades, preaching in churches, church dedications.
- Counsels and/or advice Asian/Pacific members, pastors or churches that are experiencing internal or pastoral problems.
- Develop Asian/Pacific workers in their professional growth path.
- Interviews and recommends placements or transfers of Asian/Pacific personnel to conference administration.

Collaborative Functions:

- Serves on various committees and special assignments at the conference, Union, and General Conference.
- Teams up with various departments of the conference office for the advancement of the Asian/Pacific work.

Education, Skills, and Experience

M. Div. degree or equivalent required. A proven track record of effective pastoral leadership, judgment, collaboration, learning, and character above reproach. Personally creates annual spiritual growth and leadership development plans.

Credentials/Licenses/Certifications

- Ministerial Credential, Ministerial License, or Commissioned Ministerial Credential
- Valid documentation of legal right to work in the United States
- Valid driver's license

Work Environment

The work environment is usually in an office, church, or home setting with moderate noise level. Frequently required to stand, walk, sit, talk, and hear. Specific vision abilities required by this job include close vision and distance vision. Employee will be required to do the following for prolonged or significant periods; 1) sit; 2) stand; 3) traverse stairs; 4) lift more than 10 lbs. Travel may be required and conditions of travel may be difficult. Salaried position requires working necessary hours to timely complete tasks assigned.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



Elizer Sacay

Elizer.Sacay@seccsda.org | (951) 509-2338

Education

Masters of Divinity (Equivalency)

Andrews University, Michigan; 2017

Masters in Pastoral Ministry

Andrews University, Michigan; 2016

Bachelor of Laws

Divine Word University, Philippines; 1984

Bachelor of Arts, Theology

Mountain View College, Philippines; 1977

Experience

Southeastern California Conference, California

- Vice President of Asian/Pacific Ministries; 2013-present
- Senior Pastor, Inland Empire Filipino Church; 2007-2013

British Columbia Conference, Canada

- Public Affairs & Religious Liberty Director
- Senior Pastor, Vancouver Filipino Church; 2002-2007

Central Philippine Union Conference, Cebu, Philippines

- Legal Affairs & Trust Services Director; 1993-2001
- Literature Ministry Seminary Director; 1988-1993

East Visayan Mission, Tacloban, Philippines

- Bookmobile Director
- Adventist Book Center Manager
- Publishing Director
- Pastor, Tacloban City Adventist Center/Church

Certifications & Leadership

Attorney, Member of the Integrated Bar of the Philippines; 1995

Vice President of Black Ministries

POSITION DESCRIPTION

Position: Vice President for Black Ministries, Community Services,
Prison Ministries, Stewardship, & Retirees
Reports to: Administration
Last Reviewed: August 8, 2023

Department: Administration
Range: 103%
Class: Exempt FT

Summary

The Vice President for Black Ministries works as a member of the administration team to accomplish its mission of expanding the kingdom of God in the cross-cultural communities of our territory. He also leads the Community Services, Stewardship, Retirees, and Prison Ministries Departments.

Essential Job Functions/Duties

A biblical servant leader (who (1) serves as an authentic follower of Jesus and His mission, (2) takes the initiative to equip others for His mission and growth of His kingdom, and (3) upholds the Adventist church mission) that assists the conference in accomplishing its mission and vision by modeling its values.

Meetings:

- Serves on various committees at the Conference, Union, and General Conference:
 - Administrative Committee
 - Black Workers Meetings
 - Calexico Board
 - Camp Meeting Taskforce
 - Education Board
 - Executive Committee
 - NAD Adventist Community Services
 - NAD Prison Ministries
 - NAD Stewardship
 - Ordination Committee
 - Pacific Union Black Coordinators Committee
 - Personnel Committee
 - Pine Springs Ranch Advisory
 - Property Services Board
 - Southeastern Black Adventist Ministerial Fellowship (BAMF)
 - Stahlheber Board
 - Trust Services Board

Strategic Initiatives:

- Assist in implementing the mission of SECC.
- Provide leadership development for African American workers.

Administration:

- Work with administrative team to implement plans, programs, and events for SECC development.
- Assist in ensuring that personnel selection and placements are consistent with SECC vision, mission, and values.
- Ensure that African American churches are financially viable and stable.
- Provide conflict resolution to pastors and churches under my supervision.

Leadership

- Responsible for the leadership of: Black advisory, camp meeting taskforce, black workers meeting, disaster preparedness committee, community services federation.
- Directs and coordinates activities with Black pastors/churches to achieve conference goals and objectives.



Vice President of Black Ministries continued

- Interviews and recommends placements or transfers of black personnel to conference leadership team.
- Plans, organizes, and directs the Black workers meetings and Black Advisory committee.
- Directs and coordinates the community services programs.
- Directs and coordinates the prison ministry programs.

Education, Skills, and Experience

M. Div. degree or equivalent required. A proven track record of effective pastoral leadership, judgment, collaboration, learning, and character above reproach. Personally creates annual spiritual growth and leadership development plans.

Credentials/Licenses/Certifications

- Ministerial Credential, Ministerial License, or Commissioned Ministerial Credential
- Valid documentation of legal right to work in the United States
- Valid driver's license

Work Environment

The work environment is usually in an office, church, or home setting with moderate noise level. Frequently required to stand, walk, sit, talk, and hear. Specific vision abilities required by this job include close vision and distance vision. Employee will be required to do the following for prolonged or significant periods; 1) sit; 2) stand; 3) traverse stairs; 4) lift more than 10 lbs. Travel may be required and conditions of travel may be difficult. Salaried position requires working necessary hours to timely complete tasks assigned.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



Robert Edwards

Robert.Edwards@seccsda.org | (951) 509-2331

Education

Master of Divinity

Andrews University, Michigan; 1985-1988

Bachelor of Art, Religion

Oakwood College, Alabama; 1979-1982

Experience

Southeastern California Conference, California

- Vice President of Black Ministries; 2018-present
- Evangelist; 2013-2018
- Pastor, All Nations African Church; 2011-2012
- Pastor, Mt. Rubidoux Church; 2008-2009
- Pastor, Valley Fellowship; 2006-2007
- Pastor, Perris 5th Street; 2004-2005
- Pastor, San Diego 31st Street; 2001-2003
- Associate Pastor, Riverside Kansas Ave. Church; 1998-2000; 1993-1994

Allegheny East Conference, Pennsylvania

Associate Pastor, Metropolitan Church; 2009-2011

Oakwood University, Alabama

Director of Enrollment Management; 1994-1998

Southern California Conference, California

Associate Pastor, University SDA Church; 1991-1993

Certifications & Leadership

- Church Planter
- Mediation and Conflict Management
- Evangelism

Vice President of Hispanic Ministries

POSITION DESCRIPTION

Position: Vice President for Hispanic Ministries
Reports to: Administration
Last Reviewed: August 8, 2023

Department: Administration
Range: 103%
Class: Exempt FT

Summary

The full time Vice President for Hispanic Ministries works as an Associate Officer of the Conference Administration. The Vice President assists Southeastern California Conference in accomplishing its mission in expanding God's kingdom through the preaching, teaching, publishing, and living of the everlasting gospel throughout the cross-cultural communities of our territory.

Essential Job Functions/Duties

A biblical servant leader (who (1) serves as an authentic follower of Jesus and His mission, (2) takes the initiative to equip others for His mission and growth of His kingdom, and (3) upholds the Adventist church mission) that assists the conference in accomplishing its mission and vision by modeling its values.

Meetings:

- Participates in Conference Officers Meetings.
- Assists the Conference Officers as a spokesperson for Hispanic interest and needs of both laity and pastors.
- Confers with administrative officers to review achievements and discuss required changes in goals and objectives.
- Plans and directs programs with various departments of the conference office for the advancement of the Hispanic work.
- Serves on special assignments as requested by the officers.
- Serves on various committees at the Conference, Union, and General Conference:

Administrative Committee	Ordination Committee
Calexico Board	Pacific Press Board
Education Board	Personnel Committee
Executive Committee	Pine Springs Ranch Advisory
Hispanic Coordinator Committee	Property Services Board
La Voz de la Esperanza Executive Committee	Spanish Advisory
Ministerial Advisory Committee	Spanish Evangelism Committee
NAD Spanish Advisory Committee	Stahlheber Board
	Trust Services Board

Strategic Initiatives:

- Plans, develops, and implements, in conjunction with the administrative officers, a strategic plan for the Hispanic work in the conference.
- Directs, and coordinates activities with the Hispanic pastors/churches to achieve the conference goals or objectives.

Administration:

- Plans, organizes, and directs the Spanish Workers Meeting, Spanish Advisory Committee, and Spanish Advisory.
- Prepares and monitors the Hispanic Ministries budget in consultation with Financial Administration.

- Participates in various speaking appointments such as Hispanic camp meeting, weeks of prayer, evangelistic crusades, preaching in churches, church dedications, ordinations, workers meetings, etc.
- Prepares and provides materials needed by the workers and laity in order to facilitate their work.
- Manages and distributes the inventory of Spanish printed materials.
- Develops and translates literature relevant to the needs of the Hispanic constituency and serves as a bilingual translator.
- Interviews and recommends placement or transfers of Hispanic personnel to Conference Administration.
- Counsels with Hispanic workers in developing their professional growth path.
- Provides council and advice to Hispanic members, pastors, and churches that are experiencing internal or pastoral problems.
- Directs the continuing education program for Hispanic workers in cooperation with the Institute for Hispanic Studies at Andrews University

Leadership

- Assists with Crisis Management.
- Assists with professional development for pastors and office personnel.
- Assists with employee morale and looks for ways of affirming them and giving positive feedback.
- Assists with accountability.
- Assists with communication of the church mission.
- Assists with prioritizing budgetary needs.

Education, Skills, and Experience

M. Div. degree or equivalent required. A proven track record of effective pastoral leadership, judgment, collaboration, learning, and character above reproach. Personally creates annual spiritual growth and leadership development plans.

Credentials/Licenses/Certifications

- Ministerial Credential, Ministerial License, or Commissioned Ministerial Credential
- Valid documentation of legal right to work in the United States
- Valid driver's license

Work Environment

The work environment is usually in an office, church, or home setting with moderate noise level. Frequently required to stand, walk, sit, talk, and hear. Specific vision abilities required by this job include close vision and distance vision. Employee will be required to do the following for prolonged or significant periods; 1) sit; 2) stand; 3) traverse stairs; 4) lift more than 10 lbs. Travel may be required and conditions of travel may be difficult. Salaried position requires working necessary hours to timely complete tasks assigned.

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



Yohalmo Saravia

Yohalmo.Saravia@seccsda.org | (951) 509-2332

Education

Doctorate of Ministry

Andrews University, Michigan; 2016

Masters in Pastoral Ministry

Andrews University, Michigan; 1991

Bachelor of Art, Theology

CADES, Alajuela Costa Rica, CA; 1976

Experience

Southeastern California Conference, California

- Vice President of Hispanic Ministries; 2018-present
- Conference Evangelist; 2005-2018
- Senior Pastor, San Diego Spanish Church; 1994-2005
- Senior Pastor, Costa Mesa Spanish Church; 1992-1994
- Senior Pastor, Hemet Spanish Church; 1990-1992

Andrews University, Michigan

Adjunct Professor; 2018-present

Greater New York Conference, New York

- Pastor, Dyckman Spanish Church; 1984-1990
- Pastor, University Spanish Church; 1982-1984

Shady Grove Adventist Hospital, Maryland

Nutrition Services; 1980-1982

El Salvador Mission, El Salvador

District Pastor; 1976-1980

Certifications & Leadership

Chair of SECC Hispanic Advisory Committee for Evangelism and Church Growth

Nominated Executive Committee

Name	County	M/F	Ethnicity	SECC Emp	Church Membership
Michel Aguinaga*	San Bernardino	M	Hispanic	Yes	San Bernardino Spanish
Ezrica Bennett	San Bernardino	F	Multiethnic		Loma Linda University Church
Tami Cooper	San Diego	F	Multiethnic		Escondido
Maggie Cotton	Riverside	F	Multiethnic		Calimesa
Serafin Lalas	San Bernardino	M	Asian/Pacific		Loma Linda Filipino
Abigail Martinez	San Bernardino	F	Hispanic		High Desert Bilingual
Judy Morse	Imperial	F	Multiethnic		El Centro
Joseph Oh*	San Bernardino	M	Multiethnic	Yes	Loma Linda University Church
Joyce Palitang	Riverside	F	Multiethnic	Yes	Murrieta Springs
Andrew Park	Orange	M	Asian/Pacific		Yorba Linda
Nora Perez	Riverside	F	Hispanic		La Sierra Spanish
John Pressler	San Diego	M	Multiethnic		La Mesa
Crisoforo Rabadan	Orange	M	Hispanic		Emmanuel Spanish
Alfred Riddle	Riverside	M	Multiethnic	Yes	Calimesa
Dennis Shogren	San Bernardino	M	Multiethnic		Azure Hills
Keith Smith	San Bernardino	M	Black		San Bernardino Community
Baron Sovory*	San Bernardino	M	Black	Yes	Valley Fellowship
Ken Stewart	Riverside	M	Black		Mt. Rubidoux
Rochelle Webster*	San Diego	F	Multiethnic	Yes	Paradise Valley
Janice Wren	San Bernardino	F	Multiethnic		Redlands
Jonathan Park	SECC	M	N/A		Loma Linda Korean
Patricia Marruffo	SECC	F			OCGrace
Verlon Strauss	SECC	M			Azure Hills
Elizer Sacay	SECC	M			Laguna Indonesian
Robert Edwards	SECC	M			Riverside Kansas Avenue
Yohalmo Saravia	SECC	M			San Diego Spanish
Datha Tickner	SECC	F			Azure Hills

Legend:

Member by Position

* = Pastor

Nominated Bylaws Committee

Name	County	M/F	Ethnicity	Occupation	Church Membership
Cristina Alba-West	Orange	F	Multiethnic	Educator/JD	OCGrace
David Calder	San Diego	M	Multiethnic	Emergency Dept. Administrator	Valley Center
Humberto Hernandez	San Bernardino	M	Multiethnic	Attorney	Azure Hills
Julihana Madison	Riverside	F	Black	Nurse/Case Manager	Mt. Rubidoux
Jason Oei	San Bernardino	M	Asian/Pacific	Attorney	Mission Road
Jay Razzouk	San Bernardino	M	Multiethnic	Attorney	Loma Linda University Church
Anderson Sandiford	San Bernardino	M	Multiethnic	Educator	Azure Hills
Gilbert Valentine	San Bernardino	M	Multiethnic	SDA Professor	Azure Hills
Patricia Marruffo	SECC	F	Multiethnic	Executive Secretary	OCGrace

Legend:

Member by Position

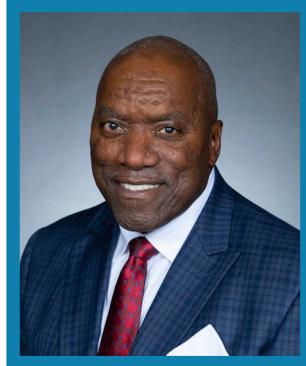


Department
Reports

Department Directors



Adult Sabbath School
Mark Tatum



Adventist Community Services, Commitment & Stewardship
Robert Edwards



Auditing
Faith Whitter



Communication & Media
Andrea King



Human Resources
Gina Heslep



Information Technology Services
David Johnson



Ministerial
Jon Ciccarelli



Office of Education
Datha Tickner



Planned Giving & Trust Services
Reyna Escobar



Property & Legal Services
Anna Chung



Risk Management
H.P. Kang



Youth Ministries
Aren Rennacker

Table of Contents

President	72
Executive Secretary	76
Treasury	80
Asian/Pacific Ministries	88
Black Ministries	91
Hispanic Ministries	94
Adult Sabbath School	97
Adventist Community Services	98
Auditing	99
Commitment & Stewardship	100
Communication & Media	101
Human Resources	103
Information Technology Services	104
Ministerial	105
Office of Education	108
Planned Giving & Trust Services	112
Prayer Ministries	113
Property & Legal Services	114
Risk Management	115
Youth Ministries	116



President

Jonathan Park, President

Highlights of the Past Five Years

We gather here today to celebrate and participate in the gathering of God's people, seeking inspiration and guidance from the past five years of God's actions and embracing the vision for the next five years that He has impressed upon us. As we begin, let us remember the words of Mrs. White, "Let everyone who sits in council and committee meetings write in his(her) heart the words, 'I am working for time and eternity, and I am accountable to God for the moves that prompt me to action.' Let this be his(her) motto." (ChL 70.2)



SECC has excelled in several areas, including diversity, collaboration, leadership development, and evangelism. These strengths will guide us as we continue to work on further growth and improvement. We are privileged to work in a vast "harvest field" where more than 11 million people reside in five counties. Aside from Los Angeles, we have California's next four largest counties. In this territory, our pastors, educators, members, and conference personnel unite to do the work of God.



Challenges Faced

Over the past few years, our churches and schools have faced unprecedented challenges due to COVID-19. We have experienced the loss of loved ones and had to adapt to new ways of worship and fellowship. Despite these obstacles, there has been remarkable resilience displayed by our churches, schools, pastors, teachers, and constituents.

I have served in the role of the Executive Secretary from 2013-2021 and the role of the President for the past two years. When I visit churches on Sabbaths, I have witnessed the work of the Holy Spirit and the impact it has made in our respective communities. We have experienced God's leading and the generosity and submission to the Holy Spirit's guidance from our constituents. I am truly blessed to witness this collaboration and synergic working relationship among our officers, especially during Dr. Robert's tenure as president before me. I also thank the Union for supporting local conferences in every way they can to expand God's Kingdom.

Yes, there are times conflict and tension exist in our churches as well as challenges that are presented by society. However, I can say that God is greater than the challenges I've

seen in our churches. It is also helpful to have conference officers, directors, and associate directors equipped for crisis management and conflict resolution.

Emphasis on the Theme

Our focus on “Connecting Through Christ” underscores the role of the president and officers in providing strategic leadership and supervision of the various ministries in SECC. We are servants— here to connect, grow, and serve the people.

Connecting through Christ brings individuals together and creates a sense of community. It fosters meaningful connections and relationships to expand God’s Kingdom. It also involves acts of service and outreach to those in need. As followers of Jesus, we are called to love and serve others as He did. Christ is the unifying force transcending our background, culture, generation, and other differences.

Positioning for God’s Kingdom

The purpose of our service is not solely to benefit SECC’s constituents but to position each of us as disciples of Jesus, actively participating in the mission of expanding God’s Kingdom.

It isn’t just about numbers. Mike Stachura stated, “The mark of a great church is not its seating capacity, but its sending capacity.” When the churches of SECC are committed to developing the members into disciples of Jesus who are willing to be equipped and to be inspired to say, “Here I am, send me!” we will be

the conference with high sending capacity, not just seating capacity. Thus, we are to “Expect great things from God (and) attempt great things for God.” - William Carey. As we embrace the Great Commission, let us remember that our mission in the last days is not solely to anticipate the Second Coming but to actively be disciples of Jesus, spreading the three angels’ message.



Gratitude for Wisdom and Support from the Conference Staff

We acknowledge the essential work done by various departments, even if their contributions may only sometimes be visible. Their dedication and commitment are vital to the success of SECC’s ministries. I am grateful to God for opportunities to do ministry with individuals with hearts to serve and who go extra miles for our churches and schools. Their dedication and expertise have been invaluable in shaping our service.



Legacy and Future

We appreciate the legacy left by previous directors and embrace the energy, creativity, innovation, collaboration, and commitment to serve demonstrated by our newer directors and associate directors.

Assistant to the President



Mario Perez, Sr.
Retired Dec. 2018



Mark Tatum
Began Aug. 2022

Communication & Media Department



Enno Mueller
Transitioned Feb. 2021



Andrea King
Began Oct. 2021

Education Department



Donald Dudley
Retired Aug. 2021



Datha Tickner
Began Sept. 2021

General Services



Chin Kim
Transitioned 2019



Brian Schwab
Transitioned 2022



H.P. Kang
Began June 2023

Ministerial Department



Ernie Furness
Retired July 2019



Jon Ciccarelli
Began Oct. 2019



Will Penick
Began May 2021

Legal Services



Justin Kim
Transitioned 2019



Anna Chung
Began 2022

Youth Department Director



Rudy Carrillo
Retired Dec. 2018



Aren Rennacker
Began Nov. 2019

Looking Ahead

Looking to the future, we have exciting projects such as the Center for Discipleship and Evangelism (which will be mentioned more at the session), NexGen Pastors and Educators (Ministerial Department), PSR Lodge Lift, vibrant media ministry (Communication & Media Department), and the Growing Together Sabbath School Curriculum (Youth Department). We aim to continue fostering engagement between the older and younger generations within our churches and conference committees.

Youth Dept. Associate Directors



Erick Penick
Transitioned to Valley Church



Meshach Soli
Began March 2022



Manny Vitug
Transitioned to LL Filipino



Isaac Kim
Began Dec. 2021

Concluding Remarks

As we commence this constituency session, I pray that the delegates will be encouraged by the work of SECC's ministries, deepen their faith, and recommit to positively impacting their communities.

In conclusion, let us remember the words of the prophet Jeremiah, "'For I know the plans I have for you,' declares the Lord, 'plans to prosper you and not to harm you, plans to give you hope and a future'" (Jeremiah 29:11).

May God bless our time together as we seek His guidance and wisdom for the future of SECC.





Executive Secretary

Patty Marruffo, Executive Secretary

Essential Functions | Duties

A servant leader:

1. Serves as an authentic follower of Jesus and His mission.
2. Takes the initiative to equip others for His mission and growth of His kingdom.
3. Assists the conference in accomplishing its mission and vision by modeling its values.

Administrative Functions

The office of the Executive Secretary issues credentials and licenses to conference pastors, teachers, and office employees. In addition, full and complete records of the proceedings of the Executive Committee and the Constituency Session, as well as numerous data bases that track critical information are maintained.

Our Story

The history of Southeastern California Conference paints a beautiful portrait of spirit-filled and committed disciples who dared to dream. It was in the late 1800s that a group of Sabbath-keepers began meeting in a home in the San Diego area. Later, in the early 1900s,

Ellen White envisioned that the work in the Southeastern California territory could reach new heights. In spite of the challenges, she boldly sought out visionary leadership who would bravely “cultivate and cherish broad views and ideas” (1908 Review). Ellen was a creative trailblazer and leader. The long-lasting impact of her innovative spirit and passion for sharing Jesus in Southeastern California resulted in the birth of 27 congregations with a total membership of 1,645. Over the years, our growth has been exponential. Today, there are 177 churches, companies, and groups where more than 68,000 members of diverse cultures, languages, and ethnic groups come together to worship in their communities of faith.

The Quinquennium [2018-2023]

The journey over the last five years brought unprecedented challenges and uncertainty. The global pandemic brought death, fear, and confusion. Yet despite the challenges, a resolute faith, resiliency, and dependence on God paved a solid pathway forward. Our congregations adapted to virtual and outdoor services. Ministry took on new significance as

Statement of Purpose

The Executive Secretary assists the Southeastern California Conference [SECC] in accomplishing its mission to grow healthy, disciple-making churches. As a team of biblical servant leaders, SECC empowers, equips, and enables pastors and churches to fulfill this mission. We value Christ-like stewards, practical creativity, helpful collaborations, grace-filled accountability, and transformational learners.

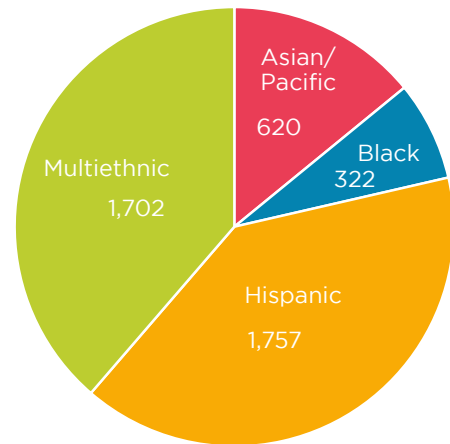


congregations discovered new opportunities to serve and care for one another. Digital evangelism presented opportunities for outreach, while human connections became vitally important. Many made decisions to accept Jesus as their savior and membership continued to grow.

The following statistics vividly illustrate the narrative of our conference's journey over the past five years, showcasing our membership, our pastors, and how God's transformative presence has been actively shaping each of our congregations as they steadfastly pursue the mission to share the love of Jesus and advance the kingdom of God:

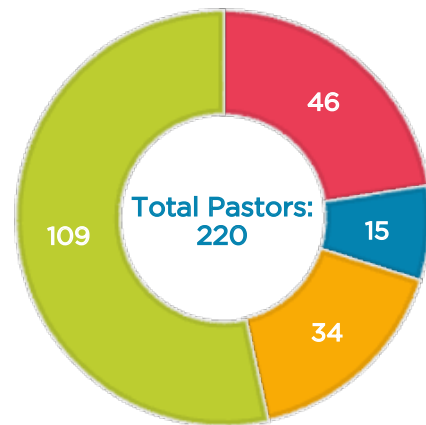


2018 - 2022 Baptisms by Ethnicity



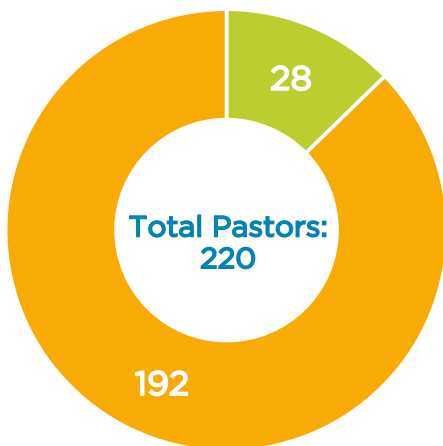
PASTORS BY ETHNICITY

Asian/Pacific Black Hispanic Multiethnic



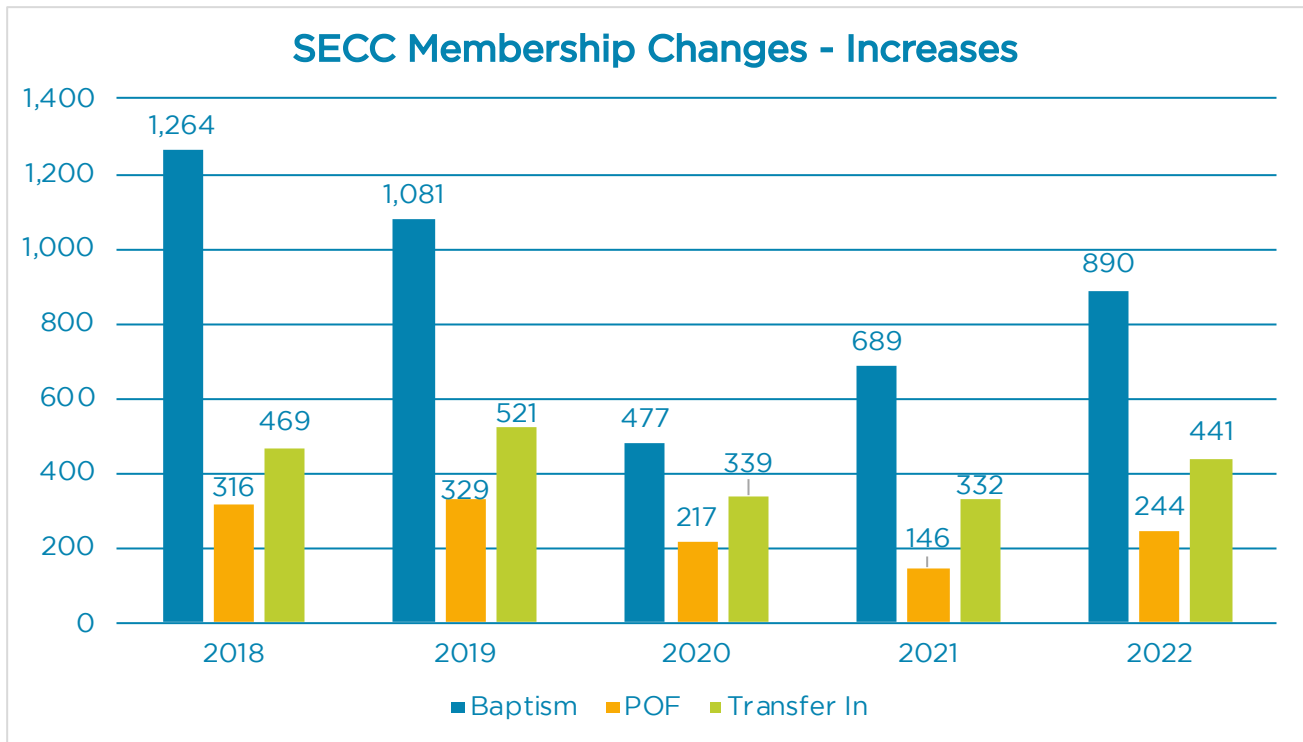
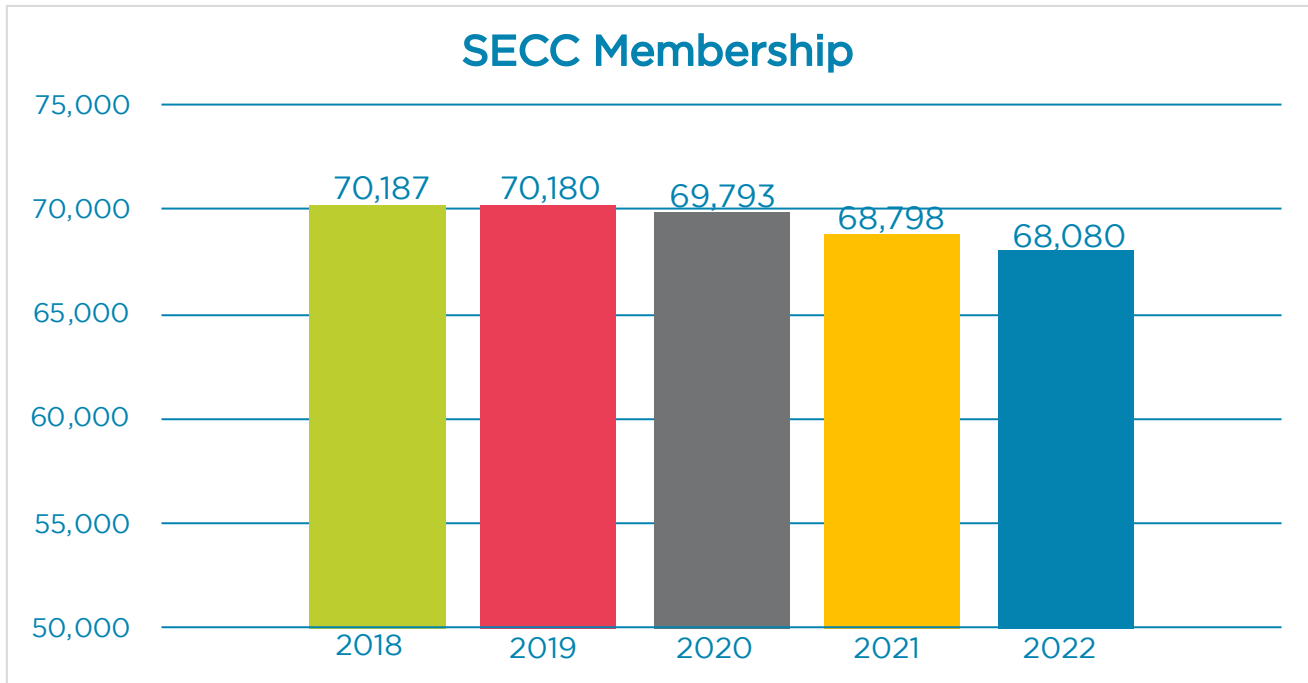
Pastors by Gender

Female Male



This graphic reflects female pastors in the field. An additional 5 female pastors currently serve at the conference office, which brings our total female pastors to 33.





The membership increase graph reveals a temporary decline in baptisms, membership transfer-ins, and professions of faith during the challenging period of COVID 19. However, it also tells a beautiful post pandemic story of

resiliency and an unwavering commitment to be mission focused as we partner with God to share Jesus and extend warm invitations into our communities of faith.

Pathway to the Future

In our conference we look to the future with faith, fresh hope, and great expectation, because we know God walks with us. We are blessed with abundant ministry opportunities. From local outreach initiatives to global missions, we can continue to be faithful to our mission and involved in sharing the good news and offering practical assistance to those in need.

Looking ahead, we are filled with anticipation as we embrace our vision for the future. Our conference, in collaboration with the congregations throughout SECC, will seek to expand our outreach, deepen discipleship, and enhance our impact in the communities we serve. It's our desire to further develop current projects and launch new initiatives to meet the evolving spiritual needs of our congregations. With God's guidance, we are confident that the future holds exciting possibilities for church health and growth.

In response to the changing landscape of communication and technology, our church has embraced innovation through media and



digital evangelism. Media has proved to be an effective tool in sharing the gospel and we are committed to exploring further opportunities in this realm.

Each of us plays a crucial role in advancing the Kingdom of God. Whether through prayer, financial support, volunteering, or personal evangelism efforts, your dedication over the years has been exemplary. It is through our collective commitment that we have witnessed the Holy Spirit at work in our communities of faith.

Let us give thanks to God for His faithfulness and seek His guidance for the journey that lies ahead. Together let us continue to be his witnesses, connecting through Christ and sharing the hope and salvation found in Jesus Christ. 🌈





Treasurer

Verlon Strauss, Treasurer

This financial report focuses on the years of 2018, 2019, 2020, 2021, and 2022.

Reporting and Audits

Included in this section are the required audited financial statements for the five years covering 2018 through 2022. The audits were performed by SingerLewak, a Riverside public accounting firm. The General Conference Auditing Service provided policy audits for the same years, 2018 through 2022. For all years presented, SingerLewak gave an unqualified opinion on the financial statements, which is the best opinion that can be given.

Conference Income

Conference income consists of tithe, offerings, fee income, planned giving income, and investments and rental earnings from conference quasi endowments.

Tithe

Even with the global pandemic starting in 2020, the Lord blessed our conference with tithe increases each of the past five years except 2019, when we had a small decrease. In 2021, we saw one of our largest percentages of increase since 2005. The graph in Figure 1 reflects the annual tithe received at all of our churches over the past five years. Figure 2 reflects the gross tithe received compared with the net tithe available for SECC to use for operations.



Statement of Purpose

The purpose of conference treasury is to provide financial services in support of the overall mission of the conference collectively, i.e., its churches, schools, and various support endeavors. Specific activities include budgeting, receiving, investing, paying, billing, reconciling, and reporting financial activities to the respective oversight committees and boards. In addition, conducting church and school audits, representing collective church and school insurance needs, conducting two annual church treasurer training seminars, providing assistance in church and school property acquisitions, reviewing and approving construction projects, assisting in loan processing and conference investments, makes for a busy department.

Figure 1

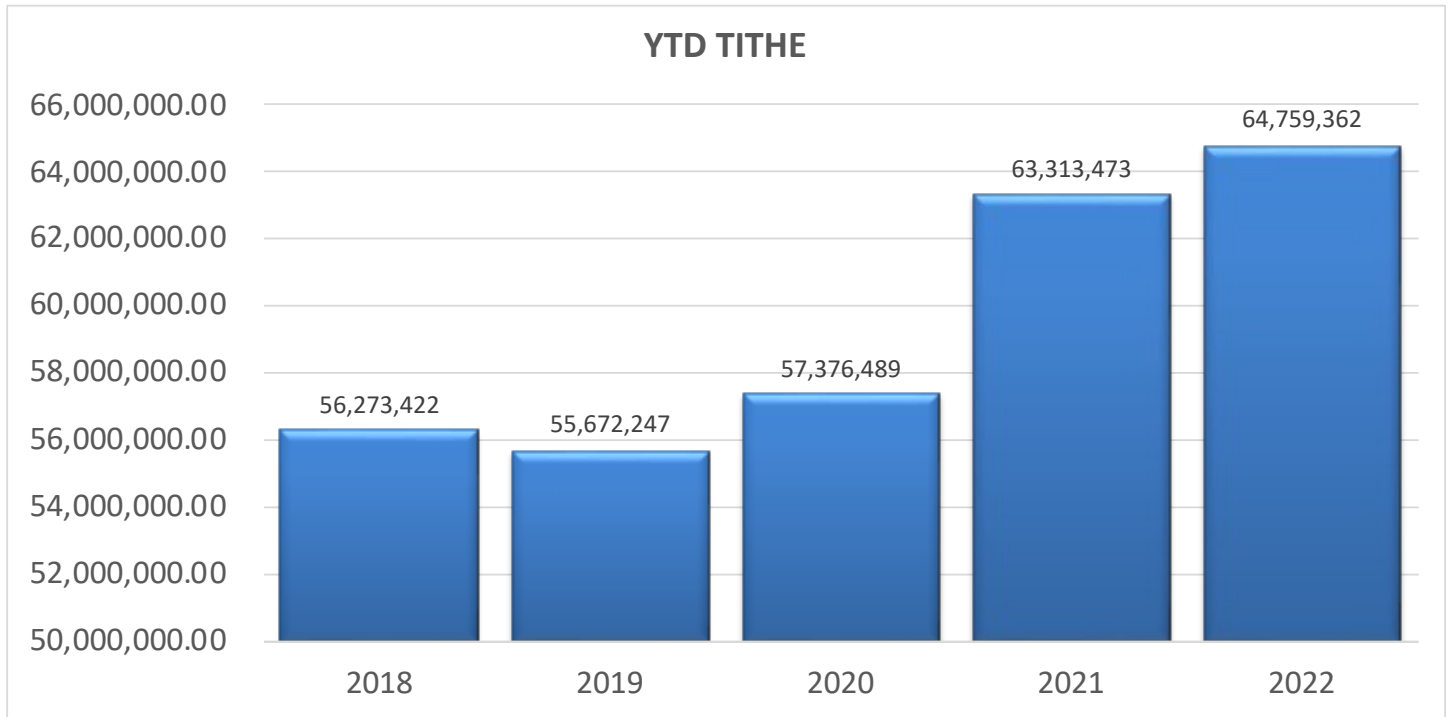


Figure 2

2018-2022 Gross/Net Tithe		
	Gross Tithe	Net Tithe
2018	56,273,422	43,562,451
2019	55,672,247	43,203,915
2020	57,376,489	45,046,398
2021	63,313,473	47,962,090
2022	64,759,362	49,381,001
Total	297,394,993	229,155,855

Other Income

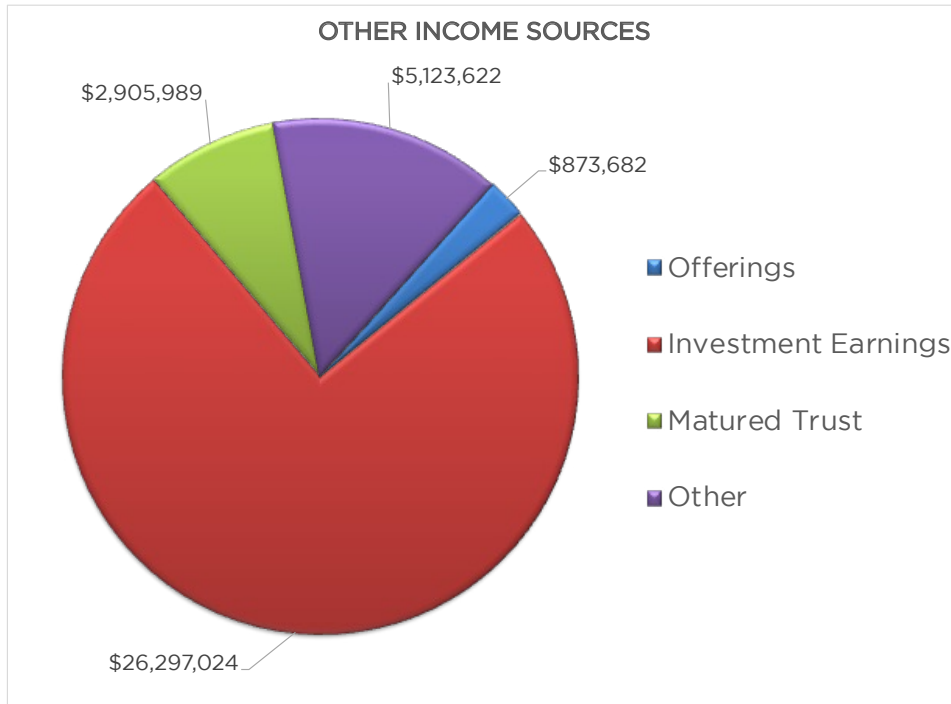
The conference also receives non-tithe sources of revenue which include:

- Annual offerings
- Planned Giving, i.e., trust maturities gifts and other similar gifts

- Other miscellaneous income
- Conference endowment and quasi endowment investment earnings

A five-year history of these various income sources are reported in Figure 3.

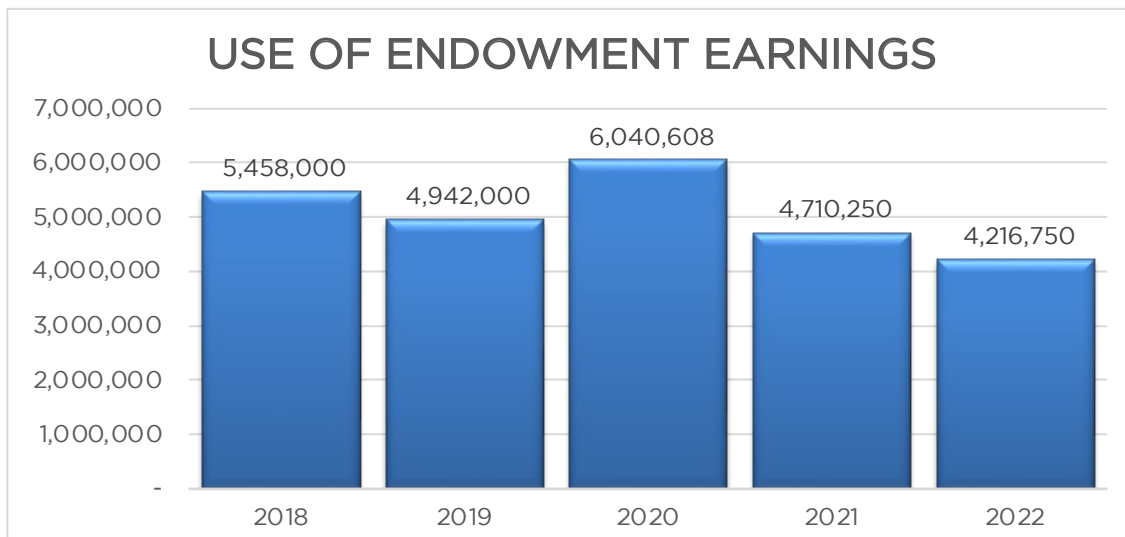
Figure 3



Southeastern California Conference has been blessed with many planned gifts and proceeds from sales of large assets which have been set aside and formed the basis for the conference quasi endowments. Annual income from these endowments enables the conference to

maintain the comparatively higher number of pastors, teachers, and subsidies to churches and schools in SECC as compared to sole reliance on tithe. Figure 4 shows how much income was actually used in operations from these funds.

Figure 4



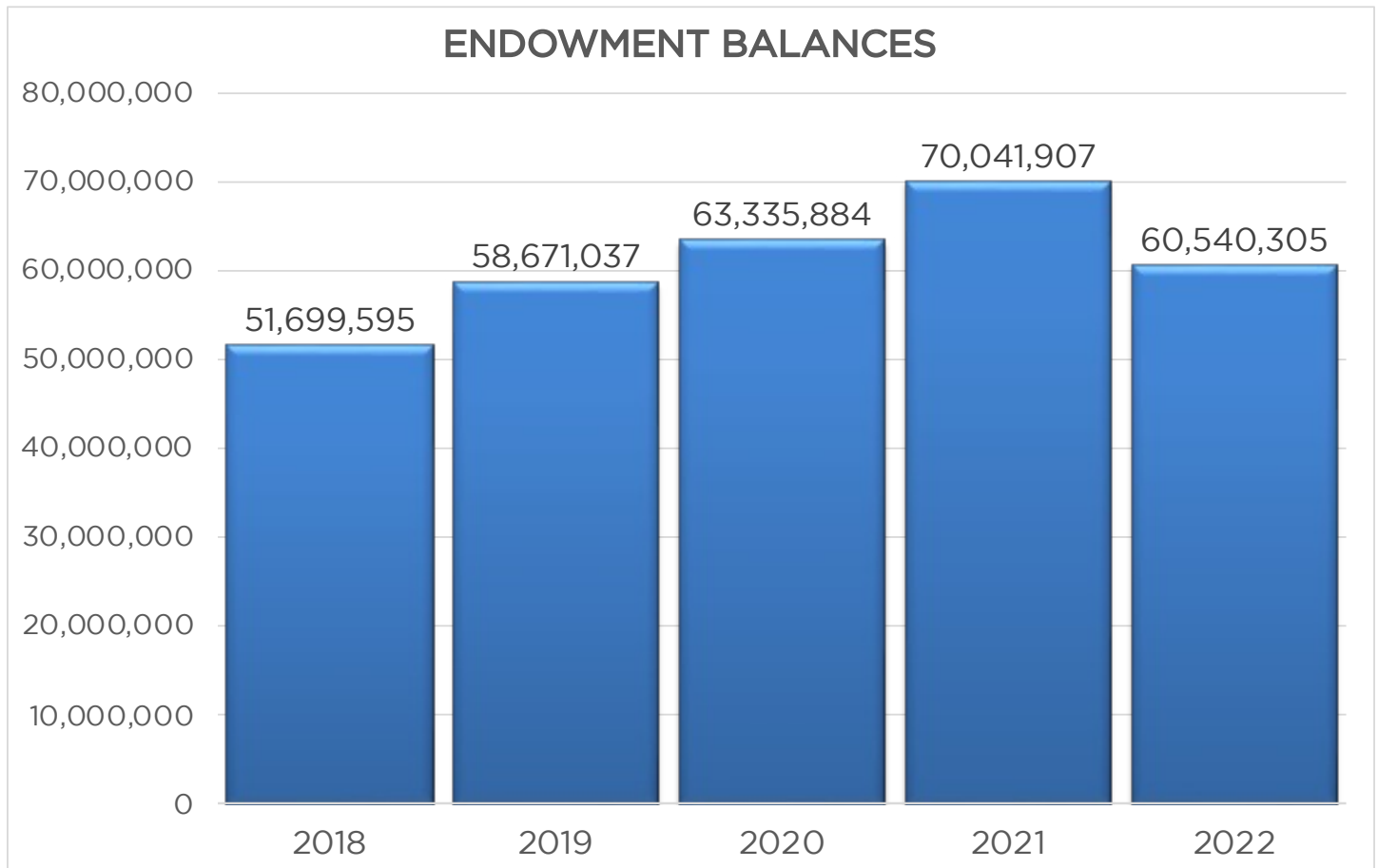
Investment Risks

Investing conference quasi endowment funds in the marketplace incurs risks, the same risks experienced by any other person or group. However, risk can be reduced through appropriate diversification because the various asset types respond to the business cycle and market in different ways. For example, when stocks as a market class in response to market conditions are not doing well, bonds generally perform well.

Failure to appropriately diversify by simply investing all funds in income-type instruments incurs the risk of low real returns. Maximizing real returns requires investing in harmony with professional guidelines and denominational policy in a well-diversified strategy as directed

by a carefully delineated investment policy. Such policies consider time horizon, investment objectives, risk tolerance, and defined fund purposes with professional management and appropriate oversight. Annual variances in the distribution of earnings to churches and schools are a direct result of market and asset class performance variances. Even with the most careful oversight and well-written policies, any funds invested in the marketplace are subject to risk. This is clearly identified in Figure 5, which represents a six-year trend of the conference investments in the marketplace. What careful oversight will do is help you through these types of swings, and if you maintain the course, over time the funds will come back and provide a steady return.

Figure 5



Conference Reserve Funds

Ideally, the conference should have sufficient cash reserves to finance operations without having to borrow during months that typically have lower tithes or months with a high cash flow need. The conference currently has approximately \$36,000,000 in reserves. These reserves are set aside for both operational use as well as some capital or building use. We have seen our reserves increase significantly over the past five years as you can see in Figure 6. This has been possible through a conservative budget process and through the growth in the giving that has taken place in our churches.

Use of Net Tithe and Non-Tithe Resources

The Conference received \$297,394,993 in gross tithe from 2018-2022. Approximately 25 percent of the tithe was shared with the national and world church for furthering church mission outside of Southeastern California Conference. An additional 11.4% of the gross tithe was given in support of the retirement plan of the North American Division. And finally, 3.75% was given in support of Christian Higher Education. See Figure 7.

Figure 6

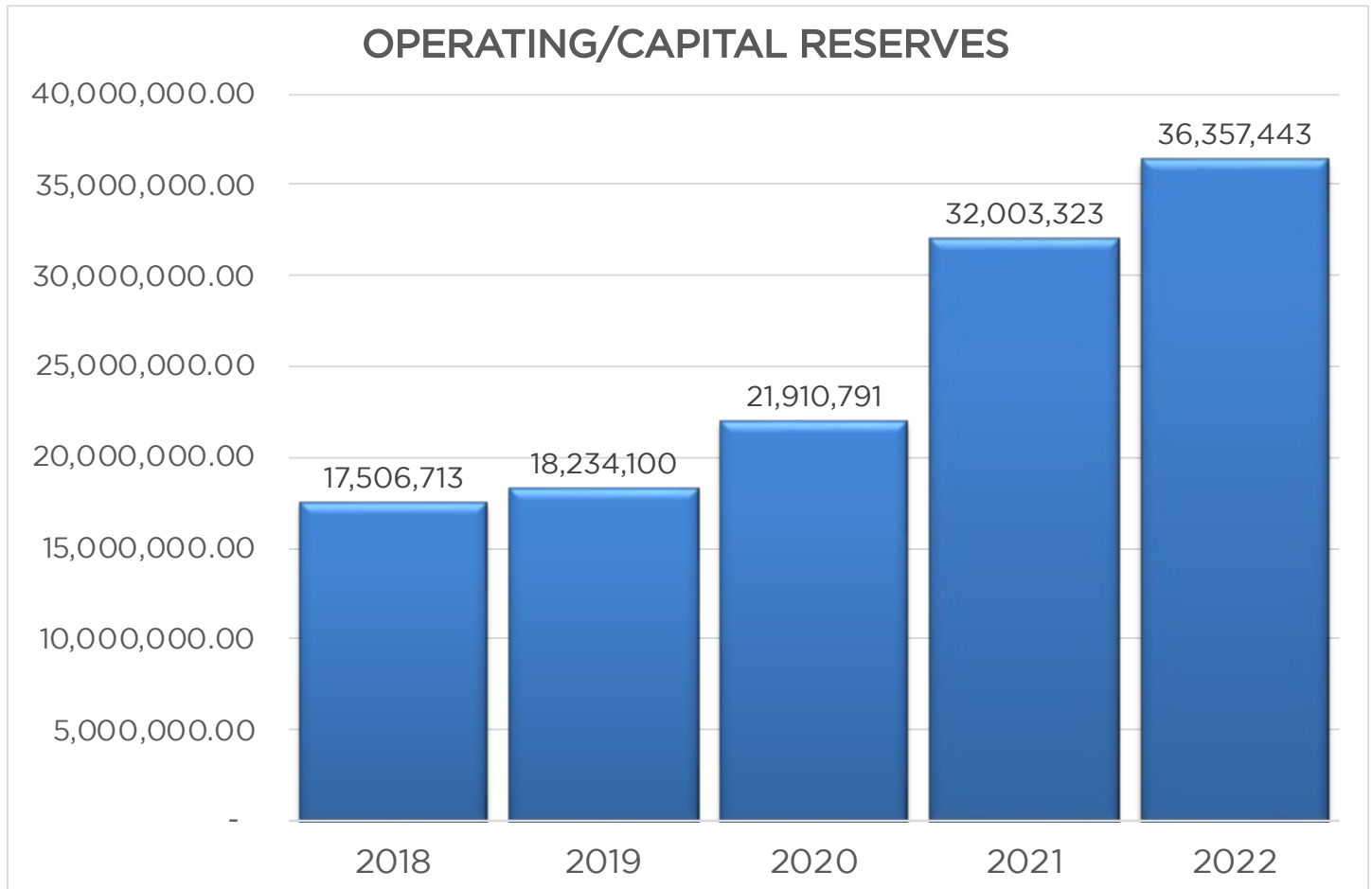
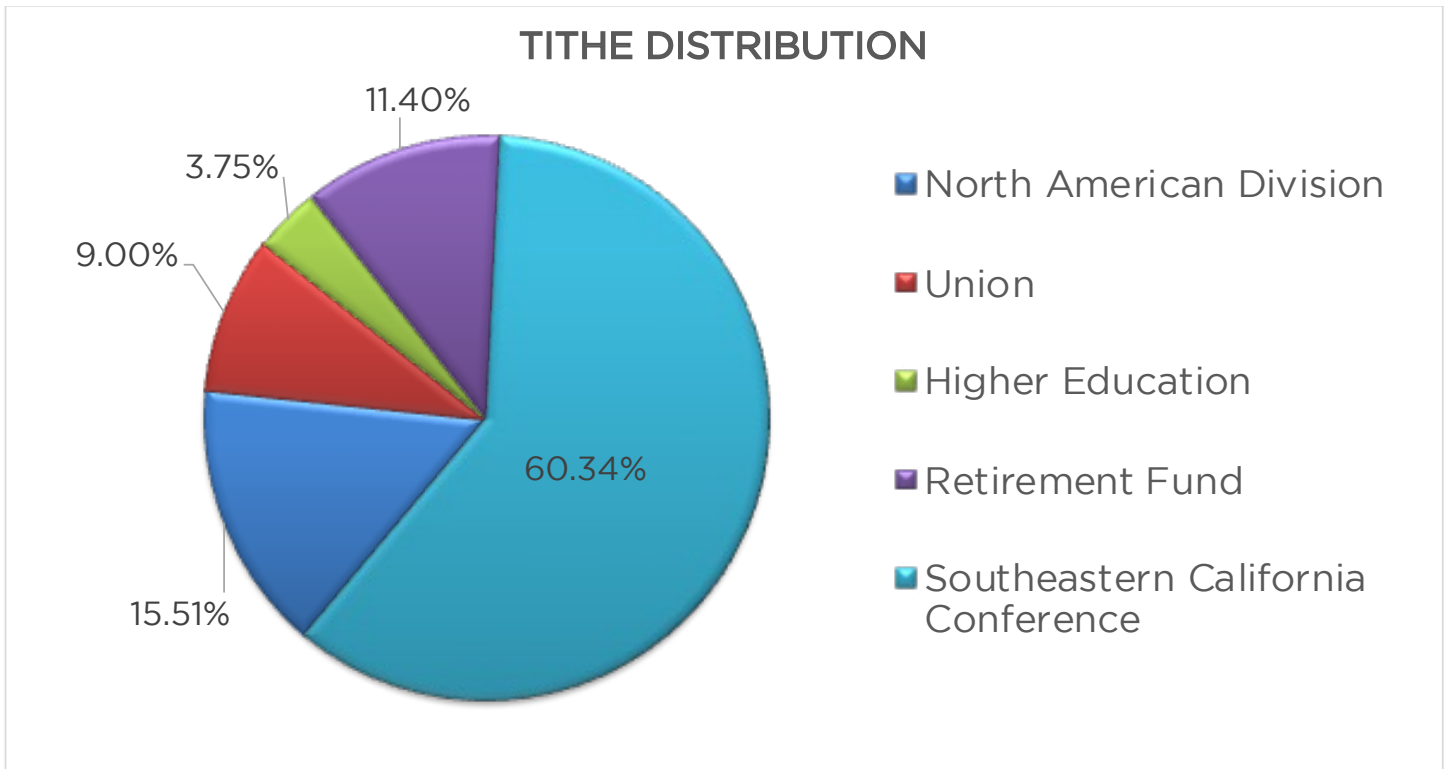


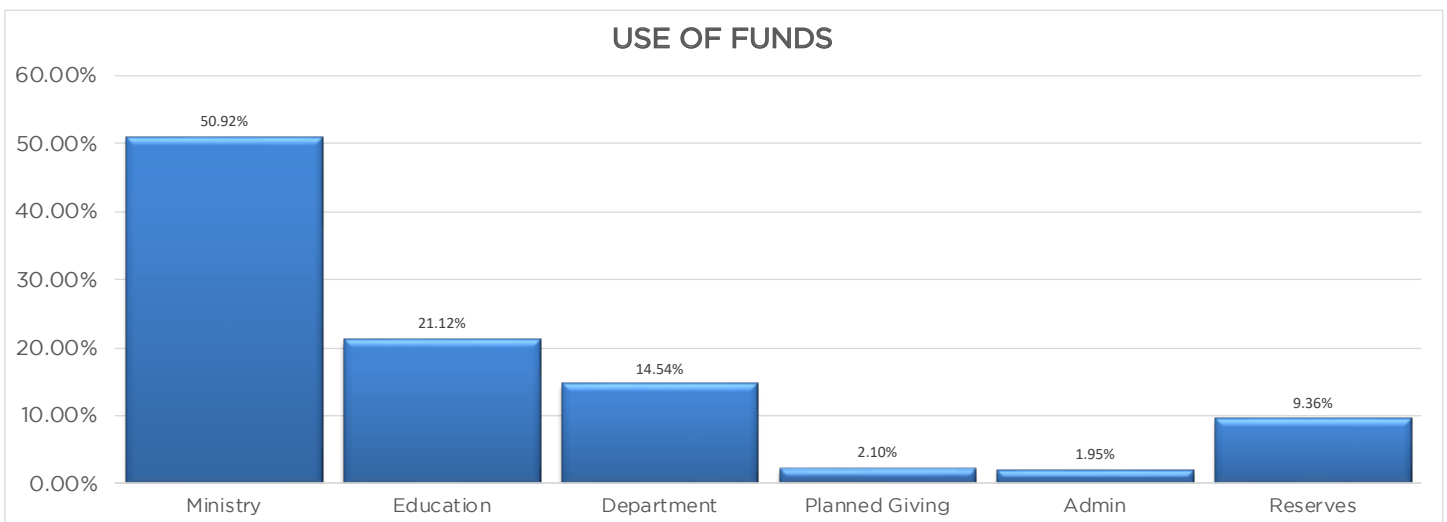
Figure 7



The conference uses the 60% of tithe that remains, plus the non-tithe income available for operations, for many areas of service throughout our territory. As you may expect, the largest use of funds by the conference is for ministry-related areas. Our second largest use

of funds is Education. Figure 8 reflects all the uses of funds available to the conference for operating purposes.

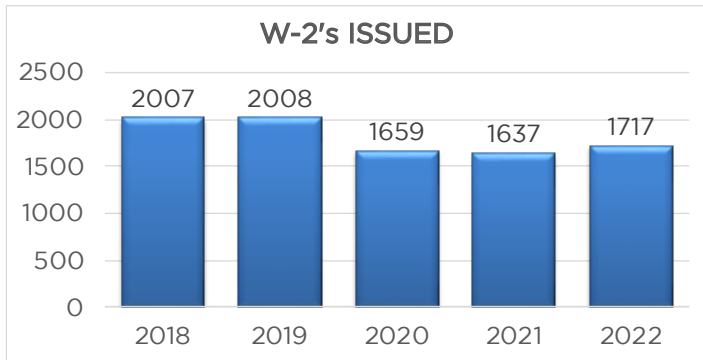
Figure 8



Treasury Department Activity

One of the most significant departments in Treasury is the payroll department. Everyone enjoys being paid as well as being paid on time. Kim Brooks is the lead individual in the payroll department, and she is helped by Cynthia Jacobo. It is not an easy task to process payroll for over 1,500 employees every two weeks, but Kim and Cynthia have made the process go smoothly. You may not know, but the conference is the employer of all the individuals who work in our churches and schools. Figure 9 provides you with a glimpse of the volume that takes place not just every other week but at year end as well.

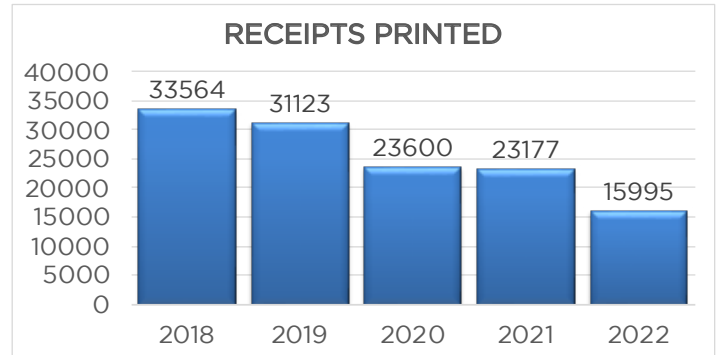
Figure 9



Another significant department is Church Receipting. Raquel Rosete is the lead individual for this department, and she has two full-time employees who help her. The conference provides the service of issuing the year end contribution receipts for all churches within this conference. What this means is that each month we must input all the tithe envelopes from each church. With over 170 churches and groups, this is no small task. In 2021, we started to have

those churches who wished to print their own receipts do so, thus showing a declining number of issued receipts from the conference activity. Figure 10 shows the number of contribution receipts given out over the past five years.

Figure 10



The last area of Treasury that I want to identify is the accounting group. Led by David Anderson, Associate Treasurer/Controller, and a staff of three others, Steve Case, Arifin Hasiholan and Ryan Edelbach, they are the ones responsible for the day-to-day accounting operations of the conference. This includes paying vendors for various supplies and operating expenses, billing for payroll, church remittance and general charges to all churches and schools, reconciling the various bank accounts, and many other tasks. One other significant task that takes place is the recording of all new property and building acquisitions as well as all remodels and upgrades for all churches and schools. There is a variety of activity that takes place to keep all the engines running, and this group of staff is doing an outstanding job in making that happen.



Treasury Goals

The goals for this past quadrennium have included:

- Increasing funding for ministry-related programs and Education (Provided more funding for Education during the pandemic and moved all schools to the same funding mechanism. Also provided funds to all churches on an annual basis to be used as they felt fit.)
- New software for the church receipting department with improved reporting capabilities. (We were able to implement the new software in January of 2022, which helped eliminate an aging software. We are also allowing each church to decide if they want to do their own receipting, using a preferred software.)
- Streamline payroll reporting processes and implement a new timeclock system across our territory. (Using the online timeclock has been a slow process to roll out, but has made some progress over the past five years. We have reduced the volume of mail that we send out through payroll by being more electronic.)
- Review and update of wage zones. (In July of 2019, we reduced our wage zones from 9 to 2, providing a more balanced pay across our territory.)

Goals for the Next Five Years:

- Look for ways to provide more resources to our employees to help with the cost of housing.
- Continue to provide increased resources to our churches through appropriations of “unrestricted” funds.
- Work with the Education Department on how best to continue our strong support of Christian Education and provide the necessary resources to have a thriving system.
- As we look into the future, we know there is a shortage of young talent needed to be the leaders of the conference for the years to come. We need to find ways to educate our young adults about the opportunities available to work for the church in ways not just as pastors or teachers, but as accountants and attorneys and office assistants and in planned giving and human resources. 🌈



Asian/Pacific Ministries

Elizer Sacay, Vice President

Highlights of the Past Five Years

The Asian/Pacific Ministries at Southeastern California Conference strives to make churches a part of the community. Services to the community, soulwinning, and faithfulness as God's stewards are embedded in the hearts of its members. Our churches have improved in membership and have steadily been growing in tithes contribution to support the ministry of the entire conference. Churches have partnered with different agencies for food distribution, and workshops have been offered to meet the needs of the community. Meetings were held amongst the various ethnic groups by the Samoan, Japanese, Filipino, Indonesian, Korean, Vietnamese, Southern Asia, Thai, Tongan, and Chinese churches. Meetings done annually were affected by the pandemic, but our various ethnic groups have slowly found their way back in meeting annually. We praise God that our churches are blessed with committed pastors and lay leaders who, along with faithful members, rally together to fulfill God's mission.

An Asian/Pacific ministry provides services such as:



- Administrative advice and direction on pastoral placements and transfers.
- Collaboration with churches to fill pastoral vacancies.
- Counseling and supervising Asian/Pacific pastors.
- Assistance in bridging cultural differences within the church as well as within various ethnic groups.
- Empowering the churches to equip leaders and potential leaders through various conferences, workshops, and events.
- Intentional empowering, equipping, and enabling youth & young adults of our Asian/Pacific ministries.
- Wide video contest for churches to encourage creativity and content creation.

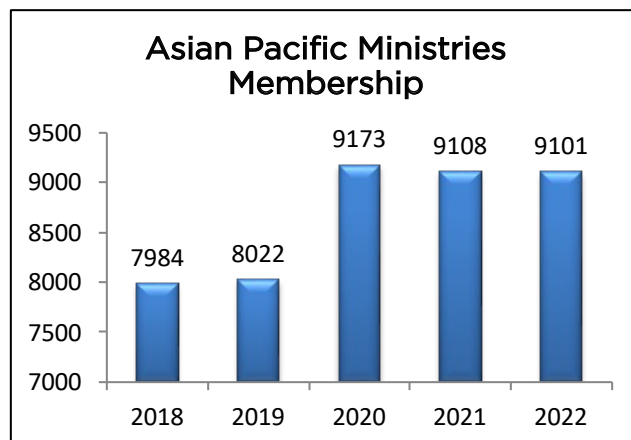


Mission Statement

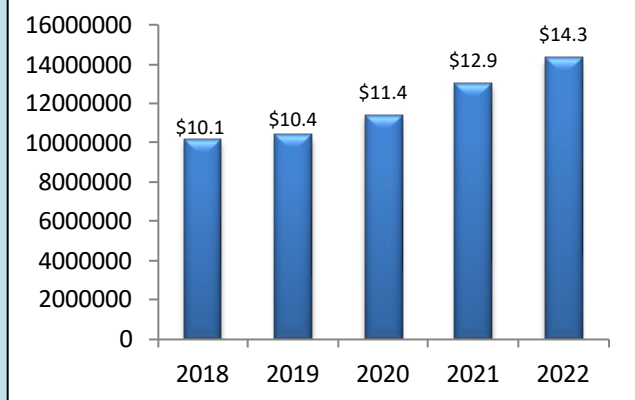
The mission of the Asian/Pacific Ministries is to equip world changing disciples so they can expand God's kingdom. We will equip these disciples through the churches and collaboration amongst the Asians and the Pacific Islanders in the Southeastern California Conference territory.

Membership

The Asian/Pacific membership reached 9,101 as of December 2022, or 12.5 percent of the total SECC membership of 72,742, as compared to 7,984 in December 2018, or 11.4 percent of the total membership.



Asian Pacific Ministries Tithes



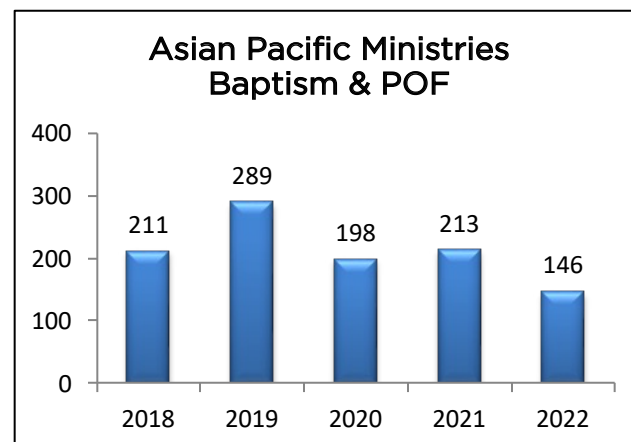
Tithe

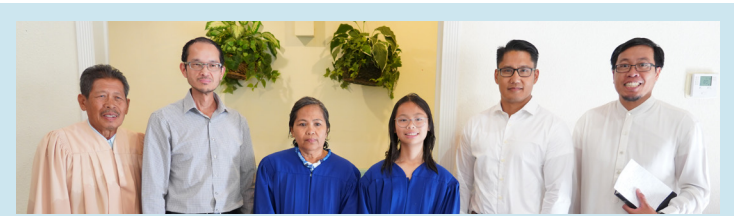
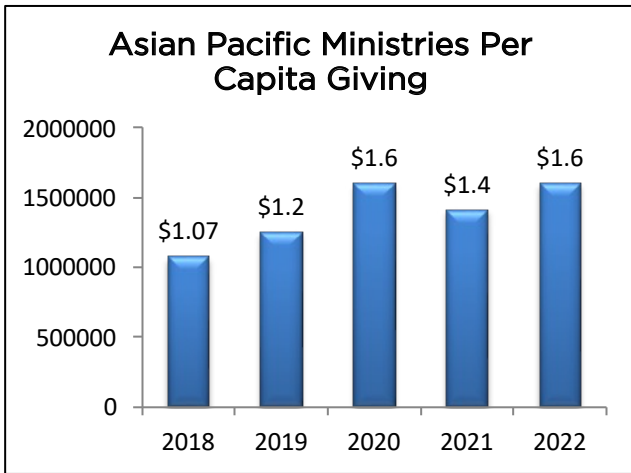
The total Asian/Pacific tithe for the past five years (2018-2022) was more than \$59 million (\$59,200,320).



Baptisms

A total of 1,117 members were added to the conference membership through baptism through the last five years (2018-2022).

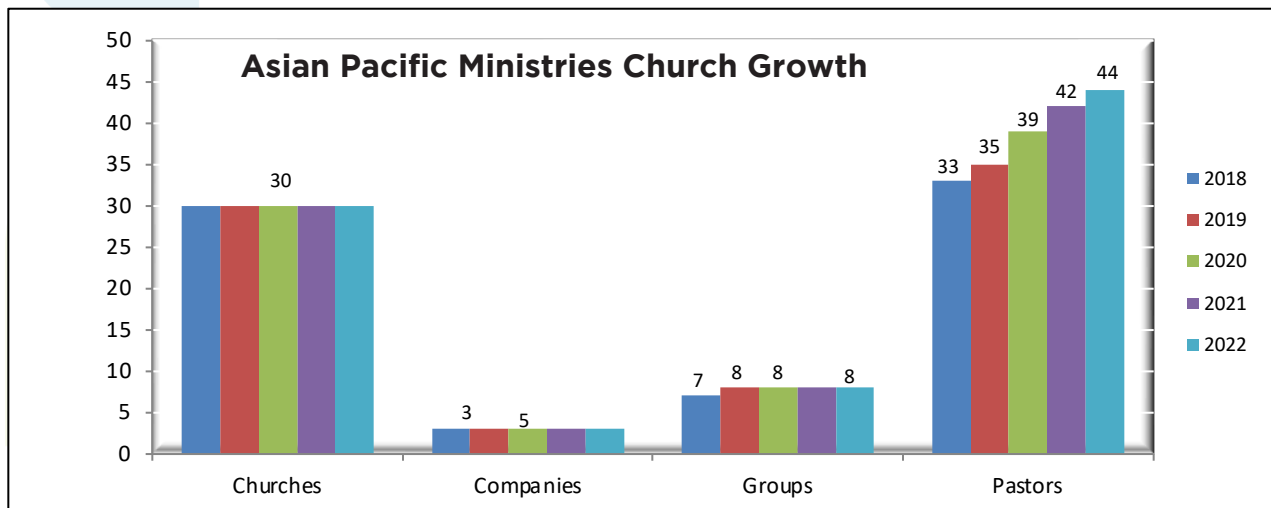


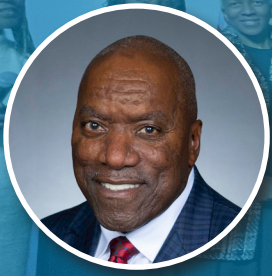


Goals for the Next Five Years

Our main goal is to glorify God in all things and to empower, equip, and enable Asian/Pacific pastors and leaders to be more effective in growing vibrant churches.

- Annually conduct pastors and elders' forum to share each other's burdens and ways to grow.
- Assist all churches to hold Ethnic Annual Convocations which are intended to strengthen the faith and soul-winning passion amongst members.
- Hold Asian/Pacific churches conference-wide Convocation every two years.
- Conduct a Leadership Conference for youth and young adults every two years.
- To hold three pastors' meetings throughout the year to equip and train.
- To visit and preach to 70% of all our conference-wide churches.
- To support mission trips, VBS, and other collaborative activities with departments at the conference. To continually support our educational institutions by being faithful constituent churches.
- To reach our respective neighborhood with the Good News about Jesus through Bible studies and community services. ✨





Black Ministries

Robert Edwards, Vice President

Highlights of the Past Five Years

- The total tithe for the five-year period (2018-2022) is \$17,914,155.85, as shown in Graph 1
- Baptized 322 new members, as shown in Graph 2
- The annual SHIFT Conference (Camp Meeting) continues to minister to approximately 1,200 to 1,800 people each year
- The Riverside Ghanaian SDA Church was installed as a new church
- On January 28, 2023, Lake Perris Church and Perris 5th Street Church merged and is now Perris SDA Community Church



- Restoration company baptized 21 individuals
- Regular visits to local churches
- Evangelistic meetings
- Sponsored coaching for pastors
- Celebrated San Diego 31st Street Church 100th year anniversary
- Installed six new pastors
- Served as interim pastor at numerous churches
- Quarterly pastor in-service
- Hosted annual pastor fellowship outing
- Met with individual pastors for end of year review
- "Get to know lunch" with individual pastors



Mission Statement

Our mission is to equip and encourage our members in their social and spiritual journey to reflect the character of God, to be people oriented, mission driven, and heaven bound.



Black Ministries continued

- Financially assisted in church upgrades:
 - Lake Perris Church obtained new doors and air conditioning
 - San Bernardino Community Church obtained new doors
 - Valley Fellowship upgraded its media equipment and sanctuary
 - San Diego 31st Street Church obtained a new church sign
 - Restoration Center Church parking lot paving
 - All Nations African Church parking lot paving
 - Riverside Kansas Avenue Church gym bathroom upgrading
 - Sound equipment upgrades for numerous churches



- SHIFT Projects:
 - 2022 Oakwood Live
 - Sponsored a La Sierra University student's mission trip to Peru
 - Assistance with specialized handicap van
 - Women's Conference "Called & Anointed"
 - Riverside Kansas Avenue Church Children's Ministries Christmas Toy Drive
 - Scholarships:
 - La Sierra University
 - Ghana SDA University
 - National Young Scholars Program
 - Bible Journals for teens - Student Consecration Service
 - Men's Winning Circle Ministry
 - Women of Wholeness Conference



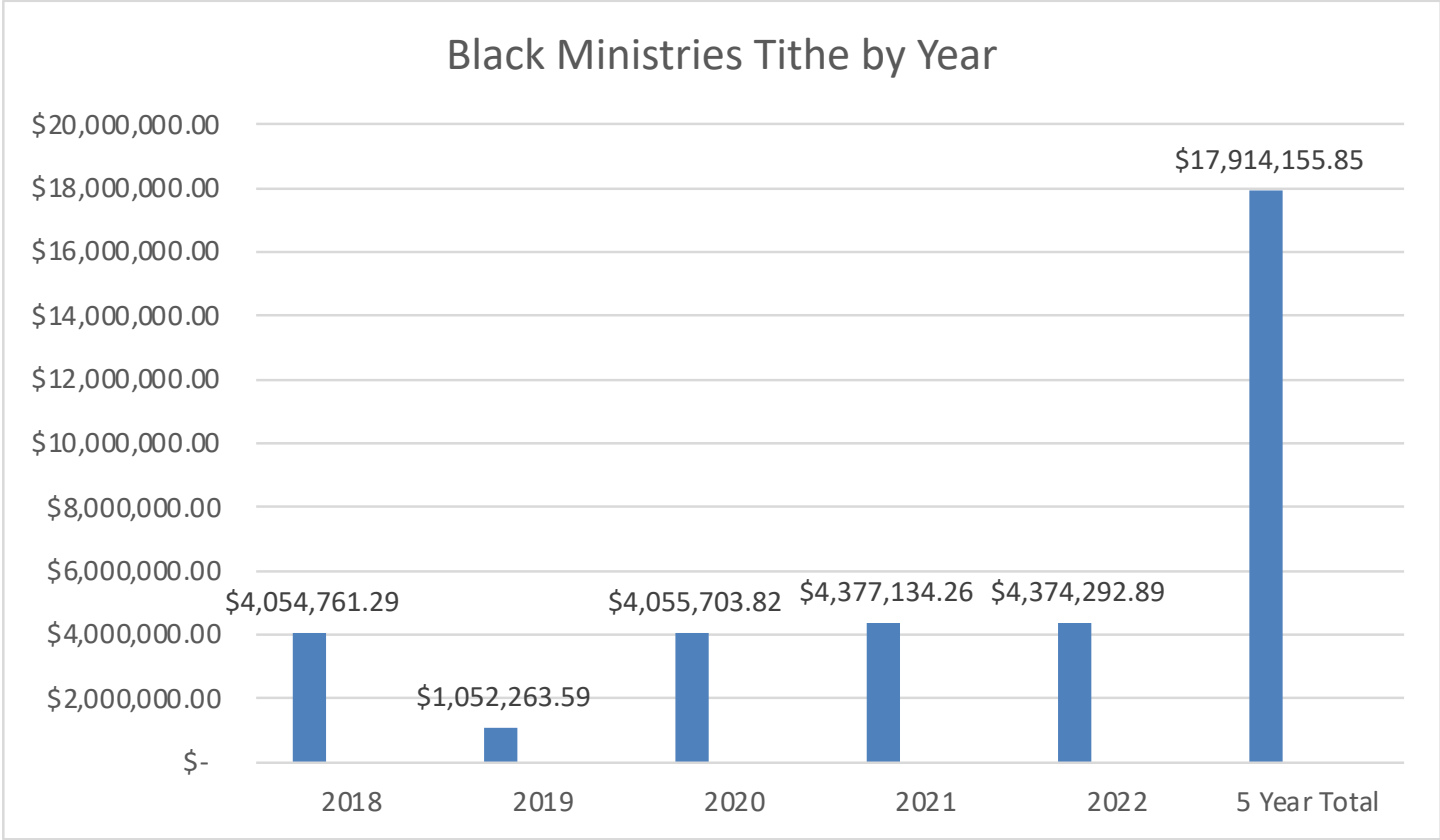
- Crescendo Conservatory Fundraising Concert
- Supported local churches' VBS programs

Goals for the Next Five Years

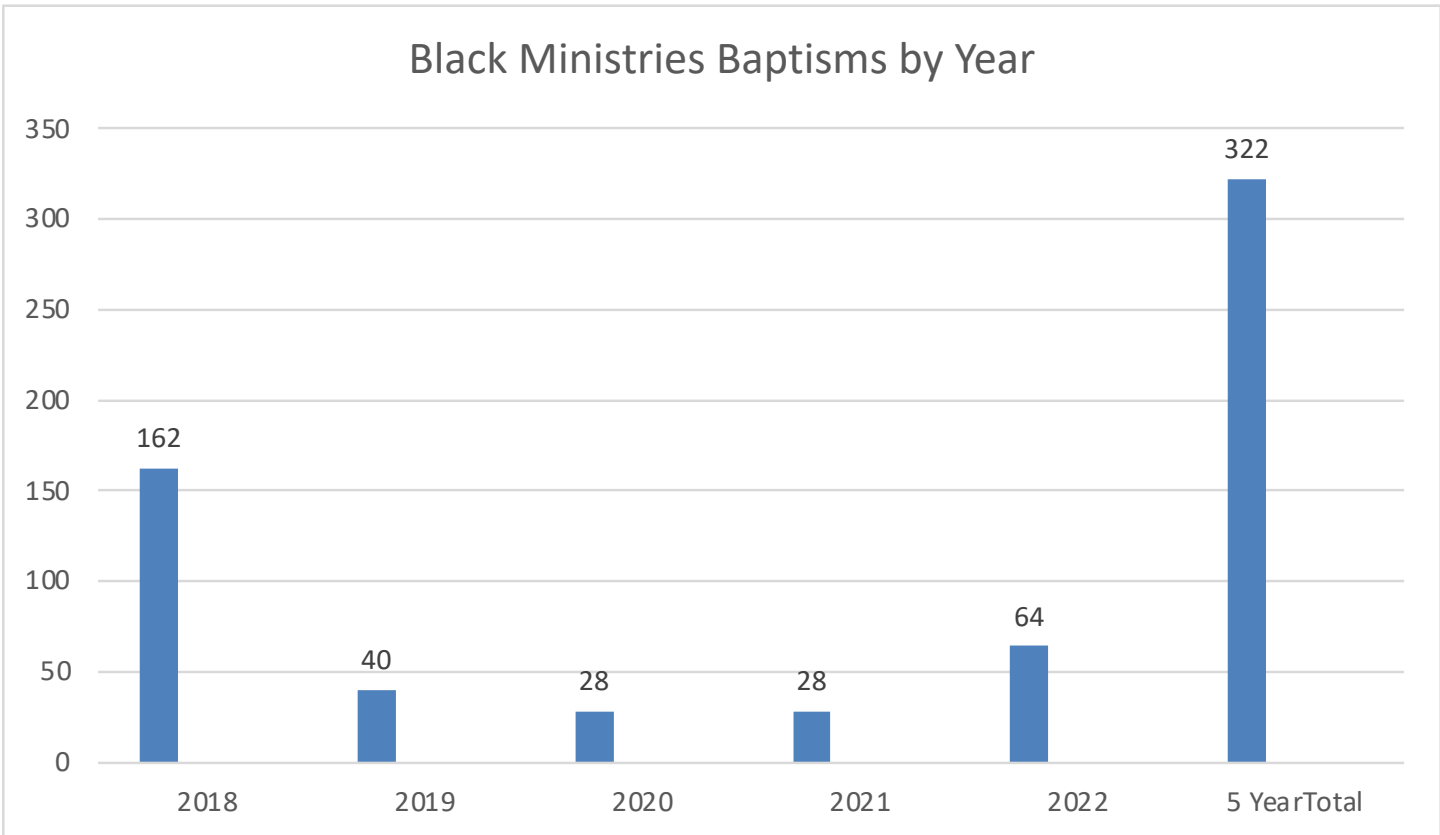
- Develop Advisory for:
 - Youth Ministry
 - Children's Ministry
 - Young Adult Ministry
 - Church Growth
- Support students in public and private schools
- Encourage local churches to continue growth in media ministry
- Provide financial assistance for upgrading local church facilities
- Provide support for pastoral coaching
- Increase total Black Ministries church membership and church giving by ten percent 🌈



Graph 1



Graph 2





Hispanic Ministries

Yohalmo Saravia, Vice President

Mission

Hispanic Ministry developed a mission strategy for the next four years. The comprehensive plan includes five phases: discipleship, training, empowerment, mobilization, and multiplication. With the implementation of this strategy, the Hispanic church will experience numeric and spiritual growth. It will help the church connect with the community by using these three tools: Kerigma (preaching), Koinonia (community), and Diakonia (service). The main idea of this mission plan is to uplift Jesus and present Him as the hope for our communities.



Ministries

The Hispanic Department has five supportive ministries led by laypeople with a vision and a passion for serving. These ministries are Women's Ministry, Men's Ministry, Prayer Ministry, Family Ministry, and Education Ministry.

Each of these ministries is key in supporting the SECC Hispanic members' spiritual and emotional growth.

One of our church members, sister Garcia, and her faith throughout her struggles encourages us to always trust in God. During the pandemic,



Mission Statement

To uplift Jesus and present Him as the hope for our communities.



she lost her husband. Then within a span of a few months, she experienced a mother's greatest pain when she lost her two sons. According to her testimony, God sustained her through her tragedy, but she also recognized the Women's Ministry's role in providing her with the support she needed.

One highlight of this quinquennium was that Hispanic Women's Ministry celebrated its 30th anniversary of continued service to the Hispanic constituency.



Each ministry has an annual retreat at Pine Springs Ranch, and every year those in attendance receive information, inspiration, and motivation.

Hispanic Education Ministry is committed to helping students K-12 in our Hispanic churches to get the best Christian education. The director of this ministry is Dr. Norma Alban, and she shows a passion for the education of our children.





FEJA Ministry (Adventist Youth Federation)

Young people are central to the life of the church. The SECC FEJA President is pastor Michel Aguinaga. The FEJA leaders serve our youth by dedicating their time and organizing amazing events that help our youth develop and strengthen their relationship with God.

Church Growth - New Congregations

During the last five years, the Hispanic work in our conference has experienced growth thanks to the hard work of our pastors and local church leaders and members. We have organized two new companies: La Esperanza in Orange County and Betel Company in San Diego. We also have the San Jacinto Group and Salton City, which are in the process of being recognized as companies.

During the current quinquennium, two companies were organized as a church:

Riverside Central Spanish and Corona Main Spanish Church. We praise God for the opportunity to see the Kingdom of God grow through the work of the Holy Spirit.

Conference Hispanic Evangelist

Our conference evangelist Pastor Pedro Rascon is committed to the church's mission. He spread the good news of the Gospel during and after the pandemic. We are happy to report that during the last five years, Evangelist Rascon has baptized 684 new believers who have joined Jesus and His church.

Hispanic Media Ministry

There are new frontiers for us to conquer. SECC Hispanic Ministries has a digital presence on different social platforms where we can spread the good news of the Gospel. The media ministry is designed to reach the church members and communities within our territory, beyond our frontiers, and worldwide. ✨





Adult Sabbath School

Mark Tatum, Director

Highlights of the Past Five Years

As Mario Perez began the quinquennium as Sabbath School director, conference-wide Adult Sabbath School seminars for new Sabbath School superintendents were held. Guest speakers came from the North American Division, General Conference, Loma Linda University, etc. These seminars served as refresher courses as well as imparting new ideas on conducting Sabbath School programs and teaching techniques. Additionally, Elder Perez held several local training seminars throughout the counties of the conference territory.

Goals for the Next Five Years

With Mark Tatum now taking over responsibility for the Adult Sabbath School department, the goal for Adult Sabbath School ministries is to contribute to Biblical, Spiritual discussions in the community of faith, engaging and retaining members new and old. To this end, the department will:

1. Conduct conference-wide Adult Sabbath

School workshops and seminars to train and equip Adult Sabbath School superintendents and teachers with fresh and dynamic ideas for captivating attendees into participation.

2. Encourage churches to emphasize the importance of making Sabbath School a welcoming and refreshingly dynamic experience, with teachers and superintendents who are caring, passionate, and well-prepared.

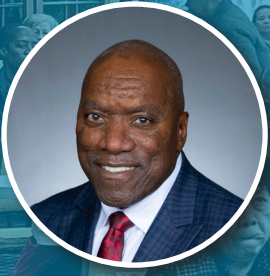
3. Conduct Sabbath School seminars in the various counties of the conference, always striving to enhance Sabbath School's effectiveness within the local cultural context.

4. Promote the goals of the Adult Sabbath School curriculum for spiritual nurture, closer fellowship, and practical application with both local and world missions projects. 🌟



Statement of Purpose

The focus of adult Sabbath school is to sharpen the mind and convict the heart through encouraging the studying, discussing, and living of Biblical principles. It strives to engage both visitors and long-term members as a vital component to vibrant church life.



Adventist Community Services

Robert Edwards, Director

Highlights of the Past Five Years

- Local churches: Food Banks and clothing distribution in all five counties.
- U-reach: Loma Linda University Church shower trailer, store, and work program.
- Be Well: La Sierra University Church.
- Blood Drives.
- Hosted a Community Service training with NAD Community Services Director Derrick Lea and Associate Director Colette Newer.
- Distributed and received grants for special projects.
- Special local ministry in Barstow for immigrants.
- Beaumont ministering out of vehicle.
- Financial assistance for Mentone fire.
- Sponsored first Firefighters Mental Health and Wellness Family Retreat.
- Vaccination Centers.
- Sponsored Restoration Center Church and Riverside Kansas Avenue Church annual toy drive.
- ACS Zoom meeting for local church leaders.
- Supported Perris 5th Street Church and Lake Perris Church public fundraiser for local church clinic.

- Visited local food pantries during COVID.
- Collected \$13,788.25 for the water crisis in Mississippi.
- Toured Community Service facilities with NAD Associate Director Colette Newer.
- Local churches given NAD grants, Union funds, and SECC funds.
- Developed ACS website.

Goals for the Next Five Years

- Create an ACS advisory board.
- Encourage all churches in the conference to provide needs in their community by establishing Community Centers.
- Continue to train volunteers through the Disaster Preparedness Program.
- Request that the County Community Services Federation officers visit each of the churches in their respective county to offer their advice in assisting those in need.
- Re-establish ACS Federation.
- Consolidation of services to the public based on local people and financial resources.
- Certification training through the NAD. 🌈



Statement of Purpose

The mission of Adventist Community Services is to identify and serve the poor, needy, and hurting people in the five counties of Southeastern California Conference. This is done by providing assistance in crisis situations and working toward long-term solutions with those affected.



Auditing

Faith Whitter, Director

Highlights of the Past Five Years

- Our department moved to a larger, more efficient location as we serve our treasurers, meeting with them during the audit process and providing individual training as needed.
- We launched our Auditing website which provides information and resources for church treasurers.
- We produced a training video for new treasurers outlining how to prepare for an audit and providing information on the audit process.
- The Conference Treasury Department purchased the Jewel church accounting software program which is available free of charge to all churches. Also included is Jewel technical support for all churches. The software program enables treasurers to electronically transmit their monthly report to the conference. In addition, this will greatly benefit church treasurers in their accounting responsibilities as the program is user-friendly, saves time in the accounting and recording tasks, and provides complete financial reports.
- The 13 schools and child development centers were audited annually. There was a marked improvement in the accounting and timeliness of the school audit records provided during the past five years because the Conference Education Department has provided centralized accounting support to several of these schools.
- The pandemic years (2020-2021) impacted many church treasurers in their responsibilities such as timely reporting and record-keeping since churches were closed for several months. This resulted in delays in providing complete and up-to-date audit records for those years.
- We continued to have challenges with an increase in changeover of treasurers due to the fact that many of our churches,

companies, and groups have difficulty finding willing and able individuals to fill the position of treasurer. Frequent turnovers require training in-person, over the phone, and by email communication to provide assistance and answer questions as needed.

Goals for the Next Five Years

- To transition the majority of our churches to the Jewel accounting program which will save a lot of time and effort on the part of the church treasurer in the recording and reporting functions.
- Transitioning to the Jewel program will greatly improve the accuracy and completeness of the audit records provided, decreasing the length of time in the audit process and ultimately increasing the number of churches, companies, and groups audited each year to reach the goal of every church being audited biannually.
- Follow-up by conference administrators to the pastors of the churches who have not responded to the audit notification resulting in overdue audits. ✨

Statement of Purpose

The Auditing Department audits the financial records of our local churches, companies, groups (total 177), K-8 schools, and child development centers (total 13). In addition to auditing as per conference policy, the department assists treasurers and other officers of these organizations by providing training, information, and resources necessary to be good stewards while complying with denominational auditing standards and government regulations. Our goal is to maintain members' confidence in the financial operation of our churches and schools.



Commitment & Stewardship

Robert Edwards, Director

Highlights of the Past Five Years

- Conducted services pertaining to the relevancy of local stewardship for conference lay training.
- Member of North American Division Stewardship Advisory Committee.
- Developed a stewardship website for the purpose of sharing resources locally and across the division.
- Included Health as a part of stewardship.
- Purchased resources for conducting local health evangelism seminars.
- Developed and presented T-Time stewardship PowerPoint:
 - Time
 - Talent
 - Treasure
 - Temple
 - Territory
- Developed practical useful tools for pastors and members:
 - The Commitment Department edits the offering information from the North American Division.
 - Makes necessary changes to conform to the offering needs of the conference. These include conference-wide Church and School

Building Fund, SECC K-12 Scholarship Fund, Pine Springs Ranch Christian Youth Camp and Retreat Center, Calexico Mission School, and conference-wide evangelism.

- Provides offertory bookmarks with sunset schedule and distributes to churches.

Goals for the Next Five Years

- Establish Stewardship Advisory.
- Host Stewardship Leadership training.
- Design and distribute stewardship short videos.
- Gather and post SECC members' stewardship testimonies. 🌟

Statement of Purpose

The purpose of the Commitment Department is to serve the Southeastern California Conference Constituency with commitment/stewardship sermons, workshops, training, and educational materials. We also focus on inspiring pastors and members toward financial faithfulness and systematic support of the local church, conference, and world ministries.





Communication & Media

Andrea King, Director

Highlights of the Past Five Years

During the last five years, the Communications Department has gone through many changes. During the pandemic, it helped to keep the conference informed with the weekly video updates and worked tirelessly on helping the conference, our churches, and our schools make the technology shift over the last few years. We provided both in-person and virtual trainings to help accomplish that.

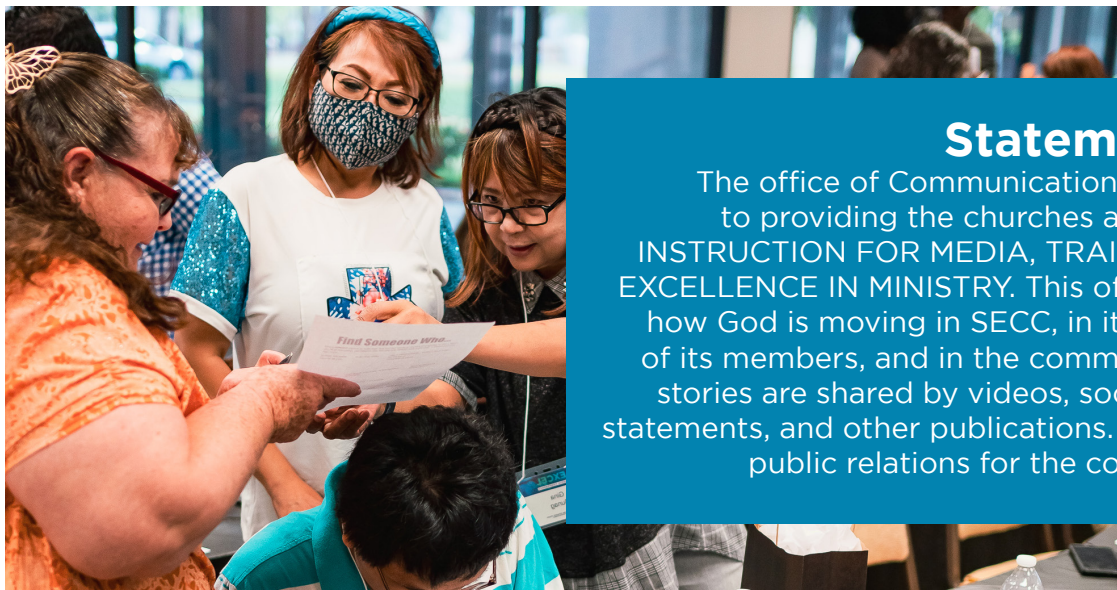
In 2021, the Communications Department became the Communications and Media Department and got a new director, Andrea King. We continued to build our team with our new communications specialist, Megan Jacobs. Building on the foundation laid in the prior three years, the department continued to equip our churches in media and communications.

In SECC, March is Media Month. This is a time where we show our appreciation to the media teams throughout the conference. This past March, we also launched Media U, an online training hub which provides online courses in



videography, social media, websites, graphic design and more. It is important to connect with and equip our digital disciple makers throughout our territory.

Another way we have begun to foster creativity, community, and collaboration between church media teams is with our Media Mob. We held a small video contest during our EXCEL Media Conference, where media team members collaborated with team members from their sister churches to create videos. We also hosted Dear Future Church, a conference-wide video



Statement of Purpose

The office of Communication and Media is committed to providing the churches and schools of SECC with **INSTRUCTION FOR MEDIA, TRAINING FOR MISSION, and EXCELLENCE IN MINISTRY**. This office shares the stories of how God is moving in SECC, in its institutions, in the lives of its members, and in the communities they serve. These stories are shared by videos, social media posts, articles, statements, and other publications. This office also oversees public relations for the conference and its entities.



contest for churches to encourage creativity and content creation.

Digital discipleship is very important to the work we do in this office. We are committed to using our talents and technology to share the good news of Christ with our communities. We hosted a 3-month series on helping churches learn to touch the world with technology. We also have used our resources to share God's love with those in digital spaces.

Communicating news and information about important events and initiatives happening in our conference is also a priority. We did this through our new website, social media channels, our monthly SECC Angles e-Newsletter, articles in the Pacific Union Recorder, and our bimonthly Conference Connections newsletter, also published in the Recorder. We are especially excited about our new Kids Konnect section which showcases stories for and about young people and has interactive activities.

Goals for the Next Five Years

We are looking forward to opening a Conference Media Center which would serve as a headquarters for digital discipleship. This media center would serve as a space for churches to record and edit videos and podcasts. It would also serve as a learning center, where media teams and volunteers can receive hands-on training.

The Communication and Media Department will continue to train churches and leaders in digital discipleship. Additionally, we want to model it. We are looking for creative ways to share the gospel, create disciples, and help people learn more about Christ with the tools of technology.

As a conference, we plan to grow our online presence. This includes continuing to improve our website and helping churches to do that as well. We are also investing in growing our social media presence. We are excited about creating new content not just for our constituents but also for our community. 🌟





Human Resources

Gina Heslep, Director

Mission Statement

The mission of the Human Resources Department is to assist the conference administration in the management and strategic planning of its human resources in the areas of recruitment, hiring, employee management, wage and hour, SECC policy, benefits, compensation, the formulation of policies and procedures, and retirement. We serve in an advisory capacity, working with churches, schools, Pine Springs Ranch Conference Center, and the conference office to manage and maintain compliance with our 1,700+ employees throughout the SECC territory.

Highlights of the Past Five Years

Electronic Filing Program

Since our 2018 Quinquennial Session, the Human Resources Department has implemented our electronic document filing system, Laserfiche. The process of scanning employee personnel files, of current and former employees, took over two years of scanning and categorizing hundreds of employee files and thousands of documents. We now scan documents into the electronic employee files, on a daily basis, rather than physical filing.

Employer Tool for Schools/Churches in Calculating Employer Costs for Employee(s)

A calculation tool via an Excel spreadsheet has been developed and placed on the Human Resources page of the SECC website. This spreadsheet has been developed to assist SECC churches and schools in calculating employer costs for consideration of creating or filling an open position. The spreadsheet closely estimates the employer costs, which include FICA/Medicare taxes, Workers Comp cost, and benefit costs, depending on the classification of the position.

This tool can also be used to calculate an increase in hourly rate for a cost of living or step increase for existing employee(s). The spreadsheet is updated each year to include the minimum wage and any increased costs for workers comp or medical benefits.

Job Description Creation Tool for Schools/Churches

A template for job description creation has been developed and placed on the HR website. This template allows essential job duties to be listed on the template. Additionally, the template gives lists of suggestions on the qualifications and educational requirements that can be used as they relate to the needs of the position.

Goals for the Next Five Years

During the next five years, HR is looking forward to continuing to support conference administration in all areas of human resources, assisting schools, churches, and Pine Springs Ranch with employment compliance and employee management. 🌟

Statement of Purpose

The purpose of the Human Resources Department is to assist conference administration in the management and strategic planning of its human resources and to maintain compliance across the Southeastern California Conference territory for SECC Policies, State and Federal Employment laws, and Cal/OSHA.



Information Technology Services

David Johnson, Director

Highlights of the Past Five Years

SECC ITS continues the work of operating, maintaining, and securing the technology infrastructure at the Conference Office and Pine Springs Ranch; this includes internet, firewalls, routers, servers, printers, IP phones, timeclocks, software, and desktop and mobile devices. Guillermo Barrios functions as the network administrator and operates our help desk.

ITS participates with our North American Division technical committees on accounting, payroll, retirement, and membership. Beginning 2010, we worked with Treasury and our Union and Division staff to translate SECC's internal accounting to a common division standard, AASI and APS, and have worked to assist other institutions with the same process. Bruce Nelson had served to support schools on the SECC package, but he retired at the end of 2022 and serves on an on-call basis until the last two schools are completed in the summer of 2023.

During the last quinquennium, we shifted from an "on desktop" to "in cloud" Office365 environment, expanding our pastors into the same in-house email and cloud resources shared by office staff, enhancing connectivity with unified email and Teams. The more challenging aspect was introducing our staff and pastors to two-factor authentication.

Statement of Purpose

The Information Technology Services (ITS) department provides the conference office with support, strategic IT planning, acquisition, and upgrading of computer hardware, software, networking, and IT peripherals required by conference business needs.

In early 2020, we were faced with the challenge of the pandemic. We were able to put older laptops and monitors into service and expanded secure VPN connectivity and deployed Zoom accounts to keep key personnel working from home for several months. Extra technology and equipment kept VBS and Youth video, biweekly payroll, and remittance receipting going, whether from home desktops or warehouse studios. In August, we were able to procure 225 Apple iPads, Swivl robotic mounts, and remote management software to enable every SECC classroom across our 18 schools to provide Zoom video instruction remotely during the 2020-21 school year.

ITS completed the transition of DocuShare to Laserfiche document management, unifying all document management on the one platform, and expanded its use in HR, Trust, Education, General Services, Payroll, Property, and Auditing, with 24 desktop scanners deployed.

Goals for the Next Five Years

SECC ITS will continue its main mission of supporting the operation and security of the conference technology infrastructure, but over the next five years anticipate:

- Further expansion of our cloud-based timekeeping system to smaller schools and churches.
- Update teacher contract tracking database.
- Replace outdated office access system.
- Extend Laserfiche document management to more departments and online functionality.
- Explore conference and general population demographics with ESRI/ArcGIS tools.
- Work with all church clerks to fully implement 2FA security at all entities.
- Continue to improve cybersecurity position with various tools, policies, and personnel to reduce exposure and insurance costs. 🌟



Ministerial

Jon Ciccarelli , Director

Functions of the Ministerial Department

The ministerial department provides resources, spiritual guidance, and encouragement for those who serve a pastoral role with a Southeastern California Conference congregation. Currently, there are more than 200 full- and part-time pastors serving over 170 congregations. The ministerial department has the honor and responsibility of assisting all pastors who work with SECC's congregations.

For Pastors

- Encourage pastors in spiritual development through available programs and retreats.
 - o The Journey
 - o Cohorts
 - o Word and prayer gatherings on Zoom
 - o SECC Pastors Podcast
 - o Pastors Connect: Activities that encourage connection and spiritual growth throughout the year including four days of A Day Away with Jesus and four Fun Days.
- Encourage our women in ministry through the leadership of Dr. Marlene Ferreras.



- Mentoring and coaching for pastors in both individual and group settings.
- Guide pastors in the sabbatical process that allows time for reflection and renewal for their ministry.
- Assisting pastors in areas of process, procedures, policy, and problem solving.
- Encourage the use of the Anonymous Counseling Resource when necessary for both personal and family member usage as applicable.
- Oversee continuing education process by funding programs that continue



Mission Statement

Encouraging and empowering pastors to minister out of the overflow of an intimate relationship with Jesus Christ.

Vision Statement

Pastors growing as disciples of Jesus and making disciples of Jesus in His Kingdom now and to come.



development and skills that will benefit professional growth.

- Guide pastors who have not yet completed their graduate training in their degree process.
- Assist pastors approved by the Executive Committee as they pursue and complete a Doctor of Ministry degree.
- Ordination tracking and preparation for pre-ordained pastors moving toward ordination.
- Support the clergy spouse through a special ministry provided by Anita Roberts.
- Development and maintenance of a resourceful website for pastors.
- Encourage collaboration, connection, and re-emphasizing values and mission through social media platforms: primarily Instagram and Facebook launching TikTok and Twitter.

In Coordination with Administration

- Represent pastors as an invitee to the conference Executive Committee.
- Participate in various ad hoc meetings, represent the conference at some church boards, and participate in search

committees.

- Serve as a voting member of the Administrative Committee and the Personnel Committee.
- Coordination with Pacific Union and Adventist Universities & Colleges in seeking graduates as possible candidates for pastoral ministry in SECC.
- Development and recommendation of new pastor and church assessment (SECC Feedback Loop 360) to encourage healthy and growing pastors and churches.
- NextGen Pastor Program Development.



- Provide Annual Professional Development Pastors Meeting.
- Area Pastors Meetings.
- Drayson Health Day coordinated and planned with the Office of Education.
- Training for local church Elders through Equipped to Serve workshops.
- Gospel and Justice Committee: An advisory committee to administration to make recommendations as we face diverse issues in our conference, churches, and communities.



Literature Evangelism Ministry

Our Literature Ministries is comprised of three different components: Youth Rush, a student colporteur summer program; Full Circle, a Bible work/church growth program; and GLOW, a free literature distribution program.

Youth Rush

Our Youth Rush program had a challenging 2020 calendar year, navigating through the challenges of the pandemic and pivoting to a new way of doing our ministry. In 2021, after months of prayer to find a way to run a safe program, we relaunched Youth Rush and were amazed at what God did. Even though we had many obstacles, God blessed our Youth Rush team with the highest number of sales any singular Youth Rush program in NAD history ever has seen!



Full Circle

Our Full Circle program aims to coordinate a cycle of evangelism that provides an opportunity for various church ministries to work together in the process of church growth. The beauty of this Bible work program is that it's not based on any special speaker or evangelist, but rather that it focuses on utilizing the gifts and ministries of each church, with this model of involving all members' gifts and talents. In the last five years, Full Circle has witnessed a revival in the churches and over 250 decisions for baptism, and over 1,000 decisions for baptism since the program started.

Youth Rush

Books Distributed: \$1.2M worth
Scholarships Earned: \$835k for
Adventist Education

Full Circle

Baptismal Decisions: 259
Churches Partnered with: 12

GLOW

Tracts Distributed: 3.2 million
Active GLOW Churches: 47

Pastor Spouse Ministry

The relentless pace of ministry can create much stress in ministerial homes. Here at SECC, there are persistent and consistent support, resources, and care, including the following highlights:

- The last several years have been like no other season— a pandemic with devastating loss of life worldwide. Support during the Covid pandemic was limited to connecting by phone calls, by texting, and via teleconference or zoom gatherings.
- Virtual counseling through the anonymous program provided by SECC was a lifeline to many of our ministerial families.
- As spouses connected in small groups and small ways, there was a sense of tangible hope and encouragement just by being there for one another.
- The Black Ministry Ministerial Spouses met

to have tea via zoom. The leaders also organized a drive-by to deliver holiday gifts to their spouses. Post-Covid, one of the first outings was a meal/baby shower at a local restaurant.

- All spouses received books as gifts. Those were selected with specific topics in mind: spiritual encouragement and growth as well as marriage enrichment.
- A brunch, March 19, 2023, organized for all SECC Ministerial spouses was the first in-person activity post-pandemic. 🌟





Office of Education

Datha Tickner, Superintendent

Highlights of the Past Five Years

The last five years have been the most difficult for education you could possibly imagine. COVID-19 introduced unprecedented challenges to our schools, but we persevered with excellence. The pandemic disrupted traditional instructional methods, and at times, teachers were teaching completely virtual. Other times, classrooms were hybrid (students in-person and online simultaneously). Even when we all returned on campus, we did temperature checks, socially distanced, took COVID-19 tests, and implemented more safety protocols than you can imagine.

Through it all, our schools demonstrated remarkable determination in ensuring that students continued to receive quality education amidst the adversity. Our educators displayed unwavering dedication and commitment to student success, going the extra mile to deliver outstanding instruction and support while learning new technology themselves. It is a testament to their resilience that we were able to overcome the challenges posed by COVID-19 and emerge stronger and ready to adapt to our changing world.

Amazing things are happening at each of our 18 schools and we are honored to support the over 260 teachers and administrators that serve nearly 3,500 students on our campuses. The following shares a few of the ways our office has been supporting and will continue to support our schools.

Supporting Educators

Supporting our teachers is of utmost importance as we recognize and appreciate the dedication and resilience they bring to their profession. A few of the ways we do this include:

- Each year, multiple in-services and professional learning communities are organized to facilitate collaboration, idea sharing, and continuous improvement among our educators.
- All educators have access to professional development funds, providing opportunities for them to attend workshops, conferences, and training sessions that enhance their knowledge and skills. In addition, significant financial support is provided for those seeking graduate degrees.

Mission Statement

The mission of the Office of Education is “to inspire grace-oriented school cultures where students and staff love learning, are spiritually focused, and commit to a life of service.” Each school year, we have at least 1,100 hours to accomplish this mission, and by God’s grace, we are.





- New teachers are placed into a two-year mentee program where they receive three general training sessions a year, as well as specific coaching from a superintendent who visits their classrooms twice a year.
- New administrators are also placed in a leadership development training program where they receive valuable leadership support.
- As we face a teacher shortage, we are offering additional incentives to new educators who join our team and other incentives to help retain the teachers we have.

Supporting Academic Excellence

In our school system, academic excellence is a top priority. As it says in our mission statement, we want students to “love learning.” A few of the ways we support our schools include:

- Implementing MAP testing, or Measures of Academic Progress, which provides valuable insights into individual student growth and achievement. By regularly assessing students’ academic progress in key subject areas, we can tailor instruction to their specific needs, ensuring personalized learning opportunities. This data-driven approach helps teachers identify strengths and areas for improvement, allowing for targeted interventions and fostering a culture of continuous growth.
- Joining the entire North American Division school system in beginning to implement Standards-Based Learning (SBL). SBL provides a clear framework that defines specific learning goals and expectations for each grade level. This approach promotes a

deeper understanding of subject matter by emphasizing mastery of essential skills and knowledge.

- Rachel Romero has been hired in our office to oversee our Instructional Coaching program as well as provide specific support for our ten small schools.
- Monique Trevino has also joined our team with a specialty in Special Education and is providing schools with vital support for helping students with special needs.

Supporting Whole-Student Health

Our schools have the unique opportunity to address the well-being of our students in every aspect of their life, not just academics. As our mission statement says, we want to develop students who “are spiritually focused and commit to a life of service.” We support our schools through:

- Providing resources and tools to ensure spirituality is infused in every aspect of the school program through not only Bible class, but weekly chapels, weeks of prayer, community service days, mission trips, and so much more.
- Partnering with the Youth Department to provide special experiences like “The Experience” for junior high students, One Life, and Junior-Senior Bible Camp.
- Training our teachers on topics of social-emotional learning such as how trauma impacts student success and how to address it.





Supporting Enrollment

Over the last 15 years we have been challenged with declining enrollment in our schools, a trend faced across the North American Division. The pandemic accelerated this, and in the 2020-21 school year alone we lost nearly 800 students (20% decline). We are thankful that in the following two school years we increased by more than 450 students, and we believe enrollment has now stabilized. Still, we foresee continued challenges in the future and we are seeking to address it in some of the following ways:

- Strategically planning and providing schools with hundreds of thousands of dollars in scholarship money to make Adventist Education accessible for families.
- Resourcing schools to ensure they have quality marketing materials including websites, videos, photos, social media, and other tools.
- Training administrators on giving effective campus tours, strengthening the church-school relationship, following up with interested families, and other recruiting and enrollment strategies.

- Trevan Osborn has been hired in our department to specifically support schools in their recruiting and marketing efforts and develop and refine enrollment strategies.

Supporting Preschools

This report has been focused on our K-12 school system, but we also are thrilled to operate five preschools with around 300 preschoolers. Despite the pandemic, we were able to open two new preschools, the La Sierra Academy Children's Center and Mesa Grande Academy Children's Center, in 2021. Our preschools are thriving and providing kids with a strong foundation to enter into kindergarten in addition to being feeder schools for several of our K-12 schools.



Our Future

While we acknowledge that there are challenges on the horizon, we face the future with unwavering confidence. We understand that the landscape of education is continually evolving, and new obstacles may arise. Our school system is equipped with dedicated educators, supportive staff, and a resilient community that is committed to the success of our students. Through God's grace, we are confident our students will love learning, be spiritually focused, and commit to a life of service. ✨

Core Values

Innovative - Facing the future with courage as we adapt to our changing world

Integrity - Generating an environment of trust, responsibility, and collaboration

Learning - Creating a rich academic environment of growth

Jesus - Elevating Christ in all we do

SOUTHEASTERN CALIFORNIA CONFERENCE

As Seventh-day Adventist educators, our mission is to inspire grace-oriented school cultures where students and staff love learning, are spiritually focused, and commit to a life of service.

ELEMENTARY SCHOOLS (K-8)

Desert Adventist School
desertadventistacademy.org

El Cajon Christian School
ecsdaschool.org

Laguna Niguel Junior Academy
lnjasda.com

Mentone SDA School
mentonechurch.org

Murrieta Springs Adventist Christian School
msaca.info

Needles SDA School
needlessdaschool.adventistfaith.org

Oceanside Adventist Elementary School
myoae.com

San Antonio Christian School
sachristianschool.org

Valley Adventist Christian School
vacsonline.org

Victor Valley SDA School
wsda.com

ACADEMIES (K-12)

Calexico Mission School: calexicomissionschool.com

Escondido Adventist Academy: eaaschool.org

La Sierra Academy: lsak12.com

Loma Linda Academy: lla.org

Mesa Grande Academy: mesagrandeacademy.org

Orangewood Academy: orangewoodacademy.com

Redlands Adventist Academy: redlandsacademy.org

San Diego Academy: sdacademy.com



EARLY CHILDHOOD EDUCATION CENTERS

Azure Hills Children's Center
azurehillspreschool.org

La Sierra Academy Children's Center: lsachildrenscenter.com

Loma Linda Academy Children's Center: lla.org/schools/childrens-center

Mesa Grande Academy Children's Center: mgachildrenscenter.org

Sunrise Christian Preschool
orangewoodacademy.com/preschool



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- 111 -



Planned Giving & Trust Services

Reyna Escobar, Director

Highlights of the Past Five Years

Highlighting the past five years cannot be done without reflecting on events which were life-altering. What we knew as normal became a thing of the past as we found ourselves surrounded by sorrow, fear, social-distancing, and face coverings. Thanks to our faith without a doubt, we have been able to navigate through one of the toughest times in history. Faith has also played an integral role in the legacy left by those members willing to remember their local church, the ministries of Southeastern California Conference, and in many instances, other denominational entities. Despite our members facing such uncertainty, we experienced faith in action through stewardship. The Planned Giving & Trust Services Department is blessed in working with members who have a charitable intent. We never cease to learn from those who unselfishly remember the Lord's work.

The staff of the Planned Giving & Trust Services see their responsibilities as a ministry rather than a job. We represent "the church" and assist and minister to families, single members, widows, and widowers in such an important part of life planning. Many of our members look to our conference to assist them in the administration of their finances and lives.

Statement of Purpose

The purpose of the Planned Giving and Trust Services Department is to collaborate in the expansion of the Gospel by assisting members wishing to make a present or future gift to sustain the work of the Southeastern California Conference and/or its entities.

Our services include serving as Trustee and providing guidance as members transition through life's seasons.

This past quinquennial, the Planned Giving & Trust Services Department distributed a total of \$9,484,941 to Southeastern California Conference from various estates. Some of these monies were for the benefit of local churches, academies, and/or conference ministries. Included in that amount is a gift of \$1.1 million to establish an educational endowment fund. The James & Beverly Vcelak Educational Endowment will help K-12 black students obtain a Christian education. Mr. Vcelak wanted to establish this fund in remembrance of his dear wife Beverly who dedicated countless hours to children in their community.

"Individually we are a drop. Together we are an ocean." This phrase by R. Satoro couldn't express better how the totality of distributions came to be. No matter the value of the estate or the gift, each person is treated with the same respect and dignity. A collage of the many faces who have gone to rest in the Lord but left behind a legacy is not far from our minds of whom have had the blessing of knowing, serving, and learning from their faithfulness.

Goals for the Next Five Years

Heaven is our goal! But in the meantime, in the next five years we strive to continue to provide a Christ-like ministry to our members and put our grain of salt into expanding the Gospel within SECC's territory and beyond. We hope to be present on social media to be able to reach a wider audience by providing information on estate planning, planned giving, and the services provided by the Planned Giving & Trust Services Department. ✨



Prayer Ministries

Karen Martell, Coordinator

Highlights of the Past Five Years

Over the past five years, the Southeastern California Conference Prayer Ministry Advisory Team has continued to be faithful in prayer and to develop and grow this ministry in all of our churches and congregations. We are grateful for the faithfulness of our local church prayer coordinators and prayer teams in each of our churches. Our churches are becoming “Houses of Prayer”— a safe place where people come to find fellowship with God and help in times of need. It is a place where the very culture of prayer—communion with God— is the heartbeat of our churches.

Covid-19 made a powerful impact on our conference when it invaded our churches. Our people have stood firm. We found ways to meet and pray regardless of the influence of this deadly virus and attempts of the enemy to prevent opportunities for God’s people to pray together, including:

1. Our Annual Prayer Breakfast is an event where prayer teams and leaders (and anyone interested in prayer) come together for prayer and to share what is happening in local churches around the conference. There is also focus on equipping and training for prayer ministry. At this event, we plan ways to develop skills and ideas that will enhance their ability to raise the awareness of prayer in all areas of ministry in their church. We encourage prayer teams to work with their pastors and church leadership to create opportunities for every member to become a part of the prayer force in their church.
2. We encourage and promote 10 Days of Prayer and fasting in our local churches. In 2021, SECC participated in a powerful Zoom “10 Days of Prayer” experience.” It opened doors for many more powerful united prayer opportunities using Zoom for prayer times in

our local churches.

3. We encourage each church to have a yearly Prayer Conference, Week of Prayer or Day of Prayer for its members.
4. We encourage the development of special church intercessory prayer groups to pray for specific categories of need: parents praying for children, wives praying for husbands, etc.
5. We sponsor a weekly teleconference for one hour every Wednesday morning at 7:00 A.M. Members are invited to call in and pray for their churches, pastors, and needs.
6. We support leadership and pastors through prayer at various conference events, e.g. Constituency, and pray with them for special needs and requests.
7. We have provided a booth for special events to provide resources and ideas for prayer ministry.

How to Participate in Prayer Ministry

1. Pray
2. Contact the Prayer Leader in your church to see how you can become involved.
3. Create a teleconference Prayer Line for your Church.
4. Join a Prayer Teleconference to support conference leadership and ministries, every Wednesday morning at 7:00 A.M.
PH: 951-266-6338, Conference ID: 838-597
5. Contact Karen Martell, PH: 909-838-5791,
email: martellkl@gmail.com ✨

Statement of Purpose

The purpose of prayer ministry is to actively engage all members to grow in their relationship with Christ through prayer. Our prayer team works with the local church prayer teams, pastors, educators, and conference leaders.



Property & Legal Services

Anna Chung, Director

Real Property

The Department of Legal and Property Services sets up and maintains real property files for all property owned by SECC, including management of property tax bills, accounting including general voucher preparation, and maintaining a database of lease information and communication site leases on SECC-owned properties. The following are the types of the services provided:

- Oversees the purchase of new properties or sale of existing properties. There are typically between 2-10 open escrows at any given time.
- Assists and advises churches and schools on real estate transactions and building improvement projects.
- Serves on the A.P. Stahlheber Board that oversees SECC's apartment properties in San Diego County, which include six apartment complexes with a total of approximately 460 units.
- Serves on the Planned Giving & Trust Services Committee.
- Serves on the Property Services Board to review and approve all transactions involving real property owned by SECC.
- Collects information from our churches and files annual institutional exemption forms with all five counties within SECC, including church, religious, welfare property use reports, and residential lease agreements.
- Gathers the necessary information from churches and schools for the annual payment of property tax bills. Taxes are paid by SECC and billed to the local church or schools.
- Provides accounting services, including general voucher preparation for the following funds: Property & Trust Operating, Endowment and Agency.
- Coordinates with the local churches, treasury department, and Pacific Union Conference

for the processing of church and school loan requests.

- Processes city and county property notices, notifies local churches, and tracks to ensure compliance.

Legal Services

The director is a licensed California attorney. She provides legal advice to SECC, its officers, departmental directors, pastors, and school administrators. Legal services are also frequently needed by the Human Resources Department, Office of Education, and the Planned Giving & Trust Department. The following are the types of services provided:

- Confer with SECC officers and administrators on potential legal issues, including various policy, employment, and personnel decisions.
- Work with Adventist Risk Management and assigned outside defense counsel on any lawsuits or legal matters involving SECC churches and/or schools.
- Provide legal counsel as needed to the Executive Committee, Administration Committee, Personnel Committee, Insurance Committee, and Planned Giving & Trust Committee.
- Advise pastors and school administrators on their duties with respect to mandated reporting and continued compliance with state and federal laws and regulations.
- Review contracts on behalf of SECC, including lease agreements, facility use agreements, construction and equipment leases, solar leases, and independent contractor agreements.
- Provide lease and facility use forms for use by churches and schools.
- Update SECC officers and administration on any new or changed legal requirements applicable to SECC. 🌈



Risk Management Services

H.P. Kang, Director

Highlights of the Past Five Years

- Continued to implement background screening for all volunteers for our churches and schools. The screening process uses the National Criminal and Sex Offender Databases. A Department of Motor Vehicles (DMV) check was also implemented to each volunteer driver to be in compliance with the NAD working policy.
- Continued implementing a comprehensive loss control program for churches and schools. Churches and schools have an appointed safety committee to review all activities and accidents that occur on properties and report their recommendations to the local board for review to make the appropriate corrections if needed.
- Implemented Covid-19 policies and safety measures throughout SECC with supportive documents in compliance with the state, county, and local jurisdictions.
- Implemented ergonomic workstation throughout SECC to minimize workplace injury and encourage healthy work environment. Encouraged employees to move and stretch throughout the workday to promote healthy lifestyle.
- Purchased and installed solar panels on SECC buildings to reduce the operating cost and move towards reducing the carbon footprint and operating a Leadership in Energy and Environmental Design (LEED) certified building.
- General Services is anticipating to replace existing moving truck to more energy efficient and emission reduced vehicle.

Goals for the Next Five Years

- Continue to implement, support, and manage a background screening process for employees and volunteers at our churches and schools to meet the latest federal, state, and local regulations including AB 506.

- The screening process includes data search of the National Criminal and Sex Offender databases using LiveScan process.
- Provide child safety training events that focus on recognizing and preventing child sexual and physical abuse. These seminars will be provided online and required for all who have direct contact with children.
 - Continue promoting quality risk management services to assist in prevention of human, physical, and financial losses. We share resources at the church treasurer workshop and with new pastors through the new worker's orientation process.
 - Implement online safety training for all employees and volunteers to maintain full compliance with Cal/OSHA requirements.
 - In conjunction with Adventist Risk Management, provide more online assistance on forms, risk control resources for disaster preparedness, risk control plans, video and access to helpful resources. Ongoing certification and recertification of First Aid/CPR/AED training will be scheduled to provide immediate assistance during a medical emergency.
 - Continue implementing the requirements of our churches and schools to have an elected safety officer who serve on their boards to review and address all safety and insurance issues. ✨

Statement of Purpose

The General Services/Risk Management Department's purpose is to provide resources and procedures to protect the people, programs, and properties of the conference by creating and promoting quality risk management practices, which promote safety and accident prevention. We manage and protect our church's and school's assets, both human and financial by minimizing legal liabilities and complying with environmental and safety regulations. The department also provides residential moving services throughout North America in conjunction with three other conferences (Texas Conference, Upper Columbia Conference, and Oregon Conference).



Youth Ministries

Aren Rennacker, Director

The Team

There is no doubt that the landscape of youth ministry has shifted over the past five years. Our church continues to grapple with its place in a society that is rapidly changing and a world that is still recovering. As your Youth Department, we believe it is our job to provide a clear path forward for our conference youth ministries that invests not in where we have been, but in where we are going.

This starts with the team we have built. SECC Youth has been blessed to have a strong line of leaders in our history, and we are grateful to build upon their legacy.



Aren Rennacker
Director, Youth & Young Adult Ministries



Carmen Ibáñez
Associate Director
Camp Ministries



Isaac Kim
Associate Director
Children & Family
Ministries



Meshach Soli
Associate Director
Club Ministries



Alexy Montenegro
Assistant Director
Summer Camp



Taji Saleem
Assistant Director
Youth Media



Noriezl Bencito
Secretary
Family & Children,
Youth & Young Adult



Savannah Villa
Secretary
Club Ministries,
Administration



Sharon Romero
Secretary
Summer Camp



Highlights of the Past Five Years

SECC Youth Department

- Expanding our SECC Youth Leadership Convention to include all levels of children's, youth, young adult, and club ministry leaders across our conference.
- Hosting an annual Youth Ministries Summit gathering for our pastors that builds camaraderie, inspires mission, and equips for effective ministry.
- Partnering with our pastors and teachers to produce our Growing Together Church Curriculum that is fully digital and reaches across North America.
- Establishing our Core Values Projects, which provides funding to our churches who are willing to collaborate together on new ministry initiatives that fulfill our values.
- Offering subsidy assistance for churches without associate pastors so they may hire youth assistants who fit well in their local context.
- Addressing important topics through conversations on relevant themes such as mental health, racial inequality, human trafficking, social media, and caring for LGBTQ+ people.
- Building a diverse team in the youth department that seeks to properly represent the variety of backgrounds and perspectives found in our conference.
- Taking an annual SECC Youth staff retreat so each of us serving in the youth department can connect personally with Christ and remember our calling.

Core Values

Three years ago, our team went on retreat to pray and seek vision for the direction God was leading our conference youth ministries. From that time away, we developed our five Core Values—guiding principles for how we want to lead, and how we desire for our churches to lead as well. Everything we do is guided by these values:

Empowerment: Mentoring and equipping our youth and youth leaders to take ownership and lead well.

Innovation: Boldly sharing the Gospel in new ways and with purpose.

Relevancy: Proactively addressing present issues in the lives of young people.

Diversity: Celebrating the differences in people, culture, and experiences found in the SECC and beyond.

Jesus: Elevating Christ in all we do.



Youth Ministries continued

Family & Children's Ministries

- Providing a high-quality Vacation Bible School training each year for over 200 leaders that effectively prepares them for a strong summer program.
- Distributing over \$65,000 annually to support children and family specific evangelistic ministries, including Vacation Bible School.
- Taking SECC family & children's pastors and leaders each year to join thousands of other leaders at the Children's Pastors Convention in Orlando, FL.
- Partnering with our Growing Together team to produce weekly full-length Sabbath School video lessons during the pandemic that were freely available to every church.
- Launching the new "Inscribe and Imprint" family discipleship podcast, hosted by three of our family & children's ministry pastors.
- Taking 15 SECC married couples aboard the new "Love Ship Marriage Enrichment Event" that offers a marriage seminar aboard a cruise ship to Ensenada.



- Offering training breakouts taught by professionals for family & children's ministry leaders each year at the SECC Youth Leadership Convention.
- Establishing the "SECC Family and Children's Ministries Diaper and Baby Formula Bank" to provide critical baby items for the most vulnerable in our conference territory.
- Revising the SECC "Keeping Children Safe" manual to include updated guidance for our churches on expected measures to protect minors.

Club Ministries

- Leading annual Pathfinder Camporees in our conference and hosting the Union Camporee in 2022 that brought over 4,000 Pathfinders into our territory.
- Attending the "Chosen" International Camporee in 2019 with over 50,000 Pathfinders and leaders from across the world.
- Creating the SECC Club Ministries Fair in a new location to bring every SECC Pathfinder



- and Adventurer together each year for a closing celebration.
- Reimagining our Teen Leadership Program into Teen FLOW, a new platform that mentors teens in the areas of faith, leadership, outreach, and witnessing.
- Holding an annual Adventurer Campout that saw over 1,400 Adventurer family members camping together each spring at Hurkey Creek Campground.
- Hosting virtual club ministry events during the pandemic, including Pathfinder Camporee, Teen Institute, and Adventurer Fun Day.
- Relaunching the annual Teen River Trip weekend in 2023 in a new location as part of the Teen FLOW program, with over 250 attending.
- Offering training breakouts for both Pathfinder and Adventurer leaders each year at the SECC Youth Leadership Convention.
- Continuing other annual favorite events such as Kite Day, Bikeathon, and Beach Day.
- Supporting the continued growth and leadership development of our Master Guides.

Youth & Young Adult Ministries

- Hosting our annual One Life Conference that brings over 200 high-school-aged youth together each summer to focus on Jesus as a new school year begins.
- Partnering with our young adult pastors to create the new “SECC Young Adult Night” that brought over 500 young adults together from nearly 40 SECC churches.
- Adapting during the Pandemic to host safe and modified events for middle school and high school youth, as well as for our youth pastors.
- Recreating the decades-old Jr. High Bible



- Conference into The Experience, centered on giving our middle schoolers a hands-on encounter with Christ.
- Offering training breakouts taught by professionals for both youth & young adult ministry leaders at the annual SECC Youth Leadership Convention.
- Supporting monthly breakfast gatherings for our youth pastors to further camaraderie and professional networking.
- Hosting our Propel Public School Bible Camp, led by our team of youth pastors, to reach more churches and students across Southern California.
- Partnering with over 30 youth pastors to film over 200 daily youth devotionals as part of our Growing Together Youth Curriculum.
- Relaunching YouLead, a one-day training event for teenagers led by our youth pastors, to help them become the present and future leaders of the church.
- Hosting biannual youth pastor meetings that focused on team collaboration and professional development.

Camp Ministries

- Continuing to welcome churches and leaders from across SECC and beyond to Pine Springs Ranch Retreat Center year-round so they can rest, retreat, and “Come and get away” with Jesus.
- Making continual facility and campus improvements, including installing solar panels, refurbishing the multi-purpose building, repaving sidewalks, upgrading internet connectivity, and upgrading media capabilities.
- Launching our new “Lodge Lift” fundraiser that will put \$5 million towards renovating the lodge at Pine Springs Ranch and improve the experience of guests for decades to come.
- Providing a high-quality PSR Summer Camp program each year that builds friendships, creates lasting memories, and strives to help each camper grow a personal relationship with Christ.
- Creating an entire online camp program in 2020 during the pandemic called “PSR@ Home” that featured worship media, instructional videos from staff, and a virtual

- camp map.
- Safely and effectively reopening during the pandemic in 2021 with a full summer of “Family Camp,” welcoming up to 25 families each week.
- Baptizing 18 young people during the 2022 Summer Camp session, including both campers and staff members.
- Offering spiritual mentorship and discipleship to the PSR Summer Camp leadership team, including an annual retreat each spring.
- Launching “Social Survival,” our first summer camp program specifically made for children on the autism spectrum looking to improve their social skills.



Youth Media Ministry

- Investing further into media ministry by creating a new Assistant Director for Youth Media Ministry position that elevates SECC's presence in the digital space.
- Building new modern websites for the Youth Department and conference that share information, resources, and event landing pages in clear and user-friendly ways.
- Rebranding SECC Youth, from logo and promotions to social media and apparel, to help our department better connect with a modern audience.
- Producing annual "State of Youth Ministries" video reports that increase communication by sharing what has happened in our conference youth ministries each year.
- Pivoting to hosting a full calendar of high-quality virtual events during the pandemic, from our Leadership Convention to our virtual summer camp, "PSR@Home."
- Partnering with our Growing Together team to produce weekly full-length Sabbath School video lessons available to every church during the pandemic.
- Creating three seasons of "Youth Ministry Minute" videos that feature our SECC pastors giving guidance on how to lead and serve young people well.
- Providing contemporary resources on SECCYouth.com to equip leaders from every ministry area to lead well and engage in relevant ministry with all ages.
- Expanding viewership on social media channels, website, and monthly newsletter to improve communication and further the platform of SECC Youth.
- Offering consultation to churches on the topics of website development, graphic design, social media, videography, and more.



Looking Ahead

While this may only capture part of what we do at SECC Youth, we also acknowledge the greatest work being done in SECC youth ministry is at the local church level. Our pastors, leaders, and volunteers tirelessly work to serve the young people of their congregations and communities, and we thank each one of them for their incredible commitment.

As we go forward, we want to continue being a guide and resource to our churches in this work. Above all else, this means listening to what we are hearing from those serving on the front lines, so please never hesitate to contact our department. As we often say, we serve God by serving you.

While it may be true that the landscape of youth ministry has shifted, we don't see this as a problem—we see it as an opportunity. We know the harvest remains plentiful, and with our five core values guiding us, we will work harder than ever to provide direction and support for the youth ministries of Southeastern California Conference. Thank you for allowing us to partner with you in that sacred mission. 🌈





Bylaws
Committee Report

Proposed Bylaws Changes & Rationale

The Bylaws package contains the Bylaws with the proposed changes inserted in to the text. Additions proposed to the Bylaws text are shown by red underline type. Deletions proposed are shown in ~~red type with-strikeout~~. In the summary and rationale below of proposed changes, additions proposed are shown by blue underline type. Deletions proposed are shown in ~~red type with-strikeout~~.

Section 6.3.b: Non-Conference Delegates-at-Large

Non-conference delegates-at-large shall be the officers of the Pacific Union Conference, the North American Division and the General Conference, ~~and the Pacific Union Conference Directors of Asian-Pacific Ministries, Spanish Ministries, and the Regional Affairs Department~~ in attendance. The number of non-conference delegates-at-large in attendance and participating shall not exceed ten percent of the regular delegates eligible to attend.

RATIONALE: To update SECC Bylaws to reflect changes made in the Pacific Union Conference (PUC) Bylaws.

- In the current SECC Bylaws, the officers and specific department directors of the PUC are non-conference delegates-at-large
- The PUC amended their bylaws to change those department directors to officers
- The proposed amendment to the SECC Bylaws removes the obsolete reference to those PUC department directors

Section 6.4.a: Official Notice

Official notice of the date and time of a Constituency Session other than an Emergency Constituency Session shall be published in the official publication of the Pacific Union Conference Recorder, sixteen, eight, and four weeks prior to a Constituency Session. Official notice of the date and time of an Emergency Constituency Session shall be published in the official publication of the Pacific Union Conference four weeks prior to the Emergency Constituency Session. If the official publication of the Pacific Union Conference ceases to be published or its publication schedule will not satisfy the notice requirements of Section 6.4.a of these Bylaws, notice shall be mailed or electronically transmitted to each constituent congregation in a manner to be determined by the Executive Committee.

RATIONALE: To clarify Constituency Session notification:

- Addition of the date and time of the Constituency Session
- Change the reference to the “official publication of the Pacific Union Conference” instead of the “Recorder” in the event that there is a name change to the official publication
- Addition of language to outline the notice process if there is no official publication or if the publication time schedule would not be in sync with the required notification timelines outlined in the Bylaws

Section 6.7.b: Special Constituency Session

~~A Special Constituency Session of the Conference may be convened by the The Executive Committee may, on its own initiative, or shall, upon not later than 180 days after receiving a the request in writing of at least one-fifth of the organized constituent congregations of the Conference whose combined membership represents at least one-fifth of the total Conference membership, convene a Special Constituency Session of the Conference. The Executive Committee will not be required to convene a Special Constituency Session under this Section 6.7.b if (1) any Special Constituency Session of the Conference had been convened within the 30-month period prior to the Executive Committee's receipt of a written request made under this section 6.7.b or (2) the proposed Special Constituency Session would be convened within 180 days of a Regular Constituency Session. Procedures preparatory to a Special Constituency Session shall be the same as the relevant sections specified for a Regular Constituency Session (Sections 6.4, 6.5).~~

RATIONALE: To clarify the process for convening a Special Constituency Session

~~A Special Constituency Session of the Conference may be convened by the The Executive Committee may, on its own initiative, or shall, upon not later than 180 days after receiving a the request in writing of at least one-fifth of the organized constituent congregations of the Conference whose combined membership represents at least one-fifth of the total Conference membership, convene a Special Constituency Session of the Conference.~~

RATIONALE: To clarify that the Executive Committee is required to convene a Special Constituency Session within 180 days if congregations meet the thresholds stated in the Bylaws

The Executive Committee will not be required to convene a Special Constituency Session under this Section 6.7.b if (1) any Special Constituency Session of the Conference had been convened within the 30-month period prior to the Executive Committee's receipt of a written request made under this section 6.7.b or (2) the proposed Special Constituency Session would be convened within 180 days of a Regular Constituency Session.

RATIONALE: To define when the Executive Committee will not be required to convene a Special Constituency Session, specifically:

- Within 30-months of a previous Special Constituency Session; or
- Within 180 days of a Regular Constituency Session

Section 6.7.c: Emergency Constituency Session

An Emergency Constituency Session is a type of Special Constituency Session ~~called~~ convened by a vote of two-thirds of the Executive Committee. An Emergency Constituency Session may be ~~called~~ convened with if the following conditions are satisfied: (1) notice is provided in accordance with Section 6.4.a of these Bylaws ~~no less than four weeks notice~~ and (2) area presession meetings (Section 6.4.f) are held convened at least ~~not later than~~ ten days prior to the Emergency Constituency Session.

RATIONALE: To clarify the language and required conditions for convening an Emergency Constituency Session

Bylaws Summary

The following Bylaws Summary does not constitute part of the Bylaws of the Southeastern California Conference of Seventh-day Adventists. It is included as a tool for quick reference. Language included in the Bylaws Summary is not legally binding, nor shall be referred to or quoted as part of the Bylaws.

RATIONALE: To clarify the purpose of the Bylaws Summary and its relationship to the Bylaws

**BYLAWS OF THE
SOUTHEASTERN CALIFORNIA CONFERENCE
OF SEVENTH-DAY ADVENTISTS**

Amended and restated October 7, 2018, 2023

TABLE OF CONTENTS

<u>Article</u>	<u>Description</u>	<u>Page</u>
	Bylaws Summary	3
Article 1	Name and Purpose	6
Article 2	Constituency	6
Article 3	Territory and Principal Office	6
Article 4	Mission	7
Article 5	Relation to the World Organization	7
Article 6	Constituency Sessions	7
	Section 6.1 Authority	7
	Section 6.2 Regular Constituency Sessions	7
	Section 6.3 Delegates	8
	Section 6.3.a Conference Delegates-at-Large	8
	Section 6.3.b Non-Conference Delegates-at-Large	8
	Section 6.3.c All Delegates-at-Large	9
	Section 6.3.d Non-Delegate Members	9
	Section 6.4 Preparatory Procedures	9
	Section 6.4.a Official Notice	9
	Section 6.4.b Election of Regular Delegates	9
	Section 6.4.c Roster of Regular Delegates	10
	Section 6.4.d Presession Church Business Meeting	10
	Section 6.4.e Committee to Select the Nominating Committee	10
	Section 6.4.f Area Presession Meetings	11
	Section 6.4.g Proposed Amendments	11
	Section 6.4.h Session Booklet	11
	Section 6.5 Nominating Committee	12
	Section 6.5.a Membership	12
	Section 6.5.b Organization	12
	Section 6.5.c Duties	13
	Section 6.5.d Quorum	13
	Section 6.5.e Replacement of Committee Members	13
	Section 6.6 Constituency Session	13
	Section 6.6.a Constituency Session Officers	13
	Section 6.6.b Procedure	14
	Section 6.6.c Quorum	14
	Section 6.6.c.1 Opening Quorum	14
	Section 6.6.c.2 Operating Quorum	14
	Section 6.6.d Agenda	14
	Section 6.6.e Voting	15
	Section 6.6.f Session Minutes	15
	Section 6.7 Other Constituency Sessions	15
	Section 6.7.a Area Mid-Term Meetings	15
	Section 6.7.b Special Constituency Session	15
	Section 6.7.c Emergency Constituency Session	16
	Section 6.8 Proposed Bylaws Amendments	16
Article 7	Conference Officers and Staff Personnel	16
	Section 7.1 The Officers	16
	Section 7.2 Duties of the President	17
	Section 7.3 Duties of the Secretary	17
	Section 7.4 Duties of the Treasurer	18
	Section 7.5 Vice Presidents for Pastoral Ministry	19
	Section 7.6 Duties of the Vice Presidents for Pastoral Ministry	19

<u>Article</u>	<u>Description</u>	<u>Page</u>
Article 7	Section 7.7 Ethnic Assistants	19
	Section 7.8 Assistants to the Officers	19
	Section 7.9 Other Staff Personnel	20
Article 8	The Conference Executive Committee	20
	Section 8.1 Membership	20
	Section 8.2 Duties	20
	Section 8.3 Policies, Guidelines, Rules and Regulations	20
	Section 8.4 Notice of Meetings	21
	Section 8.5 Meetings	21
	Section 8.5.a Frequency of Meetings	21
	Section 8.5.b Participation	21
	Section 8.5.c Voting in Special Circumstances	21
	Section 8.6 Quorum	21
	Section 8.7 Replacement of Committee Member	21
	Section 8.8 Job Descriptions	22
	Section 8.9 Credentials and Licenses	22
	Section 8.10 Personnel	22
	Section 8.11 Specialized Conference Functions	22
	Section 8.12 Termination of Employment	22
Article 9	The Bylaws Committee	22
	Section 9.1 Membership	22
	Section 9.2 Meetings	23
	Section 9.3 Notice of Meetings	23
	Section 9.4 Quorum	23
	Section 9.5 Replacement of Committee Members	23
	Section 9.6 Duties	23
	Section 9.7 Recommendations for Consideration	24
Article 10	Departments	24

SOUTHEASTERN CALIFORNIA CONFERENCE (SECC)
OF
SEVENTH-DAY ADVENTISTS

BYLAWS SUMMARY

The following Bylaws Summary does not constitute part of the Bylaws of the Southeastern California Conference of Seventh-day Adventists. It is included as a tool for quick reference. Language included in the Bylaws Summary is not legally binding, nor shall be referred to or quoted as part of the Bylaws.

ARTICLE 1: NAME AND PURPOSE

- The name of the organization is the Southeastern California Conference of Seventh-day Adventists; and this non-profit organization exists for religious purposes.

ARTICLE 2: CONSTITUENCY

- The constituency of SECC is defined as the existing organized congregations.

ARTICLE 3: TERRITORY AND PRINCIPAL OFFICE

- The territory of SECC is defined as the following five California counties: Imperial, Orange, Riverside, San Bernardino, and San Diego. The principal office is identified as 11330 Pierce Street, Riverside, California 92515.

ARTICLE 4: MISSION

- The mission of SECC is defined as “The expansion of God’s kingdom through the preaching, teaching, publishing, and living of the everlasting gospel by women and men in the cross-cultural communities of our territory.”

ARTICLE 5: RELATION TO THE WORLD ORGANIZATION

- SECC is a constituent unit of Pacific Union Conference. This Conference is an integral constituent unit of the Pacific Union Conference, a community of conferences making up the North American Division, a community of unions, and the General Conference of Seventh-day Adventists, a community of divisions.
- SECC supports the denomination’s purposes and goals and complies with the working policies of the North American Division.

ARTICLE 6: CONSTITUENCY SESSIONS

- Constituency Sessions are held every five years; and the location of the Constituency Session is determined by the SECC Executive Committee.
- The authority is derived from constituent congregations and their elected delegates in assembled sessions.
- Policies and plans implemented are authorized by the delegates and business is conducted based on the Bylaws.
- Constituent congregations elect delegates to serve as their representatives.
 - One delegate per constituent congregation; and one additional delegate for each one hundred members and major fraction (51%) thereof.
 - Delegates should reflect the ethnicity, age, and gender of the congregation; and no delegate-at-large can serve as a regular delegate for a constituent congregation.
 - **Delegates are expected to provide a formal report to their constituent congregations.**
 - Non-delegate members may be present, but must sit in a separate section and cannot participate in deliberations or voting.

- Constituent congregations will hold a business meeting (with delegates present) to discuss the session and possible agenda items, proposed amendments to the Bylaws, and identify individuals eligible to serve on the Executive Committee.

ARTICLE 6: CONSTITUENCY SESSIONS (continued)

- The Conference Secretary will send a list of all regular delegates, including those individuals on the Committee to Select the Nominating Committee, to pastors and head elders of constituent congregations no later than ten weeks prior to the Constituency Session.
 - The Committee to Select the Nominating Committee consists of one member from each constituent congregation and one additional delegate for each 500 members or major fraction (51%) thereof; and shall elect the Nominating Committee no later than eight weeks before the Constituency Session.
 - The Nominating Committee is a standing committee of the Conference, has 27 members who are delegates or delegates-at-large, and will nominate a President, a Secretary, a Treasurer, three Vice Presidents for Pastoral Ministry, members of the Executive Committee Meeting, and members of the Bylaws Committee.
 - If a Conference office position becomes vacant between Constituency Sessions, the Nominating Committee will submit nominations to the Executive Committee, who will designate a replacement.
- Area Pre-session Meetings are conducted with delegates, by Conference officers and Executive Committee representatives, to discuss matters pertaining to the Constituency Session. Delegates may, by a majority vote, refer items to the Executive Committee for consideration for inclusion on the Constituency Session agenda. Delegates vote on retention of incumbent Conference officers; vote totals provided to Executive Committee and Nominating Committee. Bylaw amendments are proposed and by a two-thirds majority vote, referred to the Bylaws Committee for consideration.
- The Bylaws Committee will meet to consider amendments referred to the committee from the area pre-session meetings and the Bylaws Committee chair will present recommended amendments to the Executive Committee.
 - The Conference Secretary will ensure that a Session Booklet is reviewed by the Executive Committee, published and distributed to all delegates.
 - A regular Constituency Session is conducted as follows:
 - The President or Secretary chairs the Constituency Session and a parliamentarian and associate parliamentarian will assist the chair at the Constituency Session.
 - The Constituency Session is conducted according to Roberts Rules of Order.
 - A quorum is determined at the start of the Constituency Session and is defined as 60% of the delegates listed in the Session Booklet; at least two-thirds of the opening quorum must be present to conduct business.
 - Voting for Conference officers is by secret ballot and all other voting is at the discretion of the chair.
 - Bylaws are amended by two-thirds vote of voting delegates at Regular or Special Constituency Sessions of SECC.
 - Constituency Session includes:
 - Department Reports
 - Election of President, Secretary, Treasurer, three Vice Presidents for Pastoral Ministry, Executive Committee, Bylaws Committee
 - Confirm Department Directors
 - Transact other business that properly comes before the session
 - Constituency Session minutes are available, for review, in the Conference Secretary's office.
 - Area Mid-term Meetings are held approximately two and one-half years after each regular Constituency Session.
 - A Special Constituency Session can be called by a two-thirds vote of the Executive Committee or by a written request of at least one fifth of the constituent congregations.
 - Four weeks notice to the constituency members and Area Pre-session Meetings no later than ten days prior to the Emergency Constituency Session.

ARTICLE 7: CONFERENCE OFFICERS AND STAFF PERSONNEL

- The Conference officers include: a President, a Secretary, a Treasurer, and three Vice Presidents for Pastoral Ministry; and each serves a five-year term.
- If a Conference office becomes vacant between Constituency Sessions, the Nominating Committee shall submit nominations to the Executive Committee, who shall vote a replacement. However, if a Conference officer position becomes vacant within 180 days of a Constituency Session, the position will be filled at the Constituency Session.

ARTICLE 8: THE CONFERENCE EXECUTIVE COMMITTEE

- The Executive Committee is the board of directors of the Conference and consists of 27 members, is chaired by the Conference President, is responsible for all affairs pertaining to the Conference between Constituency Sessions, conducts business in accordance with the Bylaws, and meets a minimum of once a month.
- If a vacancy occurs between sessions, the Executive Committee will appoint a replacement.

ARTICLE 9: THE BYLAWS COMMITTEE

- The Bylaws Committee is a standing committee of nine persons, eight elected individuals plus the Conference Secretary, meets as needed to complete its work, is responsible for reviewing the Bylaws to consider amendments, review potential amendments with legal counsel, recommend amendments to the Executive Committee, and recommend proposed amendments to the constituency at Constituency Session. Individuals proposing amendments may submit recommendations in writing and may also request to appear before the Bylaws Committee.
- If a vacancy occurs between sessions, the Executive Committee will appoint a replacement.

ARTICLE 10: DEPARTMENTS

- Specialized functions of the Conference, such as education, health, nurture, outreach, publishing, and trust, are conducted under the supervision of qualified directors appointed by the Executive Committee and confirmed by the Constituency Session.

1 BYLAWS OF THE
2 SOUTHEASTERN CALIFORNIA CONFERENCE OF
3 SEVENTH-DAY ADVENTISTS
4

5 **ARTICLE 1– NAME AND PURPOSE**

6 The name of this corporation is the Southeastern California Conference of Seventh-day
7 Adventists (hereinafter: Conference). The Conference is a nonprofit religious corporation and is
8 not organized for the private gain of any person. It is organized under the California Nonprofit
9 Religious Corporation law exclusively for religious purposes. The Conference is organized
10 exclusively for religious purposes within the meaning of Section 501(c) (3) of the Internal Revenue
11 Code of 1986 (or the corresponding section of any future United States internal revenue law) (the
12 "Code"). Notwithstanding any other provision of these articles, the Conference shall not, except
13 to an insubstantial degree, engage in any activities or exercise any powers that are not in
14 furtherance of the purposes of the Conference, and the Conference shall not carry on any other
15 activities not permitted to be carried on (1) by a corporation exempt from federal income taxes
16 under Section 501(c)(3) of the Code; or (2) by a corporation, contributions to which are
17 deductible under Section 170(c)(2) of the Code.

18
19 **ARTICLE 2 - CONSTITUENCY**

20 The constituency of this Conference consists of its existing organized congregations (hereinafter:
21 constituent congregations), each of which is a community of faith in God where all are equal, all
22 are one in Christ, bound together in allegiance to Christ by the bond of the Holy Spirit. The
23 Conference may refer to persons associated with it as 'members'. However, no such reference
24 shall be deemed to constitute anyone as a 'member' within the meaning of Section 5056 of the
25 California Corporations Code.

26
27 **ARTICLE 3 - TERRITORY AND PRINCIPAL OFFICE**

28 The territory of this Conference consists of five California counties: Imperial, Orange, Riverside,

1 San Bernardino, and San Diego. Its principal office is located at 11330 Pierce Street, Riverside,
2 California 92515.

3

4 **ARTICLE 4 – MISSION**

5 The mission of the Southeastern California Conference of Seventh-day Adventists is the
6 expansion of God's kingdom through the preaching, teaching, publishing, and living of the
7 everlasting gospel by women and men in the cross-cultural communities of our territory.

8

9 **ARTICLE 5 - RELATION TO THE WORLD ORGANIZATION**

10 This Conference is an integral constituent unit of the Pacific Union Conference, a community of
11 conferences making up the North American Division, a community of unions, and the General
12 Conference of Seventh-day Adventists, a community of divisions; therefore, organizationally,
13 spiritually, and financially, it supports the denomination's purposes and goals. It is the desire and
14 intent of this Conference to comply with the working policies of the North American Division and
15 the General Conference.

16

17 **ARTICLE 6 - CONSTITUENCY SESSIONS**

18 **Section 6.1: Authority.** In keeping with biblical teachings and the representative organization of
19 the World Church, this Conference derives its authority from its constituent congregations
20 through their duly elected delegates in session assembled, and implements the policies and plans
21 they authorize. The business of the Conference shall be conducted in harmony with these Bylaws
22 as the expressed will of its constituent congregations. These Bylaws may be amended by the vote
23 of at least two- thirds of the delegates present and voting at any Regular or Special Constituency
24 Session of the Conference (Sections 6.4.g, 6.8, 9.6.b).

25

26 **Section 6.2: Regular Constituency Sessions.** The Conference shall convene regular Constituency
27 Sessions at intervals of approximately five years at such time and place as the Conference
28 Executive Committee (Article 8; hereinafter: Executive Committee) shall designate: to receive
29 reports; to elect a President, a Secretary, a Treasurer, three (3) Vice Presidents for Pastoral

1 Ministry (Section 7.5), an Executive Committee, and a Bylaws Committee; to confirm the
2 departmental directors (Section 10); and to transact such other business as may properly come
3 before the Session. If one meeting of the Constituency Session is insufficient to transact the
4 necessary business, two-thirds of the delegates present and voting may schedule a second
5 meeting not less than one week or more than two months later. Otherwise, unfinished business
6 reverts to the Executive Committee.

7
8 **Section 6.3: Delegates.** Constituent congregations shall be represented at each Constituency
9 Session by members they elect as regular delegates on the basis of one delegate for the
10 constituent congregation and one additional delegate for each one hundred members or major
11 fraction thereof (51% or more), as of the close of the preceding calendar year. The regular
12 delegates, as selected from each respective constituent congregation, should reflect the
13 ethnicity, age, and gender of each constituent congregation such that when seated the regular
14 delegates fairly represent the ethnicity, age, and gender of the Southeastern California
15 Conference of Seventh-day Adventists as a whole. No constituent congregation shall elect as a
16 regular delegate any person who will be a delegate-at-large (Section 6.3.a). Following each
17 Conference Constituency Session the regular delegates are expected to make a formal report of
18 the Session to their respective appointing constituent congregations.

19
20 **Section 6.3.a: Conference Delegates-at-Large.** Delegates-at-large shall be Conference
21 officers, associate officers, and assistant officers (Sections 7.1, 7.5, 7.6, 7.7); members of
22 the Executive Committee (Section 8.1); and members of the Bylaws Committee (Section
23 9.1); departmental directors and their associate directors (Article 10); all persons holding
24 ministerial credentials and licenses issued by the Conference; all full-time principals of
25 educational institutions of the Conference; all Conference Bible Instructors; all Associates
26 in Pastoral Care; and the Conference representatives to the Executive Committees of the
27 Pacific Union, the North American Division, and the General Conference.

28
29 **Section 6.3.b: Non-Conference Delegates-at-Large.** Non-Conference delegates-at-large

1 shall be the officers of the Pacific Union Conference, the North American Division and the
2 General Conference, ~~and the Pacific Union Conference Directors of Asian Pacific~~
3 ~~Ministries, Spanish Ministries, and the Regional Affairs Department~~ in attendance. The
4 number of non-Conference delegates-at-large in attendance and participating shall not
5 exceed ten percent of the regular delegates eligible to attend.

6
7 **Section 6.3.c: All Delegates-at-Large.** The total number of delegates-at-large may not
8 exceed that of the regular delegates present.

9
10 **Section 6.3.d: Non-Delegate Members.** Non-delegate members may be present as
11 observers but shall sit apart from the delegates in a reserved section and shall not
12 participate in the deliberations or the voting.

13
14 **Section 6.4: Preparatory Procedures.** Prior to each regular Conference Constituency Session the
15 President and the Secretary, with the advice and consent of the Executive Committee, shall
16 initiate and monitor preparatory procedures as follows:

17
18 **Section 6.4.a: Official Notice.** Official notice of the date and time of a Constituency
19 Session other than an Emergency Constituency Session shall be published in the official
20 publication of the Pacific Union Conference Recorder, sixteen, eight, and four weeks prior
21 to a Constituency Session. Official notice of the date and time of an Emergency
22 Constituency Session shall be published in the official publication of the Pacific Union
23 Conference four weeks prior to the Emergency Constituency Session. If the official
24 publication of the Pacific Union Conference ceases to be published or its publication
25 schedule will not satisfy the notice requirements of Section 6.4.a of these Bylaws, notice
26 shall be mailed or electronically transmitted to each constituent congregation in a manner
27 to be determined by the Executive Committee.

28
29 **Section 6.4.b: Election of Regular Delegates.** Not later than sixteen weeks prior to the

1 Constituency Session each constituent congregation shall elect its delegates as specified
2 at a business meeting (Section 6.3). These delegates may select one of their number or a
3 delegate-at-large who is a member of their constituent congregation to chair the
4 delegation. The pastor, church administrator, or first elder shall at once convey to the
5 Secretary of the Conference the roster of delegates, indicating the chair, if any, and the
6 name(s) of the constituent congregation's representative(s) on the Committee to Select
7 the Nominating Committee (Section 6.4.e).

8
9 **Section 6.4.c: Roster of Regular Delegates.** Not later than ten weeks prior to the
10 Constituency Session the Conference Secretary shall send each pastor and first elder a
11 copy of the roster of all regular delegates including the names of the delegates who are
12 to serve on the Committee to Select the Nominating Committee (Section 6.4.e).

13
14 **Section 6.4.d: Pre-Session Church Business Meeting.** Not later than nine weeks prior to
15 a regular Constituency Session each constituent congregation shall convene a business
16 meeting at which its delegates shall be present, to discuss the Session and possible
17 agenda items, to propose amendments to the Conference's Bylaws, and to suggest the
18 names of lay persons (Section 8.1) eligible to serve on the Executive Committee.

19
20 **Section 6.4.e: Committee to Select the Nominating Committee.** The Committee to Select
21 the Nominating Committee is a pro tempore committee consisting of one delegate for
22 each constituent congregation and one additional delegate for each five hundred
23 members or major fraction thereof (51% or more). The members of this Committee may
24 be either regular delegates or delegates-at-large (Section 6.3, 6.3.a). The Conference
25 President or Secretary shall preside until the Committee elects its chair. The Committee
26 shall then elect one of its members as secretary. Not later than eight weeks prior to the
27 Constituency Session the Committee shall elect the Nominating Committee (Section
28 6.5.a). The Committee to Select the Nominating Committee shall complete its work not
29 later than seven weeks prior to the Constituency Session with minutes distributed to all

1 delegates within seven days. The Conference President and the Union Conference
2 President or their designees shall serve as advisors to the Committee to Select the
3 Nominating Committee.

4
5 **Section 6.4.f: Area Pre-session Meetings.** Not later than seven weeks prior to a
6 Constituency Session, the Conference officers (Section 7.1) and representatives of the
7 Executive Committee shall meet with delegates in areas of the Conference designated by
8 the Executive Committee to discuss matters pertaining to the Constituency Session. The
9 Executive Committee shall elect a chair for each meeting. Delegates may propose agenda
10 items, which by majority vote shall be referred to the Executive Committee to be
11 considered for inclusion on the Constituency Session agenda. By a Yes or No vote,
12 delegates at each area meeting shall indicate their preference for or against retaining
13 incumbent Conference administrative personnel, which information shall be referred to
14 the Nominating Committee and the Executive Committee, including the number of votes
15 for and against. Delegates at each area meeting may also propose amendments to the
16 ~~Conferences~~Conference's Bylaws, which by majority vote shall be referred to the Bylaws
17 Committee for consideration.

18
19 **Section 6.4.g: Proposed Amendments.** Not later than four weeks prior to the
20 Constituency Session, the Bylaws Committee shall meet to consider amendments to the
21 Bylaws referred to it by the area pre-session meetings (Sections 6.1, 6.8, 9.6.b.ii). The
22 chair of the Bylaws Committee shall meet with the Executive Committee to present
23 recommended amendments to be included in the Session Booklet (Section 6.4.h).

24
25 **Section 6.4.h: Session Booklet.** Not later than two weeks prior to the Constituency
26 Session the Conference Secretary shall publish and distribute to all delegates, delegates-
27 at-large, and first elders, a Session Booklet, the form and content of which have been
28 reviewed by the Conference Executive Committee.

1 **Section 6.5: Nominating Committee.** The Nominating Committee shall be a standing committee
2 of the Conference, elected by the Committee to Select the Nominating Committee (Section
3 6.4.e).

4
5 **Section 6.5.a: Membership.** This Committee shall consist of twenty-seven members who
6 are delegates or delegates-at-large. Six members shall be appointed to the Committee by
7 the following groups as hereinafter specified: two members of the Executive Committee
8 not eligible for re-election; one person selected by the Executive Committee to represent
9 Conference institutions; one member of the Bylaws Committee; one pastor of a
10 constituent congregation; one representative of the Conference Board of Education.
11 These representatives shall be chosen by their respective group at its nearest meeting
12 preceding the first meeting of the Committee to Select the Nominating Committee
13 (Section 6.4.e.).

14
15 In the selection of the remaining twenty-one members voted by the Committee to Select
16 the Nominating Committee, there shall be balanced representation according to age,
17 ethnicity, gender, and geographical area, not more than eight members may be
18 employees of the Conference. At least two, but not more than five members shall have
19 served on the Nominating Committee for the preceding Quinquennium. The Conference
20 President or the President's designee, and the Union Conference President or the Union
21 Conference President's designee shall serve as advisors to the Nominating Committee.

22
23 **Section 6.5.b: Organization.** Under the temporary chair of the Conference President or
24 the President's designee, the Nominating Committee shall elect a chair, an associate
25 chair, and a secretary. The chair and secretary of the Committee to Select the Nominating
26 Committee (Section 6.4.e.) are ineligible for these positions. The Nominating Committee
27 shall commence its work not later than six weeks prior to and complete it not later than
28 one day prior to the Constituency Session. Its meetings shall be closed except to hear
29 persons who make prior arrangements with the chair.

1
2 **Section 6.5.c: Duties.** The Nominating Committee shall nominate a President, a Secretary,
3 a Treasurer (Section 7.1), three (3) Vice Presidents for Pastoral Ministry (Section 7.5),
4 members of the Executive Committee (Section 8.1), and members of the Bylaws
5 Committee (Section 9.1). Nominations from the floor are precluded at the constituency
6 session (Section 6.6).

7
8 The list of nominees shall be given to the Conference Secretary, who shall prepare a
9 resume of each officer and associate officer nominee to be distributed to the delegates
10 at the commencement of the Constituency Session. Should a Conference officer cease to
11 serve or any vacancy exist or occur between Constituency Sessions, the Nominating
12 Committee shall submit nominations to the Executive Committee to fill the vacancy as
13 specified in Section 7.1.

14
15 **Section 6.5.d: Quorum.** A majority of the Nominating Committee, including at least eight
16 non-conference employees, shall constitute a quorum.

17
18 **Section 6.5.e: Replacement of Committee Members.** If a vacancy occurs in the
19 Nominating Committee membership, the Executive Committee shall appoint a
20 replacement with the same representative profile as the former member (Section 6.5.a).
21 Non-attendance without cause at two consecutive meetings shall constitute resignation
22 from the Committee.

23
24 **Section 6.6: Constituency Session.** A regular Constituency Session of the Conference shall be
25 conducted as follows:

26
27 **Section 6.6.a: Constituency Session Officers.** The Conference President or the President's
28 designee shall preside at meetings of the Constituency Session; should both be absent or
29 unavailable, an individual previously appointed by the Executive Committee shall preside.

1 The Conference Secretary shall keep a complete and accurate record of the proceedings
2 of the Session. A parliamentarian and an associate parliamentarian designated by the
3 Executive Committee shall be present to guide the chair in procedural matters.

4
5 **Section 6.6.b: Procedure.** The Constituency Session shall be conducted according to
6 Roberts Rules of Order.

7
8 **Section 6.6.c: Quorum.** At the opening of the Constituency Session the Conference
9 Secretary shall determine that a quorum of regular delegates is present (Section 6.4.b).

10
11 **Section 6.6.c.1: Opening Quorum.** An opening quorum shall consist of sixty
12 percent (60%) of the regular delegates listed in the Session Booklet (Section 6.4.h).
13 Should the opening quorum fail for lack of regular delegates present a number up
14 to but not to exceed fifteen percent (15%) of delegates-at-large present shall be
15 added to the number of regular delegates present to achieve an opening quorum.

16
17 **Section 6.6.c.2: Operating Quorum.** Once it is determined that the opening
18 quorum is present, no less than two-thirds of the required opening quorum shall
19 be present to constitute an operating quorum for conducting business (Section
20 6.6.c.1).

21
22 Should the operating quorum fail for lack of regular delegates present, a number
23 up to but not to exceed fifteen percent (15%) of delegates-at-large present shall
24 be added to the number of regular delegates present to achieve an operating
25 quorum.

26
27 **Section 6.6.d: Agenda.** Subsequent to the area pre-session meetings (Section 6.4.f), the
28 President with the advice and consent of the Executive Committee shall establish and
29 distribute the agenda of the Constituency Session. The agenda may be modified by vote

1 of the majority of the delegates present.

2
3 **Section 6.6.e: Voting.** Voting for the Conference Officers (Section 7.1) shall be by secret
4 ballot. When requested by delegates present and voting, other votes may also be by
5 secret ballot; otherwise, the mode of voting shall be at the discretion of the chair. No
6 votes shall be taken at any time during the Session unless the number of regular delegates
7 present exceeds the number of delegates-at-large present.

8
9 **Section 6.6.f: Session Minutes.** Minutes of the Constituency Session shall be approved by
10 the incoming Executive Committee and shall be available to the members of the
11 Conference by request for review in the office of the Conference Secretary.

12
13 **Section 6.7: Other Constituency Sessions.**

14
15 **Section 6.7.a: Area Mid-Term Meetings.** The Conference shall convene area mid-
16 term meetings at intervals of approximately two and one-half years following each
17 regular Constituency Session. The Conference officers (Section 7.1) and
18 representatives of the Executive Committee shall meet with members of
19 constituent congregations in areas of the Conference designated by the Executive
20 Committee, to discuss matters pertaining to the Constituency. The Executive
21 Committee shall elect a chair for each meeting. Members of the constituent
22 churches at each area meeting may propose agenda items, which shall be referred
23 to the Executive Committee to be considered for inclusion on the Constituency
24 Session agenda. Members of the constituent churches at each area meeting may
25 also propose amendments to the Conference Bylaws, which shall be referred to
26 the Bylaws Committee for consideration.

27
28 **Section 6.7.b: Special Constituency Session.** ~~A Special Constituency Session of the~~
29 ~~Conference may be convened by the~~The Executive Committee may, on its own

1 initiative, or ~~upon the~~ shall, not later than 180 days after receiving a request in
2 writing of at least one-fifth of the organized constituent congregations of the
3 Conference whose combined membership represents at least one-fifth of the total
4 Conference membership, convene a Special Constituency Session of the
5 Conference. The Executive Committee will not be required to convene a Special
6 Constituency Session under this Section 6.7.b if (1) any Special Constituency
7 Session of the Conference had been convened within the 30-month period prior
8 to the Executive Committee's receipt of a written request made under this section
9 6.7.b or (2) the proposed Special Constituency Session would be convened within
10 180 days of a Regular Constituency Session. Procedures preparatory to a Special
11 Constituency Session shall be the same as the relevant sections specified for a
12 Regular Constituency Session (Sections 6.4, 6.5).

13
14 **Section 6.7.c: Emergency Constituency Session.** An Emergency Constituency
15 Session is a type of Special Constituency Session ~~called~~ convened by a vote of two-
16 thirds of the Executive Committee. An Emergency Constituency Session may be
17 ~~called with no less than four weeks~~ convened if the following conditions are
18 satisfied: (1) notice and is provided in accordance with Section 6.4.a of these
19 Bylaws and (2) area presession meetings (Section 6.4.f) not later than are held at
20 least ten days prior to the Emergency Constituency Session.

21
22 **Section 6.8: Proposed Bylaws Amendments.** Bylaws amendments proposed from the floor
23 during any Regular or Special Constituency Session shall be referred to the Bylaws Committee for
24 review and subsequent consideration prior to the next Constituency Session (Sections 6.1, 6.4.g,
25 9.6.b).

26
27 **ARTICLE 7 CONFERENCE OFFICERS AND STAFF PERSONNEL**

28 **Section 7.1: The Officers.** The officers of this Conference shall be a President (Section 7.2), a
29 Secretary (Section 7.3), a Treasurer (Section 7.4), and three (3) Vice Presidents for Pastoral

1 Ministry (Section 7.5). Unless removed from office for cause, these shall serve for a term of five
2 years or until their successors are selected and enter upon their duties. If for any reason between
3 Regular Constituency Sessions an officer should cease to serve, the Nominating Committee shall
4 convene and submit nominations which shall be voted upon by the Executive Committee. Any
5 vacancy existing or occurring within 180 days preceding a Regular Constituency Session shall be
6 filled only by the next Regular Constituency Session. The President, the Secretary, and the Vice
7 Presidents for Pastoral Ministry shall be ministerial employees with pastoral experience.

8
9 **Section 7.2: Duties of the President.**

- 10 a. To convene Conference Constituency Sessions (Article 6) and meetings of the
11 Executive Committee (Article 8), as provided by these Bylaws.
- 12 b. To preside at Conference Constituency Sessions and meetings of the Executive
13 Committee, except at such times as the office of the President is under consideration,
14 or to designate another officer of the Conference (Section 7.1) or a member of the
15 Executive Committee or an officer of the Pacific Union Conference to preside.
- 16 c. To sign or countersign all papers and documents that require the President's
17 signature.
- 18 d. To be responsible for strategic planning and coordination of all Conference programs.
- 19 e. To foster and facilitate all branches of the work of the Conference.
- 20 f. To participate with the Secretary, the Treasurer, and the Vice Presidents for Pastoral
21 Ministry in the planning and coordination of all Conference programs.
- 22 g. To exercise all powers and duties appropriate to the office of the President consistent
23 with these Bylaws, the direction of the Executive Committee, and the will of the
24 constituency.

25
26 **Section 7.3: Duties of the Secretary.**

- 27 a. To keep a full and complete record of the proceedings of the Executive Committee
28 and the Constituency Session (Article 8, Section 6.6.0.)
- 29 b. To sign or countersign all papers and documents that require the Secretary's

- 1 signature.
- 2 c. To serve and publish official notices and record official minutes.
- 3 d. To participate with the President, the Treasurer, and the Vice Presidents for Pastoral
- 4 Ministry in the planning and coordination of all Conference programs.
- 5 e. To perform all duties appropriate to the office of the Secretary consistent with these
- 6 Bylaws, the direction of the Executive Committee, and the will of the Constituency.

7

8 **Section 7.4: Duties of the Treasurer.**

- 9 a. To supervise and control the keeping of the accounts and books of the Conference
- 10 and to keep safe all monies which may be deposited with it. These monies shall consist
- 11 of the tithes and offerings received from individuals through the local constituent
- 12 congregations of the Conference, which shall be remitted by local church treasurers
- 13 at regular intervals, and of gifts, legacies, and bequests made to the Conference.
- 14 b. To draw, accept, sign, make, endorse, negotiate, and dispose of all bills of exchange,
- 15 promissory notes, checks, drafts, and orders for payment of money; and to pay and
- 16 receive all monies and give acquittance for the same.
- 17 c. To sign or countersign promissory notes of the Conference; to discount or deposit
- 18 with or transfer to banking concerns any negotiable paper, stocks, bonds, and other
- 19 securities.
- 20 d. To make and file in the Conference Office each calendar year a written report showing
- 21 the amount and nature of the financial transactions of the Conference during the
- 22 preceding year, and to make and submit such other written reports and statements
- 23 as the Executive Committee may require.
- 24 e. i. To arrange for an audit of the financial records of the conference at least once
- 25 each calendar year, conducted by General Conference Auditing Service and an
- 26 approved external audit service in consultation with the General Conference
- 27 Auditing Service.
- 28 ii. To submit an audited statement to the Conference Executive Committee and to
- 29 the Constituency Session.

- 1 f. To arrange for and supervise the audit of all constituent congregations financial
- 2 records at least once every two years.
- 3 g. To file a fidelity bond, if not otherwise bonded.
- 4 h. To participate with the President, the Secretary, and the Vice Presidents for Pastoral
- 5 Ministry in the planning and coordination of all Conference programs.
- 6 i. To perform all duties appropriate to the office of the Treasurer consistent with these
- 7 Bylaws, the direction of the Executive Committee, and the will of the Constituency.
- 8

9 **Section 7.5: Vice Presidents for Pastoral Ministry.** The Vice Presidents for Pastoral Ministry shall
10 be a Vice President for Asian-Pacific Islands Ministries, a Vice President for Black Ministries, and
11 a Vice President for Hispanic Ministries. They shall function as associate officers of the
12 Conference administration and shall be responsible to the President, the Secretary, and the
13 Treasurer in their respective areas of jurisdiction.

14
15 **Section 7.6: Duties of the Vice Presidents for Pastoral Ministry.**

- 16 a. To participate as Associate Officers with the President, the Secretary and the
- 17 Treasurer in the planning and coordination of Conference programs.
- 18 b. To manage the budgets assigned to them for their respective responsibilities.
- 19 c. To facilitate the ministry of pastors in the Conference.
- 20 d. To perform all duties appropriate to the office of Vice President for Pastoral Ministry
- 21 consistent with these Bylaws, the direction of the Executive Committee, and the will
- 22 of the Constituency.
- 23

24 **Section 7.7: Ethnic Assistants.** In addition to the three (3) Vice Presidents for Pastoral Ministry
25 (Section 7.5), the Executive Committee may appoint an Ethnic Assistant to the President for any
26 other ethnic group whose members constitute four percent (4%) or more of the conference
27 membership.

28
29 **Section 7.8: Assistants to the Officers.** Between Constituency Sessions, the Executive Committee

1 may appoint assistants to the President, the Secretary, and the Treasurer as may be necessary
2 for the efficient conduct of affairs of the Conference, and define their duties. Such assistants shall
3 serve at the discretion of the Executive Committee.

4
5 **Section 7.9: Other Staff Personnel.** The offices and duties of staff personnel not otherwise
6 prescribed in these Bylaws shall be designated by the Executive Committee.

7
8 **ARTICLE 8 - THE CONFERENCE EXECUTIVE COMMITTEE**

9 **Section 8.1: Membership.** The Executive Committee is the board of directors of the Conference,
10 and the members of the Executive Committee are the directors. The Executive Committee shall
11 consist of twenty-seven (27) members, including the Conference President, the Secretary, the
12 Treasurer, the Vice Presidents for Pastoral Ministry, and the Superintendent of Education. Of the
13 remaining twenty (20), at least three (3) shall be pastors of constituent congregations or
14 associate pastors, at least fourteen (14) shall be laypersons not employed by the Conference, of
15 whom at least (8) shall not be salaried employees within any other Seventh-day Adventist
16 institution. In the selection of the fourteen (14) laypersons, there shall be balanced
17 representation according to age, ethnicity, gender, and geographical area. No more than four (4)
18 members of the standing Nominating Committee shall be eligible to serve on the Executive
19 Committee. Unless removed from office for cause, Executive Committee members shall serve a
20 term of five (5) years. No member of the Executive Committee except the officers and the
21 Superintendent of Education shall serve more than two consecutive terms.

22
23 **Section 8.2: Duties.** Between Constituency Sessions, the Executive Committee shall be
24 responsible for all affairs pertaining to the Conference.

25
26 **Section 8.3: Policies, Guidelines, Rules and Regulations.** The Executive Committee shall adopt
27 rules and regulations for the conduct of its affairs and those of the Conference, in harmony with
28 these Bylaws. These rules and regulations shall be published in a policy book which shall also
29 contain job descriptions (Section 8.8) and a grievance procedure.

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Section 8.4: Notice of Meetings. Written notice of the time and place of meetings of the Executive Committee shall be given each member at least seven days prior to a regular meeting.

Section 8.5: Meetings.

Section 8.5.a: Frequency of Meetings. The Executive Committee shall usually meet once each month but may be called to meet at any time by the President. In the absence of the President or the President's designee, the Committee may designate a chair pro tempore. Upon the written request of five or more members of the Committee, the President or the Secretary shall call a special meeting.

Section 8.5.b: Participation. Members of the Executive Committee may participate in a meeting through use of conference telephone or similar communications equipment, as long as all members participating in such meeting can hear one another and provided there is a means of verifying that participants are members of the Executive Committee.

Section 8.5.c: Voting in Special Circumstances. In special circumstances requiring immediate action, electronic voting or other such means may be utilized, as long as the quorum requirements identified in section 8.6 are met.

Section 8.6: Quorum. A majority of the Executive Committee, including the chair (Section 8.5) with at least a majority (one-half plus one) of the lay members of the Committee, shall constitute a quorum for the transaction of business.

Section 8.7: Replacement of Committee Member. If a vacancy occurs in the Executive Committee membership, the Executive Committee shall appoint a replacement with the same representative profile as the former member (Section 8.1). Non-attendance without cause at two consecutive meetings shall constitute resignation from the Committee.

1 **Section 8.8: Job Descriptions.** The Executive Committee shall establish job descriptions for all
2 persons and offices prescribed by these Bylaws and shall monitor the fulfillment of these
3 requirements. All personnel prescribed by these Bylaws shall be members in good standing of
4 the Seventh-day Adventist Church.

5
6 **Section 8.9: Credentials and Licenses.** The Executive Committee shall authorize all credentials
7 and licenses issued by the Conference.

8
9 **Section 8.10: Personnel.** The Executive Committee shall appoint pastoral personnel for ministry
10 in the constituent congregations of the Conference. It shall also appoint necessary support
11 personnel to conduct Conference business.

12
13 **Section 8.11: Specialized Conference Functions.** The Executive Committee shall appoint
14 personnel and committees for the various specialized Conference functions described in Article
15 10 of these Bylaws, and shall define their duties. Such persons and committees shall serve at the
16 discretion of the Executive Committee.

17
18 **Section 8.12: Termination of Employment.** The Executive Committee may, for cause, remove
19 from office any Conference officer or member of the Executive Committee, or for cause,
20 terminate the employment of any Conference officer. All other employees of the Conference are
21 employed at will. Any individual, for whom removal from office or termination is pending, may
22 request a hearing before the Executive Committee pursuant to the standard conciliation policies
23 of the Seventh-day Adventist Church.

24
25 **ARTICLE 9 - THE BYLAWS COMMITTEE**

26 **Section 9.1: Membership.** The Bylaws Committee shall be a standing committee of nine (9)
27 members, eight (8) elected by the delegates at the Constituency Session, plus the Conference
28 Secretary who is an ex officio member. Its membership should represent the age, ethnicity, and
29 gender of the constituents, and the geographical areas of the Conference. At least one of its

1 members shall be an attorney who is a member of the California State Bar.

2
3 **Section 9.2: Meetings.** The Bylaws Committee shall meet at its discretion to complete the work
4 it has to accomplish, but may be called to meet at any time by the Conference Secretary. In the
5 absence of the chair, the Committee may designate a chair pro tempore.

6
7 **Section 9.3: Notice of Meetings.** Written notice of the time and place of meetings of the Bylaws
8 Committee shall be given each member at least seven (7) days prior to a regular meeting.

9
10 **Section 9.4: Quorum.** A majority of the Bylaws Committee, including the chair or designee, shall
11 constitute a quorum for the transaction of business.

12
13 **Section 9.5: Replacement of Committee Members.** If a vacancy occurs in the Bylaws Committee
14 membership, the Executive Committee shall appoint a replacement with the same representative
15 profile as the former member (Section 9.1). Non-attendance without cause at two (2) consecutive
16 meetings shall constitute resignation from the Committee.

17
18 **Section 9.6: Duties.** The work of the Bylaws Committee shall be as follows:

- 19 a. Elect its own chair and secretary.
- 20 b. Review the Bylaws for the purpose of recommending amendments to the
21 Constituency (Sections 6.1, 6.4.g, 6.8). The Committee shall consider:
- 22 i. Issues, amendments, and actions recorded at the last Regular and the last
23 Special Constituency Sessions.
- 24 ii. Proposals from area pre-session meetings (Section 6.4.f and 6.4.g).
- 25 iii. Written recommendations from members of the Constituency.
- 26 iv. Other issues deemed relevant by the members of the Bylaws Committee.
- 27 c. Submit the Committee's proposed Bylaws amendments to the Conference Attorney
28 for legal counsel.
- 29 d. Report Bylaws amendments to the Executive Committee to be included in the Session

1 Booklet (Section 6.4.h).

2 e. Recommend to the Constituency Session adoption of any proposed amendments
3 included in the Session Booklet.

4

5 **Section 9.7: Recommendations for Consideration.** Those wishing to appear before the
6 Committee may do so by making prior arrangements with the chair. Recommendations shall be
7 in writing.

8

9 **ARTICLE 10 — DEPARTMENTS**

10 Specialized functions of the Conference such as education, health, nurture, outreach, publishing,
11 and trust shall be conducted under the supervision of qualified directors appointed by the
12 Executive Committee and confirmed by the Constituency Session.

13



Credentials
Report

Credentials & Licenses to be Voted

Please note the following:

1. Credentials and licenses are issued only to full-time conference employees. Pastors must be funded through a field budget to receive a credential or license.
2. Retired employees/pastors who are still working in Southeastern California Conference may receive honorary credentials from the Pacific Union Conference instead of from Southeastern California Conference.
3. Local church employees or auxiliary employees do not receive credentials from Southeastern California Conference per policy. This includes ordained pastors who are working as local church hires.
4. Credentials are related to employment. Pastors/teachers who are in transition into Southeastern California Conference have new credentials voted by the Executive Committee when employment in SECC begins. When employment ends with Southeastern California Conference, credentials are no longer valid.

MINISTERIAL CREDENTIALS

Last Name	First Name	Title	Institution
Abdul-Karim	Robert	Sole District Pastor	Barstow/Needles
Ackerman	Kazar	Sole District Pastor	Norco/Rialto
Acosta	Carlos	Sole District Pastor	Emmanuel Spanish/La Habra Spanish
Adjei-Boadi	Samuel	Ministry Coordinator	Riverside Ghanaian
Aguilar-Rojas	Antonio	Senior Pastor	San Diego Broadway Spanish/Betel Spanish Group
Aguilera	Ron	Associate Pastor	Crosswalk
Ahn	Peter	Associate Pastor	Ontario
Almonte	Rodolfo	Sole Pastor	Loma Linda Tagalog
Anderson	John	Senior Pastor and Interim Senior Pastor	Mentone/Arden Hills and Big Bear Valley
Angeles	Samantha	Growing Together Directing Pastor	Youth Department
Bae	Min	Associate Pastor	San Diego Central
Baez	Enrique	Sole Pastor	Santa Ana Broadway Bilingual
Bak	Gyunam	Associate Pastor	Riverside Korean
Bell	Basil	District Pastor	Moreno Valley/Fontana
Belonio	Daniel	Associate Pastor	Loma Linda Filipino
Beltran	Amilton	Senior Pastor	Bonita Valley
Biswas	Linda	Associate Pastor	Azure Hills
Brooks	Delroy	Sole Pastor	Fontana-Juniper
Burden	Rashad	Sole Pastor	San Diego 31st Street
Butarbutar	John	Sole Pastor	Mentone Indonesian-American
Camarena	Elina	Senior District Pastor	Paradise Valley Spanish/Vista Spanish/Ramona Bilingual
Campbell	Shawna	Associate Pastor	Loma Linda University Church
Carlos, Jr	Luis	Associate Pastor	La Sierra Spanish/Montclair Spanish Group

MINISTERIAL CREDENTIALS cont.

Last Name	First Name	Title	Institution
Carrington	Darren	Sole Pastor	Fullerton
Chang	Chung Ming Akira	Senior Pastor	Loma Linda Chinese
Chang	Youngki	Associate Pastor	Loma Linda Korean
Choi	John	Sole Pastor	Colton
Christoffel	Lawrence	Sole District Pastor	Hesperia/Lucerne Valley (Phelan Group)
Ciccarelli	Jon	Ministerial Director	Ministerial
Cordero	Abel	Sole Pastor	Moreno Hills
Cortes	Raymond	Senior District Pastor	Escondido/North Coast Christian Fellowship District
Coutsoumpos	Panayotis	Interim Associate Pastor	La Sierra University Church
Crawford	Kyle	Associate Pastor	Mt Rubidoux
Curtis	Kendrick	Associate Pastor	Calimesa
Danaiata	Valentin	Sole Pastor	Loma Linda Romanian
de Melo Brandao Periera	Caio	Sole District Pastor	Portuguese Speaking/Chino Spanish
Del Vecchio	Gilberto	Associate Pastor	Corona
Dopp	William	Senior Pastor	Oceanside
Duong	Isaiah	Sole District Pastor/Coordinator	Loma Linda/Orange County/San Diego Vietnamese
Ebora	Melvin	Associate Pastor	Inland Empire Filipino
Edwards	Robert	Vice President for Black Ministries	Evangelism
Elsen	Edilson	Sole Pastor	Vista
Escamos	Lemuel	Sole Pastor/Associate District Pastor	Apple Valley All Nations/Waterman Visayan Filipino
Escobar	Ricardo	Sole Pastor	Perris Spanish
Estrada	Moises	District Pastor	Corona Main Street Spanish/Corona Spanish
Etchell	Mark	Senior Pastor	Campus Hill
Ferreras	Marlene	Assistant to the Ministerial Department for Women Pastors	Ministerial
Forde	Wade	Sole Pastor	San Bernardino 16th Street
Fujimori	Daisuke	Associate Pastor	Mission Road
Garcia	Jose	Sole District Pastor	Oceanside Spanish/Fallbrook Spanish
General	Eddie	Sole Pastor	Thai
Gillespie	Timothy	Senior Pastor	Crosswalk
Green III	Alfonzo	Senior Pastor	Mt Rubidoux
Grekov	Elijah	Senior Pastor	Yucaipa
Guízar	Harold	Sole District Pastor	Rubidoux Spanish/Lake Elsinore Spanish Company
Harper	Gregory	Sole Pastor	Valley Center
Hernández	Raúl	Sole District Pastor	Riverside Spanish/Mira Loma Bilingual

MINISTERIAL CREDENTIALS cont.

Last Name	First Name	Title	Institution
Huerta	Aurelio	Sole District Pastor	Ontario Spanish/Hemet Spanish
Ibañez	Maria	Associate Youth Director	Pine Springs Ranch Christian Youth Camp and Retreat Center
Iordan	Cristian	Sole Pastor	Palm Desert Oasis
Jacobo	Isaac	Associate Pastor	San Diego Broadway Spanish/Bethel Spanish Group
Jara	Caleb	Sole District Pastor	Santa Ana Spanish/Anaheim La Esperanza Company
Jeon	In Seok	Senior Pastor	San Diego Central
Jeon	In-Hyuk	Associate District Pastor	Riverside Korean/Riverside Community
Joo	Sam	Associate Pastor	Loma Linda Korean
Jung	Han Chol	Associate Pastor	Loma Linda Korean
Kim	Andrew	Senior Pastor	Orange Central Korean
Kim	Isaac	Associate Youth Director for Children and Family Ministries	Youth Department
Kim	Namyong	Senior Pastor	Garden Grove Korean
Kim	Woohyuk	Senior District Pastor	Riverside Korean/Riverside Community
King	Andrea	Communications Director	Communication
Knight	Somer	Associate Pastor	Redlands
Kritzinger	Dewald	Associate Pastor	La Sierra University Church
Labry	Earl	Planned Giving Consultant/Trust Officer	Trust Services
Lee	Richard	Associate Pastor	Loma Linda Korean
Leno	Michael	Associate Pastor	Azure Hills
Leno	Starla	Associate Pastor	Azure Hills
Lim	Clifford	Associate Pastor	Yucaipa
Liwanag	Limuel	Senior Pastor	San Diego Filipino-American
López	Réné	Sole Pastor	Yucaipa Valley Spanish
Lundgrin	Paul	Senior Pastor	Arlington
Mace	Douglas	Associate Pastor	Loma Linda University Church
Malit	Kayla	Associate Pastor	Bonita Valley
Manullang	Charles	Sole Pastor	Indonesian Seventh-day Adventist Church of the Inland Empire
Marruffo	Patricia	Executive Secretary (Pastor)	Administration
Martinez	Walter	Associate Pastor	Paradise Valley
McBride Jr.	Edwin	Sole Pastor	Relove Seventh-day Adventist
McCary	Gary	Sole Pastor	San Diego Tierrasanta
McHan	Steven	Associate Pastor	Azure Hills
McMillan	Michael	Senior Pastor	Palm Springs
Mellas	Andreas	Senior Pastor	Chula Vista
Mendez	Linda	Director	Loma Linda University Church
Mendez	Miguel	Associate Pastor	Loma Linda University Church
Milosavljevic	Filip	Associate Pastor	Loma Linda University Church
Montana	Gisella	Associate Pastor	Loma Linda Filipino

MINISTERIAL CREDENTIALS cont.

Last Name	First Name	Title	Institution
Moralde	Elbert	Senior District Pastor	Apple Valley All Nations/Waterman Visayan Filipino
Morelli	Rolando	Sole Pastor	Fontana de la Esperanza
Munson	Glenn	Interim Sole District Pastor	Desert Hot Springs/Yucca Valley
Mupfawa	Micah	Sole Pastor	San Diego Maranatha
Muskita	Hudyard	Sole Pastor	United Indonesian
Mzizi	Themba	Sole Pastor	Rancho Cucamonga
Noriega Rivas	Didier	Sole Pastor	San Ysidro Spanish
Oh	Choong Hwan	Senior Pastor	Loma Linda Korean
Oh	Joseph	Associate Pastor	Loma Linda University Church
Orlich	Raewyn	Associate Pastor	La Sierra University Church
Orozco	Eliseo	Sole District Pastor	Indio Spanish/Desert Hot Springs Spanish
Osborn	Trevan	Associate Director of Enrollment	Education
Ostrovsky	Ivan	Associate Pastor and Interim Assoc Pastor	Fallbrook and Valley Center
Park	Daniel	Senior Pastor	Yorba Linda
Park	Jonathan	President (Pastor)	Administration
Park	Robin	Korean American Ministry Mentorship Coordinator	Asian/Pacific Ministries
Parsons	Lyndon	Sole Pastor	Murrieta Springs
Penick	Eric	Sole Pastor	Valley
Penick	William	Sole Pastor	Arden Hills
Penick IV	William	Associate Director	Ministerial
Peralta Jr.	Guillermo	Sole Pastor	Victorville
Pereda	Oscar	Sole District Pastor	Costa Mesa Spanish/San Juan Capistrano Spanish Group
Perez	Mario	Senior Pastor	Corona
Pressley	Adrian	Associate Pastor	Loma Linda University Church
Quiroz	Guillermo	Senior Pastor	La Sierra Spanish/Montclair Spanish Group
Rascon	Pedro	Hispanic Evangelist	Evangelism
Ravelo	Algier	Senior Pastor	Inland Empire Filipino
Rennacker	Aren	Director	Youth Department
Rios	Ruben	Sole Pastor	La Mesa Adventist Community
Roberts	Randall	Senior Pastor	Loma Linda University Church
Rudoy	Pavel	Sole District Pastor	Banning/Crestline
Rumrill	Daniel	Senior Pastor	Inland Spanish
Sacay	Elizer	Vice-President	Asian-Pacific Ministries
Salajan	Iosif	Interim Associate Pastor	Riverside Community
Sandres	Rudy	Sole District Pastor	High Desert Bilingual/Barstow Bilingual
Santos	Pablo	Associate Pastor	La Sierra Spanish/Montclair Spanish Group
Saravia	Yohalmo	Vice President for Hispanic Ministries	Hispanic Ministries
Sevilla	Nathaniel	Associate District Pastor	Anaheim/Orange
Sigamani	Steven	Associate Pastor	Paradise Valley

MINISTERIAL CREDENTIALS cont.

Last Name	First Name	Title	Institution
Sigue	Mark	Associate Pastor	Loma Linda Filipino
Smith	Donald	Bible	San Diego Academy
Smith	Richard	Sole Pastor	El Cajon
Soli	Meshach	Associate Youth Director	Youth Department
Solomon	Deirdre	Associate Pastor	Arlington
Soto	Alejandro	Senior District Pastor	ALSAD Seventh-day Adventist Spanish/ Highland Spanish Company
Soto	Joel	Sole Pastor	San Diego Spanish
Sovory	Baron	Sole Pastor	Valley Fellowship
Stanley	Christopher	Associate Pastor	Loma Linda University Church
Studer	Kenneth	Sole Pastor	Orange Coast
Suhari	Gatra	Associate Pastor	Azure Hills
Sumendap	Bryan	Sole Pastor	Upland Indonesian
Sumendap	Hendrik	Sole Pastor	Riverside Indonesian
Taimi	Iki	Lead Pastor	La Sierra University Church
Tarigan	Alponso	Senior Pastor	Loma Linda Indonesian
Tatum	Mark	Assistant to the President	Administration
Thomas	Gresford	Senior Pastor	Ontario
Thompson	Jerrold	Sole Pastor	San Bernardino Community
Thurber	Darrin	Senior Pastor	Calimesa
Torres	Ariel	Sole Pastor	Anaheim Spanish
Trinidad	Lamberto	Sole Pastor	Upland Community
Uyeda	James	Sole Pastor	Hemet
Vega	Gilbert	Senior Pastor	Escondido Spanish
VinCross	Tara	Senior Pastor	Azure Hills
Vitug	Manuel	Senior Pastor	Loma Linda Filipino-American
Wallington	Christine	Sole Pastor	Costa Mesa
Washington	Donovan	Senior Pastor	Riverside Kansas Ave
Webster	Rochelle	Senior Pastor	Paradise Valley/Dulzura
Woolcock	Ricardo	Sole Pastor	El Centro

MINISTERIAL LICENSES

Last Name	First Name	Title	Institution
Adams	Faron	Associate Pastor	Mt Rubidoux
Amoah Jr	Benjamin	Associate Pastor	La Sierra University Church
Aritonang	Wilson	Associate Pastor	Loma Linda Indonesian
Azcuna	Arnold	Sole Pastor	Palm Springs Filipino-American
Berumen	Danielle Marie Fore	Associate Pastor	Calimesa
Fepulea'i	Shiphrah	Associate Pastor	Campus Hill
Fermin	Sandra	Associate Pastor	Loma Linda Filipino-American
Garcia	Rhidge	Associate Pastor	San Diego Filipino-American
Haffner	Lindsey	Associate Pastor	Redlands
Harty	Stewart	Associate Pastor	Loma Linda University Church
Hernández	David	Associate District Pastor	Escondido/North Coast Christian Fellowship District
Jamieson	Josh	Associate Pastor	Loma Linda University Church
Kakazu	Kevin	Senior Pastor	Mission Road
Lopez Vicente	Nery	Associate District Pastor	Paradise Valley Spanish/Vista Spanish/Ramona Bilingual
Lopez Padilla	Joshua	Sole District Pastor	Blythe/Blythe Central
Maisa	Peato	Sole Pastor	Vista Samoan
Marruffo	Dante	Associate Pastor	OCGrace
Martinez	Obet	Sole District Pastor	El Centro Spanish/Brawley/Brawley Spanish
McDonald	Elizabeth	Associate Pastor	La Sierra University Church
Morales	Gabriel	Associate Pastor	Azure Hills
Oliver	Timothy	Chaplain	Loma Linda Academy - High School
Reuer	Joelle	Associate Pastor	Loma Linda University Church
Ricalde	Mark	Associate Pastor	Calimesa
Santos	Joseph	Associate Pastor	Calimesa
Sasil	Klenth	Associate Pastor	Moreno Hills
Steward	David	Senior Pastor and Interim Senior Pastor	Fallbrook and Valley Center
Vivanco Rodriguez	Hector	Sole Pastor	Calexico Spanish
Green	Jeremiah	Chaplain - Elementary	Loma Linda Academy - Elementary

COMMISSIONED MINISTER CREDENTIALS

Last Name	First Name	Title	Institution
Chung	Paul	Ministerial Intern	Andrews University
Ejurango	Maria	Associate Pastor	Waterman Visayan
Lee	London	Sole Pastor	San Diego Clairemont
Oswald	Eugene	Associate Pastor	OCGrace
Shadrach	Samuel	Sole Pastor	Southern Asia Adventist Community Company

COMMISSIONED MINISTER LICENSES

Last Name	First Name	Title	Institution
Aguinaga	Michel	Sole Pastor	San Bernardino Spanish
Cincala	Nathanael	Assistant Pastor	Mentone
Constanza Serrano	Isaac	Associate Pastor	Inland Spanish
Kim	Kun Woo	Assistant Pastor	Garden Grove Korean
La Porte	Linette	Associate Pastor	Laguna Niguel
Mauia	Melinda	Sole District Pastor	Santa Ana Samoan/New Hope Samoan Co
Posumah	Pearson	Assistant Pastor	Upland Indonesian
Sihombing	Samuel	Ministerial Intern	Andrews University
Toetolu	Fuamatala	Sole Pastor	Yucaipa Samoan
Washington	Adam	Bible	Escondido Adventist Academy

ADMINISTRATIVE MINISTRIES CREDENTIALS

Last Name	First Name	Title	Institution
Alvarez-Diaz	Theresa	Principal	Calexico Mission School
Anderson	David	Associate Treasurer	Treasury
Arnold	William	Associate Superintendent for Education	Education
Benfield	Spring	Vice Principal	Loma Linda Academy - High School
Brooks	Richard	Business Administrator	Loma Linda Academy - ECE-12
Calixto	Blanca	Vice Principal - Elementary	Loma Linda Academy - Elementary
Case	Steven	Assistant to the Associate Treasurer	Treasury
Chung	Anna	General Counsel/Director of Property Services	Property Services
Cornwall	Amy	Principal - JH	Loma Linda Academy - Junior High
Desia	Luisa	Business Manager	Redlands Adventist Academy
Escobar	Reyna	Director	Trust Services
Figueroa	Hans	Principal - HS	Loma Linda Academy - High School
Garnett	Tasha	Director	Azure Hills Children's Center
Garnica Cuevas	Aime	Teaching Principal/Grades K-2	Laguna Niguel Elementary
Haddad	Ed	Business Manager	Mesa Grande Academy
Hemenway	Steven	Director of Finance	La Sierra University Church
Hernandez	Oliva	Business Manager	Orangewood Academy
Herrmann	Terra	Vice Principal	Mesa Grande Academy
Heslep	Gina	Director	Human Resources
Johnson	David	Director	Information Technology Services
Karsten	Victoria	Vice Principal	La Sierra Academy
Lemmon	Brooke	Principal	Oceanside Adventist Elementary
Morgan	Winston	Principal	Orangewood Academy
Mung	Gin	Staff Auditor	Auditing
Muñoz Beard	V. Elizabeth	Principal - TK-12	La Sierra Academy
Nelson	Martin	Accounting Manager	Loma Linda University Church
Olivarria	Zaidy	Teacher / Assist. Principal	Orangewood Academy
Ponniah	Chelliah	Business Manager	Escondido Adventist Academy
Rawson	Timothy	Business Administrator	Loma Linda University Church
Riddle	Alfred	Principal	Mesa Grande Academy
Robinson	Corinne	Business Manager	La Sierra Academy
Saravia	Jonathan	Business Manager	Calexico Mission School
Segura	Cesar	Business Manager	San Diego Academy
Shetler	Darena	Principal	Escondido Adventist Academy
Smith	Robert	Associate Superintendent	Education
Strauss	Verlon	Treasurer	Administration
Tickner	Datha	Superintendent of Education	Education
Trautwein	Ronald	Principal - Elementary	Loma Linda Academy - Elementary
Valenzuela	Iveth	Head of Schools	Loma Linda Academy - ECE-12
Whitter	Faith	Director	Auditing
Zurek	Stephen	Associate Superintendent	Education

MISSIONARY CREDENTIALS

Last Name	First Name	Title	Institution
Antobam	Elizabeth	Grade 1	Mesa Grande Academy
Aparicio	Bryant	Mover	General Services
Aparicio	Stephanie	JH - History / Math	Loma Linda Academy - Junior High
Aragon	Leslie	Athletic Dir./5-12 PE	Orangewood Academy
Arapache	Filip	Maintenance Worker	General Services
Arapache	Katherine	Trust Management Assistant	Trust Services
Bailon	Ana	Trust Officer/Planned Giving Representative	Trust Services
Barrios	Guillermo	Computer Tech	IT Department
Belleau	Darren	Music -TK-12 Choral/CPU/EI Tec	Redlands Adventist Academy
Belleau	Tamara	JH - English	Loma Linda Academy - Junior High
Bendrell-Perez	Yolanda	Clerk	Treasury
Bennie	Matthew	Grade 5	Redlands Adventist Academy
Bethurum	Gretchen	English	Mesa Grande Academy
Bonney	Rhonda	PE	Loma Linda Academy - Elementary
Botrous	Zahger	Science / Math	San Diego Academy
Brettnacher	Mark	Director Plant Services	Loma Linda Academy - ECE-12
Brooks	Kimberly	Jr Accountant	Treasury
Brown	Kimberly	Administrative Assistant	General Services/Purchasing & Moving
Brown	Raymond	Grades 7-8 Bible/SS/Lit	Redlands Adventist Academy
Browning	Audrey	History / English	Escondido Adventist Academy
Buller	Leisa	Grades K-1	Calexico Mission School
Cadavid	Joaquin	Spanish/English/Bible	Redlands Adventist Academy
Camacho, Jr.	Lucio	Athletic Director	Loma Linda Academy - High School
Candelario	Sandra	Grades 5-8	Orangewood Academy
Canwell	Mindy	Kindergarten	Loma Linda Academy - Elementary
Caraveo	Perla	Instructional Coach / Spanish	Redlands Adventist Academy
Carreon	Carrie	Grade 2	Loma Linda Academy - Elementary
Carreon	Edith	Grades 5-6	Oceanside Adventist Elementary
Castanon	Nicole	Grades K-4	Valley Adventist Christian School
Castillo	Robert	PE	Loma Linda Academy - Elementary
Chambers	Andrae	Science	Mesa Grande Academy
Christenson	Kathi	Office Assistant	Education
Clark	Andrew	Grade 6	San Diego Academy
Clark	Mikal	Math	Calexico Mission School
Codington	Ryan	Grades 6-8	San Antonio Christian School
Constanzo	Bettesue	History	Loma Linda Academy - High School
Crane	Andrea	Jr Accountant	Treasury
Darby	Anne	Receptionist	General Services
Davisson	Richard	Science	Loma Linda Academy - High School
Delinger	Lynn	Technology	Mesa Grande Academy
Desia	Nestor	History	Loma Linda Academy - High School
Dudley	Darren	JH - English / Language Arts	Loma Linda Academy - Junior High
Dunbar	Karen	Teaching Principal/Grades TK-K	San Antonio Christian School

MISSIONARY CREDENTIALS cont.

Last Name	First Name	Title	Institution
Edelbach	Ryan	Jr Accountant	Treasury
Elssmann	Heidi	Math / Physics	Loma Linda Academy - High School
Emery	Jay	Teaching Principal/Grades 6-8	Desert Adventist School
Eugenio	Herman	Grades 5-12 Math/Sci	Orangewood Academy
Ferrando	Marina	PE	Loma Linda Academy - High School
Flores	Claudia	Grades 1 / Music K-6	Orangewood Academy
Ganter	Shannon	Resource Teacher/Testing Coord	Loma Linda Academy - Elementary
Garcia Ramirez	Smirna	Spanish	Loma Linda Academy - High School
Goen	Amye	Grade 6	Loma Linda Academy - Elementary
Gonzales	Jacinda	Grades 6-8	Laguna Niguel Elementary
Griffith	Charles	Math/Computers/Yearbook	Redlands Adventist Academy
Guptill	C. Scott	Marketing Director	Loma Linda Academy - ECE-12
Hall	Jon	PE	Loma Linda Academy - High School
Haloviak	Brent	Math/Physics	Redlands Adventist Academy
Hansen	Justin	Math / STEAM / PE	La Sierra Academy
Harebottle	Angela	Grades 5-8	Orangewood Academy
Hasiholan	Arifin	Auditor	Auditing
Hattendorf	Lynne	Counselor / Testing	Loma Linda Academy - High School
Heghesan	Tara	Grade 2	Redlands Adventist Academy
Hernandez	Claudia	Asst. Business Administrator	Loma Linda Academy - ECE-12
Hess	Brooke	Assistant	Human Resources
Hill	Amy	Art/Bible	Redlands Adventist Academy
Hill	Brianna	Secretary - Admin	Black Ministries/Disabilities Ministries/ Prison Ministries
Holm	Carley	Grades 4-8	Victor Valley SDA School
Holm	Lori	Clnry Arts/Marriage & Family	Loma Linda Academy - High School
Hubbard	Allyson	Grade 6	Loma Linda Academy - Elementary
Isaia	Eric	Assistant Director for Literature Evangelism	Literature Evangelism
Islas	Alpha	Grade 2	La Sierra Academy
Iwasa	Kathleen	Registrar	Redlands Adventist Academy
Jacobo Galvan	Cynthia	Jr Accountant	Treasury
Jaramillo	Daniel	Mover	General Services
Johnson	Edna	Accountant	Property Department
Johnston	M. Yolanda	9-12 Soc. Studies/Span/Art	Calexico Mission School
Kay	Kyle	Athletic Director - Assistant	Loma Linda Academy - High School
Keehnel	Theodore	Food Service Director	Pine Springs Ranch Christian Youth Camp and Retreat Center
Kegebein	David	Trust Officer/Planned Giving Representative	Trust Services
Kendall	Rachel	Grade 6	Redlands Adventist Academy
Kim	Lisa	JH - Math/Science	Loma Linda Academy - Junior High
Krause	Heather	Director of Admissions	Loma Linda Academy - ECE-12
Lawrence	Pendeza	Math	Loma Linda Academy - High School
Lee	Ann	Grade 5	Loma Linda Academy - Elementary

MISSIONARY CREDENTIALS cont.

Last Name	First Name	Title	Institution
Lee-delaRoca	Ann	Grade 3	Loma Linda Academy - Elementary
Leukert	Kristian	Music - Choral 7-12	Loma Linda Academy - High School
Lewis	Kathryn	Science - Biology	Loma Linda Academy - High School
Lindquist	Nicholas	English / PE / Computer App	San Diego Academy
Longoria	Rene	JH Math/Hist/Bible/HS Span	Escondido Adventist Academy
Lopez	Jessika	Secretary/Membership Clerk	Administration
Lopez	Lauri	Grades 7-8	Calexico Mission School
Lopez Cano	Gabriela	ECE Administrative Director	La Sierra Academy Children's Center
Lorbeer	Lori	Secretary	General Services
Lundgrin	David	Religion/Campus Min/Tech/Wdwkg	Mesa Grande Academy
Machado	David	Assistant Director	Pine Springs Ranch Christian Youth Camp and Retreat Center
Mack	Linda	Grade 4	La Sierra Academy
MacKenzie	Regina	JH - Math	Loma Linda Academy - Junior High
Marquez Crosgrove	Angelina	English / Bible	Redlands Adventist Academy
Martin, Jr.	Hans	PE / Bible	Calexico Mission School
Martinez	Heather	Grade 5	San Diego Academy
Matsuda	Marjorie Denine	Grade 4	Redlands Adventist Academy
Matye	Stephanie	Administrative Assistant	Treasury
Mayang	Stephanie	Grade 2	San Diego Academy
McFarland	Matthew	JH Science & Math/Lead Teacher	La Sierra Academy
McGhee	Jennifer	Grade 6	Loma Linda Academy - Elementary
McKinstry	Michele	Grades 4-8	El Cajon SDA School
Mendez	Veronica	Trust Management Assistant	Property and Trust
Miller	Amy	JH Math/Science/PE	Redlands Adventist Academy
Miller	Katrina	Grade 3	Redlands Adventist Academy
Mize	Lynsey	English	La Sierra Academy
Mize	Matthew	IT / JH History	La Sierra Academy
Mohr	Craig	Music - Band 5 -12	Loma Linda Academy - High School
Moningka	Christine	Grades 3-5	Laguna Niguel Elementary
Moon	Juliana	Administrative Secretary	Asian/Pacific Ministries
Mowery	Karen	Kids' U Director	Loma Linda Academy - Elementary
Mumper	Dawn	Math	Mesa Grande Academy
Muthiah	Janelle	Secretary	.50 Treasury/.50 Ministerial
Ng Wong Hing	Rosie	Assistant	Education
Norton-Peters	Maylinne	Grade 5	La Sierra Academy
Oei	Fonny	Director of Advancement	Loma Linda Academy - ECE-12
Oliva	Susie	Teaching Principal/Grades K-3	Victor Valley SDA School
Ortiz Martinez	Rabel	Office Manager/Registrar	Education
Oswald	Valerie	Kindergarten	Orangewood Academy
Padilla	Nilsa	Secretary	Auditing
Page	Heather	Grade 4	Redlands Adventist Academy

MISSIONARY CREDENTIALS cont.

Last Name	First Name	Title	Institution
Pak	Alysha	Grades 7-8 Math/Science	Mesa Grande Academy
Palitang	Roelyn Joyce	Grades 7-8	Murrieta Springs Adventist Christian School
Payaban	Angela Mae	Grades 7-8	Oceanside Adventist Elementary
Peterson	Pamela	Middle School Language Arts	Escondido Adventist Academy
Phillips	Teresa	Math	Loma Linda Academy - High School
Pierce	Tara	Grade 2	Mesa Grande Academy
Pierce	Tim	Grades 3-5	Murrieta Springs Adventist Christian School
Pitrone	Linda	Grade 4	San Diego Academy
Pope	Lori	Grade 5	Loma Linda Academy - Elementary
Prindle	Caleb	Language Arts - JH	Mesa Grande Academy
Quishenberry	Thomas	Religion	Loma Linda Academy - High School
Rich	Andrea	Grades TK-K	Oceanside Adventist Elementary
Richards	Dennis	Math	Loma Linda Academy - High School
Richards	Penny	Grade 6	Loma Linda Academy - Elementary
Roberts	Ana	Prayer/Pastoral Spouse Ministries	Pastors & Bible Workers
Robertson	Beth	Business Ed / Library / 8-Bib	Loma Linda Academy - High School
Robinson	Cheryl	Grade 3	Loma Linda Academy - Elementary
Rodriguez	Yennie	Religion/Spanish 1 & 2/L. Teac	La Sierra Academy
Rodriguez-Langford	Otilia	Grade 5	Mesa Grande Academy
Romero	Rachel	Curriculum Coach for Small Schools	Education
Rothgeb	Connie	Kindergarten	Loma Linda Academy - Elementary
Roysdon	David	Grade 7	San Diego Academy
Rumbaoa	Edwin	Music K-12	La Sierra Academy
Samano	Bernardo	Religion 9-12	Calexico Mission School
Sanchez	Cecilia	Grade 1	Loma Linda Academy - Elementary
Sandiford	Lemar	PE/ Athletic Director	Redlands Adventist Academy
Saravia	Jennifer	Grade 8	San Diego Academy
Schoonover	Evangeline	Grade 1	La Sierra Academy
Serns	Justin	Athletic Director/PE	Mesa Grande Academy
Shitabata	Teresa	Grades 2-3	Escondido Adventist Academy
Shultz	Robert	Science / Math	San Diego Academy
Sitanggang	Terry	Jr Accountant	Treasury
Skoretz	Robert	Religion	Loma Linda Academy - High School
Song	Stephen	Science - Chemistry	Loma Linda Academy - High School
Spencer	Lori	Grades 2-3	Escondido Adventist Academy
Spencer	Michael	Music - TK-12	Escondido Adventist Academy
Staples	Mandi	Grade 3	Mesa Grande Academy
Stephens	JoAnn	Grades K-1	San Diego Academy
Stewart	Kimberly	Trust Officer/Planned Giving Representative	Trust Services
Stone	David	English	Loma Linda Academy - High School
Suarez	Matilde	Grade 1	Redlands Adventist Academy

MISSIONARY CREDENTIALS cont.

Last Name	First Name	Title	Institution
Suphol	Elisa	7-8 L. Arts/History/Bible/Coor	Mesa Grande Academy
Swamidass	Arisleidy	Grade 5	Loma Linda Academy - Elementary
Tameifuna	Lesieli	Director	Sunrise Christian Preschool
Tan	Duane	IT Director	Loma Linda Academy - ECE-12
Teel	Alma	Administrative Assistant	Administration
Tenga	Rozaleth	JH - Science & Technology	Loma Linda Academy - Junior High
Thomas	Edna	Administrative Assistant	Administration
Trudeau	Rebekah	Kindergarten	Redlands Adventist Academy
Ungson	Jose	History / AD / PE	San Diego Academy
Uribe	Sergio	Spanish 7-12	Loma Linda Academy - High School
Valenzuela	Glenn	Religion - JH/HS / Chaplain	La Sierra Academy
Vasquez	Teresita	Office Assistant	Education
Vaughan	Linda	Kindergarten	La Sierra Academy
Verduzco	Nancy	Grade 3	San Diego Academy
Vindel	Heather	Science	Escondido Adventist Academy
West	Kayloni	Kindergarten	Mesa Grande Academy
Whittaker	Annalee	Teaching Principal	Needles SDA School
Wilber	Charles	PE Elem/Health/App Technology	Redlands Adventist Academy
Wild	Kirsten	Grade 4	Loma Linda Academy - Elementary
Wilkening	Natalie	Grades 1-2	Oceanside Adventist Elementary
Wilkinson	Ryan	Grade 6	Mesa Grande Academy
Willumson	Timothy	Maintenance Worker	Pine Springs Ranch Christian Youth Camp and Retreat Center
Wilson	Melissa	Transitional Kindergarten	Loma Linda Academy - Elementary
Woodbury	Michael	Athletic Director / PE	La Sierra Academy
Woodson	Stephanie	English - HS	Loma Linda Academy - High School
Wuttke	Fritz	Plant Services Director	Pine Springs Ranch Christian Youth Camp and Retreat Center
Wuttke	Melody	Grades K-2	Desert Adventist School

MISSIONARY LICENSES

Last Name	First Name	Title	Institution
Acevedo	Ashley	Grades K-2	Murrieta Springs Adventist Christian School
Ahn	Florence	Music - Elementary	Loma Linda Academy - Elementary
Alba	Cristina	History/Spanish	Orangewood Academy
Alvarez	Laura Sephora	Grade 1	Loma Linda Academy - Elementary
Aparicio	Enoc	Grounds Technician	Loma Linda Academy - K-12
Bencito	Noriezl	Secretary	Youth Department
Bibb	Sarah	Administrative Assistant	Loma Linda Academy - K-12
Borchik	Nicholas	History	Mesa Grande Academy
Bragg	Oliver	World Hsty/Gov/Econ/Cul Arts	La Sierra Academy
Brown	Michael	Technology Education	Loma Linda Academy - High School
Castro	Karla	Grades 2-3	Calexico Mission School
Chang (Silcox)	Emily	Grades 2-3	Escondido Adventist Academy
De Senna	Sandra	Grade 1	Loma Linda Academy - Elementary
Eugenio	Jasmine	Grades 3-5	San Antonio Christian School
Ewing	Elijah	PE / Athletic Director	Escondido Adventist Academy
Fontamillas	Kristina	Art 7-12	Loma Linda Academy - High School
Gatica	Alexy	Assistant Summer Camp Director	Pine Springs Ranch Christian Youth Camp and Retreat Center
Gray	Anne- Elisabeth	Vice Principal	Loma Linda Academy
Gutierrez	Adrienne	Teacher	Loma Linda Children's Center
Gutierrez	Gerson	Asst. Director Plant Services	Loma Linda Academy - ECE-12
Haugen	Taylor	Elementary Teacher	Loma Linda Academy - Elementary
Helmer	Marcus	Math	Escondido Adventist Academy
Hernandez	Stephanie	Grade 3	La Sierra Academy
Hidalgo-Lizarraga	Wendy	Teaching Principal/Grades K-3	El Cajon SDA School
Hoxie	Paul	History/Geography/Gov/Econ	Redlands Adventist Academy
Huether	Kalmani	Grade 6	La Sierra Academy
Isaia	Andrea	Admissions Assistant	Loma Linda Academy - K-12
Jackson	Charidan	Science 7-12/Math/Pers. Fin.	Orangewood Academy
Jackson	Kelsea	Teacher	Loma Linda Children's Center
Jirsa	Linda	Science	Redlands Adventist Academy
Laine	Torrie	Grade 2	Loma Linda Academy - Elementary
Luna	Gloria	ECE Director	Mesa Grande Academy Children's Center
Machado	Kirsten	Grade 6	Calexico Mission School
Marruffo	Daniel	Biology/Physics/AP Biology	La Sierra Academy
McKinstry	Jared	JH - Technology	Loma Linda Academy - Junior High
Mitroi	Mariana	ECE Director	Loma Linda Academy Children's Center
Murillo	Sylvia	English	Calexico Mission School
Nottingham- Parker	Samantha	Kindergarten	Loma Linda Academy - Elementary
Okura	Jennifer	Teacher	Loma Linda Children's Center

MISSIONARY LICENSES cont.

Last Name	First Name	Title	Institution
Ortiz	Luis	Teaching Principal/Grades 3-4	Murrieta Springs Adventist Christian School
Osborn	Shari	Kindergarten	Loma Linda Academy - Elementary
Oyoyo	Ester	Teaching Principal/Grades 5-8	Valley Adventist Christian School
Park	Evelyn	Grade 4	Loma Linda Academy - Elementary
Perera Larrarte	Adriana	Music Director	Loma Linda University Church
Perez	Matthew	Grades 3-4	Oceanside Adventist Elementary
Ramirez	Ysabela	English	Loma Linda Academy - High School
Rivas	Cindy	Secretary	Ministerial
Rosete	Raquel	Clerk	Treasury
Ruiz	Caitlyn	English	Loma Linda Academy - High School
Saleem	Taji	Assistant Youth Director for Media Ministry	Youth Department
Sanchez	Briana	Grade 2	Loma Linda Academy - Elementary
Sanders	Claudette	Administrative Assistant	Redlands Adventist Academy
Solis	Ada	Grades 4-5	Calexico Mission School
Solis	Christy	Grade 1	Loma Linda Academy - Elementary
Son	Maribel	Admin. Assistant	Loma Linda Academy - Elem
Song	Erin	Grade 2	Loma Linda Academy - Elementary
Stallmach	Iolani	Grades K-1	Escondido Adventist Academy
Stanish	Wendy	Language Arts 8-12	Orangewood Academy
Stodola	Jaimie	Director of Recovery, Life Ed, and Counseling	Loma Linda University Church
Suliafu	Cynthia	JH - History & PE	Loma Linda Academy - Junior High
Tamasoaalii	Shawnte	Teacher	Loma Linda Children's Center
Tanguay	Alissa	Music TK-12	Mesa Grande Academy
Thomas	Shawn	Principal	San Diego Academy
Tull	Brady	JH - Bible & PE	Loma Linda Academy - Junior High
Voelker	Craig	Maintenance	Orangewood Academy
Walters-Garcia	Ashley	PE / Health / Technology	La Sierra Academy
Wilson	Emily	Asst. Dir. Kid's U	Loma Linda Academy - Elem
Wuttke	Cory	Food Service Director	Pine Springs Ranch Christian Youth Camp and Retreat Center

مركز
بانك

Progression

Q&A

Pre-session Q&A from Delegates

During our pre-session meetings, we gathered questions from the delegates. We value your questions and want to respond to them. Many of the questions will be addressed during the session with our officer and department videos, as well as the departmental reports included in this booklet.

We are committed to serving our churches. We ask that you pray that the conference office will continue to strive to meet the needs of our churches and will always be open to suggestions from its members. We welcome you to connect with the conference office by sending in your questions, suggestions, and recommendations.

FINANCES

1. Is there a special fund that helps churches with mortgages?

The Conference is able to help congregations when a new facility is purchased or built. These resources are limited to just the initial purchase and not for continued help for any mortgages put in place. We try to work with each church on their needs up front when a new facility is being contemplated to ensure the ongoing costs can be met with their current financial position.

2. Can more resources (i.e., budget and personnel) be invested in the Growing Together Sabbath School Ministry?

Growing Together Sabbath School curriculum is an Adventist intergenerational family discipleship program that intentionally resources parents to be the primary disciplers in their homes. The same Bible story or spiritual concept is the focus of the day for every age level, with resources to continue the conversation at home all week. This curriculum is now available to all SECC churches at no cost. A directing pastor was recently hired to expand this ministry. Visit growingtogetherchurch.org to get a unique access code for your church or family and download the web app for daily devotional resources for all ages at growingtogether.app.

3. Are there funds to help with honorariums for guest speakers for multi-church districts?

There are no specific funds that have been set aside for this purpose. Honorariums are the responsibility of the local church.

4. Can the conference provide funds for youth ministry for all SECC churches?

All SECC churches can now apply for funding for new and creative youth ministry projects that fulfill the SECC youth department's core values. Visit seccyouth.com for more info.

ADMINISTRATION

5. Who oversees church growth at the conference office to help develop leaders that will help grow our churches and care for our young people?

We are happy to announce the launch of our Center for Discipleship and Evangelism (CDE), where leaders and members can be trained for discipleship and evangelism. The person who will lead this ministry, under the Ministerial Department, will oversee growth for our churches. The ethnic vice presidents have guided their churches in the area of church growth and will continue to do so.

The CDE has a youth leader/worker track our Youth Department will oversee. Also, the Youth Department offers training opportunities throughout the year for youth ministry leaders,

including their annual Leadership Convention that brings all levels of youth ministry leaders together for a weekend of training and connecting. With these and other initiatives, we want to empower younger and older members as we grow together.

6. How do we make an amendment that requires one of the elected SECC officers to be an educator?

The appropriate process for an amendment is to refer the request to the Bylaws Committee. This item was previously discussed with the Bylaws Committee. The committee continues to hold that this change would not add to the organization. The SECC Superintendent of Education is afforded full access to SECC leadership and is active at all levels of leadership.

7. How do we institute term limits for executive administration and vice presidents?

Term limits are currently not contained in the Bylaws. Historically, executive administration at SECC has rarely exceeded two terms.

DISCIPLESHIP/OUTREACH

8. Can the conference have a stronger push for discipleship and participation in the Great Controversy 2.0 project?

There are always initiatives that come up, and we encourage churches to engage in ways that are helpful for their context. In SECC, we feel strongly about discipleship and helping empower members and leaders to participate with God in the kingdom work and live out the kingdom reality.

9. How can we improve our sharing of the Advent hope, especially as we near Christ's return?

God has equipped us with an understanding of the Gospel that the world truly needs. As we look forward to the return of Jesus, we want to truly love God with all our hearts and our neighbors as ourselves. To love like Jesus and bear witness to what He is calling us to, we need to spend time connecting more deeply to our loving heavenly Father. Our goal with the Center for Discipleship and Evangelism is exactly that.

10. As the world changes drastically daily, are the leaders preparing the church to stand and arouse sleeping members from slumber?

It's easy to live asleep to what God is doing when we are not actively engaging in a lifestyle of discipleship. The curriculum of the Center for Discipleship and Evangelism, coupled with the desire of those teaching it, is designed to help members come alive to the ways God is present and moving and invite them to join.

PANDEMIC

11. How can we improve our reaction to something similar to COVID-19. Secondly, how can we, as a church organization, be better prepared to nurture, stand for liberty, share, help, and protect our members during difficult times?

The pandemic was difficult, and we felt the loss of members who passed away from COVID-19 in our churches. We worked with the world church, our government, health care leaders, and religious liberty departments to respond in the best ways we could. SECC was one of the first conferences in the North American Division to respond to the COVID-19 pandemic by being prepared with guidelines for the churches. While every crisis has areas which are unique, there are always lessons to learn. We will continue to communicate well and find ways to prepare our churches for disaster relief, risk management, and other challenges.

EDUCATION

12. Can the conference help students improve their education with student loans?

Student loans are not available for K-12 students. However, we do have many scholarships available. Our SECC list of scholarships can be found in a brochure on our website: www.secceducation.org. Click on the “Resources” tab and then “Scholarships.” Each school also has additional scholarships available for their students.

13. Can the conference increase the budget for education funds to lower the high costs to families looking to have their children in SDA schools?

Simply put, schools are expensive to operate! We are doing everything we can to be efficient with our resources, but it still is expensive. Increasing the number of students in our schools won't automatically offset costs because more students often require more teachers, more supplies, etc. so the costs might still outweigh the additional income.

The conference is supporting our schools in a major way. The conference allocates \$11 million, which is over 21% of our annual budget to education. Also, churches provide nearly \$3.5 million in subsidy each year. Without this support, tuition would almost double in many schools. This is a huge challenge we are constantly evaluating and seeking ways to ensure our schools are accessible to all who desire an Adventist education while also remaining fiscally responsible.

14. Can we increase our assistance to student aid?

As mentioned above, we have a brochure that outlines the many conference scholarships available. Local schools also have additional scholarships unique to their schools. We regularly evaluate our scholarships and look for ways to maximize their effectiveness. We are excited about several new scholarships including a major scholarship for kindergarten and 9th grade students funded by the Pacific Union and the Vcelak Endowment for black students funded by a generous donor's estate plan. You can find more information at <https://secceducation.org/resources/#scholarships>.

That said, we would love to have more student aid available! We encourage local churches to develop student aid programs. Members can donate directly to their local schools. Also, we've benefited greatly from people setting up scholarships as part of their trust when they work with our conference's Planned Giving and Trust Department.

15. Can the conference use some of its reserves to provide free ministerial education for qualified SDA member candidates?

We want to see more young leaders and those looking at pastoral ministry as a second career sense God's calling. We want to join in the investment of what God is already doing and help make the cost of education less of a barrier to enter pastoral ministry. Growing Young Leaders, an initiative by SECC and Pacific Union, is one of the ways we are doing this. We don't simply want to invest money. We also want to invest time and provide a mentoring program through the Ministerial Department to follow-up with all of the scholarship students to journey with them from the classroom to the church.

SOCIETY RELATIONS

16. Can SECC hire a full-time Diversity, Equity, and Inclusion (DEI) Officer to help us at the conference office, the local church, and schools, to diversify our teams and run trainings to help us grow in understanding and teamwork?

This is an area that we are taking seriously. While there are currently no plans to add a diversity officer, we are working collaboratively in our churches and schools through two initiatives.

The first was the forming of the DEI Committee in the Office of Education. The second was the Justice and the Gospel Committee. This committee launched in 2020 and was recently revamped. It is comprised of pastors throughout ethnic and multi-ethnic churches in SECC. It is a space where members, pastors and conference workers can bring issues to be considered and recommended to conference administration.

MISCELLANEOUS

17. Can we update the mission statement by switching it to “men and women?”

The mission statement of SECC is voted by the Executive Committee. The choice to structure the sentence as “women and men” instead of “men and women” is made to prioritize inclusivity and acknowledge that women’s perspectives and experiences are being recognized alongside those of men. This phrasing reflects a conscious effort to give equal importance to both genders and avoid reinforcing traditional gender hierarchies.

18. Does the conference have a list of recommended church contractors for maintenance and repairs?

We have several vendors and contractors that are doing well with the conference building services and we are placing them on a recommended list. Ultimately, we would like to have a Request for Qualification (RFQ) for all sectors of trade including but not limited to plumbing, electrician, carpenter, roofer, gardener, architect, engineer, surveyor, product suppliers, etc. We are still in the process of building a list based on region for easy connection and pricing.

19. How do we expand our digital outreach outside of the YouTube platform?

The Communications and Media Department has provided several trainings on digital outreach available on youtube.com/seccadventist. There are also classes available throughout the year in MediaU, our online training hub. A new digital discipleship class launches on October 1, 2023. Visit MediaU.tv to learn more and to enroll.

20. What are we doing about intentional church planting as there are several growing cities without a church presence?

We are researching ways other conferences are launching church plants well and are exploring how that could translate in our context. We want to be intentional about growth and being faithful to the commission to go and make disciples.

21. Can the conference have electronic translation services centralized for all churches?

We will look into this.

22. Can we work to improve accessibility for non-English speakers to participate in conference-level committees?

This will be challenging since English is the primary language of our conference. Currently, our different ethnic groups provide English-speaking representatives to serve on our various committees and those representatives communicate the needs of the various groups. They also participate in helping to chart the direction of the conference.

23. Can we create a subcommittee to explore avenues to increase SDA young professionals’ interaction?

We believe strongly in the value of young adult ministries in SECC and are grateful for the work of our young adult pastors and leaders. This year, we hosted our first conference-wide young adult gathering that saw over 500 young adults from 40 different churches gather to connect and worship. We are now planning another gathering next February and are happy to support more opportunities for our young adults to gather and interact.

24. How are important conference news items communicated to all its churches and members?

In addition to the Pacific Union Recorder, conference news is disseminated on the conference website and social media channels. We also send out Angles, a monthly e-newsletter, and notices to pastors, churches, and members, as needed. To stay up to date with our conference news, join our mailing list by visiting, www.seccadventist.org/communications/ and click on “Subscribe Today.”



<https://www.seccsession.org/>